



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 12, 2023

Emily Choi  
Bread & Roses Alternative CCC  
915 Sunnock  
Kalamazoo, MI 49001

RE: License #: DC390017770  
**Bread and Roses Alternative Cc**  
**915 Sunnock St**  
**Kalamazoo, MI 49001**

Dear Ms. Choi:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on March 2, 2023, I found five violation(s) listed below and explained in the attached report:

- R 400.8125(4) Staff; volunteer; requirements.
- R 400.8131(1) Professional development requirements.
- R 400.8143(1) Children's records.
- R 400.8380(3) Maintenance of premises.
- R 400.8380(9) Maintenance of premises.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,

*Carrie Harris*

Carrie Harris, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
PO Box 30664  
Lansing, MI 48909  
(269) 615-5617

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC390017770
<b>Licensee Name:</b>	Bread & Roses Alternative CCC
<b>Licensee Address:</b>	915 Sunnock Kalamazoo, MI 49001
<b>Licensee Telephone #:</b>	(269) 383-9956
<b>Licensee/Designee:</b>	Emily Choi, Designee
<b>Name of Facility:</b>	Bread and Roses Alternative Cc
<b>Facility Address:</b>	915 Sunnock St Kalamazoo, MI 49001
<b>Facility Telephone #:</b>	(269) 383-9956
<b>Original Issuance Date:</b>	1979??
<b>Capacity:</b>	20
<b>Age Range:</b>	Ages 2 years 6 months Thru 5 years 0 months
<b>Program Components:</b>	PRESCHOOL FOOD SERVICE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 03/02/2023  
 Date of Environmental Health Inspection: 03/02/2023  
 Date of Fire Safety Inspection: 02/22/2021  
 Date of Lead Hazard Risk Assessment, if applicable: 07/16/2015, 09/10/2015  
 Date of Documentation of Playground Compliance, if applicable: 07/01/2010

		No. of Records Reviewed
No. of children enrolled in care		25
No. of staff employed		6
No. of volunteers		1
No. of children present at time of inspection		17
No. of staff present at time of inspection		6
No. of volunteers present at time of inspection		0
No. of children interviewed/observed		17
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: The entire center with the exception of the kitchen and basement are approved for child care use.

Approved Program Director: Emily Choi is the approved program director. Ms. Choi was approved on December 15, 2022, and meets the requirements for R 400.8113(7)(f)&(9).

Approved Central Administrator: Emily Choi is also the approved central administrator. Ms. Choi was approved on June 8, 2021, and meets the requirements for R 400.8113(12).

Approved Variances: None.

Key Indicator Inspection: No.

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8125                    Staff; volunteer; requirements.**

(4) A licensee shall have a written policy regarding screening and supervision of staff and volunteers, including volunteers who are parents of a child in care. The policy must include a statement that any individual registered on the public sex offender registry (PSOR) is prohibited from having contact with any child in care.

The written screening and supervision policy for staff and volunteers did not include a statement that any individual registered on the public sex offender registry is prohibited from having contact with any child in care. The written policy also did not include specific procedures, duties, and limitations for supervised and unsupervised volunteers in the center.

**R 400.8131                    Professional development requirements.**

(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.

I reviewed six staff files and no staff files included verification that an orientation about the center's policies and practices and these administrative rules occurred before unsupervised contact with children. As technical assistance, see subrule (11) for what needs to be included in the verification of orientation.

**R 400.8143                    Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

I reviewed 25 child information cards, and 12 child information cards were missing required information such as employer names and phone numbers, physician information, allergies/special needs, and emergency contact and release information.

**R 400.8380                    Maintenance of premises.**

(3) Roofs, exterior walls, doors, skylights, and windows must be weathertight and watertight and kept in sound condition and good repair.

An exterior set of double doors in the preschool classroom was not weathertight and watertight and maintained in good repair. Light could be seen through a gap where the two doors meet.

**R 400.8380                    Maintenance of premises.**

(9) A center shall adopt and implement an integrated pest management policy as required by section 8316 of the natural resources and environmental protection act, 1994 PA 451, MCL 324.8316.

The integrated pest management policy did not include all the information as required by section 8316 of the natural resources and environmental protection act. It did not state that parents would be notified in September of every year, and it did not state that they are entitled to receive the notice by first class mail. For more information on what needs to be included, see the technical assistance manual for this subrule.

A corrective action plan was requested and approved on 03/02/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

*Carrie Harris*

March 12, 2023

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Carrie Harris  
Licensing Consultant

Date