



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 20, 2021

Angela Mentink
Early Impressions Preschool & Childcare Ctr
3505 E. Michigan Ave
Jackson, MI 49202

RE: License #: DC380406280

RE: SI LOG #: **Early Impressions Springport
300 W. Main Street
Springport, MI 49284**

Dear Ms. Mentink:

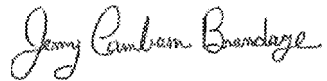
This letter is to advise you that the 12/14/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112(2)(e)	During the on-site inspection, four child care staff members had not been connected to the license, despite having completed fingerprints and deemed eligible. One previous child care staff member was still connected with the license despite leaving employment in July 2021. The center lacked a	Ms. Mentink will assure that the background check system is accurate for this center. She will connect all child care staff members, including herself, that are associated with the license. She will disconnect any child care staff members no longer associated with the license.	This will be completed by 1/22/2022 and maintained moving forward.

	licensee designee identified on the same system.		
R400.8131(12)	During the on-site inspection, five child care staff members lacked the required health and safety update withing the six-month deadline.	Ms. Mentink will assure that all child care staff members will complete any health and safety updates within the six-month deadline.	This will be completed by 1/22/2022

Sincerely,



Jenny L. Camburn Brundage, Licensing Consultant
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 (517) 262-9717