



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 13, 2021

Angela Mentink
Early Impressions Preschool & Childcare Ctr
3505 E. Michigan Ave
Jackson, MI 49202

RE: License #: DC380406280
Early Impressions Springport
300 W. Main Street
Springport, MI 49284

Dear Ms. Mentink:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 11/29/2021, I found two violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R400.8131(12) Professional development requirements
R400.8112(2)(e) Comprehensive background check; fingerprinting

Due to the violations, you must send us a corrective action plan by 1/2/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

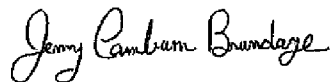
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-262-9717.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Jenny L. Camburn Brundage, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 262-9717

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC380406280

Licensee Name: Early Impressions Preschool & Childcare Ctr

Licensee Address: 3505 E. Michigan Ave
Jackson, MI 49202

Licensee Telephone #:

Licensee/Designee: Angela Mentink, Designee

Name of Facility: Early Impressions Springport

Facility Address: 300 W. Main Street
Springport, MI 49284

Facility Telephone #: (517) 937-1721

Original Issuance Date: 01/28/2021

Capacity: 65

Age Range: Ages 2 years 6 months Thru 12 years

Program Components: GSRP
PRESCHOOL
SCHOOL AGE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 11/29/2021
 Date of Environmental Health Inspection: 01/05/2021
 Date of Fire Safety Inspection: 05/21/2021
 Date of Lead Hazard Risk Assessment, if applicable: Not needed
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	55	10
No. of staff employed	10	5
No. of volunteers	0	0
No. of children present at time of inspection	35	
No. of staff present at time of inspection	6	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	35	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space:

Early Impressions Springport is located inside Springport Elementary School. The school is an active school building serving grades kindergarten through 5th grade. The center provides GSRP, preschool, and school age care.

The approved use space includes:

Room 204 measures 32.5 ft. x 23.5 ft., plus 5.5 ft. x 7.5 ft. This equals 805 sq. ft. and accommodates 23 children ages 2 ½ - 12 years old. If children aged 2 ½ to 3 years old are present in the room, the maximum groups size is 16 children.

Room 206 measures 32.5 ft. x 23 ft., plus 6 ft x 6 ft. This equals 783.5 sq. ft. and accommodates 22 children aged 2 ½ - 12 years old. If children aged 2 ½ to 3 years old are present in the room, the maximum group size is 16 children.

Room 207 measures 22 ft. x 31 ft., plus 6 ft. x 6 ft. This equals 718 sq. ft. and accommodates 20 children aged 2 ½ - 12 years old. If children aged 2 ½ to 3 years old are present in the room, the maximum groups size is 16 children.

Total capacity: 65 children ages 2 ½ to 12 years. The children may be spread out throughout the center, as long as there are never mor than 65 children present, and the individual room capacities and group size requirements remain in compliance.

Approved Program Director: Kathleen Caldwell
Approved Central Administrator: None
Approved Variances: None
Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

**(2) An applicant or licensee shall do all of the following:
(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.**

During my on-site inspection, four child care staff members had not been connected to this license, despite having completed fingerprints and deemed eligible. During my on-site inspection, one previous child care staff member was still connected with the license despite leaving employment in July 2021. During my on-site inspection, the center lacked a licensee designee identified on system.

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all

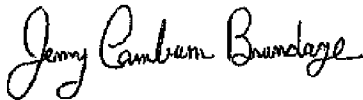
personnel read and acknowledge the document or complete the activity within 6 month of the notice.

During my on-site inspection, five child care staff members lacked the requirement health and safety update within the six-month deadline.

I provided a rule review regarding the comprehensive background check system and assuring that it is up to date; completing all required health and safety trainings, including the trainings that are mandatory prior to caring for children; child care staff files being available at the center; and assuring that child information cards have no blanks or "N/A."

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the license be renewed to regular status.



12/13/2021

Jenny L. Camburn Brundage
Licensing Consultant

Date