



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 12, 2023

Emily Choi  
Bread & Roses Alternative CCC  
915 Sunnock  
Kalamazoo, MI 49001

RE: License #: DC390017770

RE: SI LOG #: **Bread and Roses Alternative Cc  
915 Sunnock St  
Kalamazoo, MI 49001**

Dear Ms. Choi:

This letter is to advise you that the 03/02/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(4) Staff; volunteer; requirements.	The written screening and supervision policy for staff and volunteers did not include a statement that any individual registered on the public sex offender registry is prohibited from having contact with any child in care. The written policy also did not include specific procedures, duties, and limitations for supervised and	The licensee designee stated that she would update the staff and volunteer policy to reflect our rules.	03/31/2023

	unsupervised volunteers in the center.		
R 400.8131(1) Professional development requirements.	I reviewed six staff files and no staff files included verification that an orientation about the center's policies and practices and these administrative rules occurred before unsupervised contact with children. As technical assistance, see subrule (11) for what needs to be included in the verification of orientation.	The licensee designee stated that she would create an orientation document for all new staff to sign before employment to acknowledge orientation was received.	03/31/2023
R 400.8143(1) Children's records.	I reviewed 25 child information cards, and 12 child information cards were missing required information such as employer names and phone numbers, physician information, allergies/special needs, and emergency contact and release information.	The licensee designee stated that she would obtain the missing information for each child information card.	03/31/2023
R 400.8380(3) Maintenance of premises.	An exterior set of double doors in the preschool classroom was not weathertight and watertight and maintained in good repair. Light could be seen through a gap where the two doors meet.	The licensee designee stated that she would repair the weather stripping under the door.	03/31/2023
R 400.8380(9) Maintenance of premises.	The integrated pest management policy did not include all the information as required by section 8316 of the natural resources	The licensee designee stated that she would update her pest management policy for the center.	03/31/2023

	and environmental protection act. It did not state that parents would be notified in September of every year, and it did not state that they are entitled to receive the notice by first class mail. For more information on what needs to be included, see the technical assistance manual for this subrule.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Carrie Harris, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
PO Box 30664  
Lansing, MI 48909  
(269) 615-5617