



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 13, 2023

Angela Mentink  
Early Impressions Preschool & Childcare Ctr  
3505 E. Michigan Ave  
Jackson, MI 49202

RE: License #: DC380404963  
**Early Impressions' Little Panthers**  
**3950 Catherine Street**  
**Jackson, MI 49203**

Dear Ms. Mentink:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

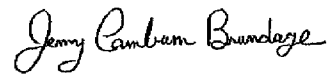
As a result of the renewal inspection on 3/1/23, I did not find any rule or law violations. You will receive your regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-262-9717.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Jenny Brundage". The signature is written in a cursive style.

Jenny Brundage, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 262-9717

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC380404963

**Licensee Name:** Early Impressions Preschool & Childcare Ctr

**Licensee Address:** 3505 E. Michigan Ave  
Jackson, MI 49202

**Licensee Telephone #:** (517) 937-1721

**Licensee/Designee:** Angela Mentink, Designee

**Name of Facility:** Early Impressions' Little Panthers

**Facility Address:** 3950 Catherine Street  
Jackson, MI 49203

**Facility Telephone #:** (517) 841-8703

**Original Issuance Date:** 08/28/2020

**Capacity:** 122

**Age Range:** Ages Birth Thru 12 years

**Program Components:** GSRP  
PRESCHOOL  
SCHOOL AGE  
INFANT/TODDLER

## II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/01/2023  
 Date of Environmental Health Inspection: 01/23/2023  
 Date of Fire Safety Inspection:  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	135	10
No. of staff employed	30	5
No. of volunteers	0	0
No. of children present at time of inspection	64	
No. of staff present at time of inspection	15	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	64	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

### Approved Child Use Space:

Early Impressions Little Panthers is in Woodville Community Center. The building is an active school as it serves high school students. The center operates year-round and cares for children ages birth to 12 years. Th center provides both full time and part time care. Meals are provided by an off-site licensed kitchen. The center does not provide transportation. The center does not participate in swimming.

The center is approved for the following rooms:

Room 103 measures 27 ft. x31 ft., minus 3 ft. x12.5 ft. This totals 799.5 sq. ft. and accommodates 22 children 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Room 104 measures 27 ft. x31 ft., minus 3 ft. x12.5 ft. This totals 799.5 sq. ft. and accommodates 22 children 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Room 105 measures 27 ft x 31 ft. This totals 837 sq. ft. and accommodates 24 children ages 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Room 110 measures 28ft. x 30ft. This totals 840 sq. ft. and accommodates 24 children ages 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Add Room 111 measures 28ft. x 30ft. This totals 840 sq. ft. and accommodates 24 children ages 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Room 112 measures 28ft. x 30ft. This totals 840 sq. ft. and accommodates 24 children ages 2 ½ and older. If children aged 2 ½ to 3 years old are present, the maximum groups size is 16 children.

Add Room 113 measures 28ft. x 30ft. This totals 840 sq. ft. and accommodates 12 children ages birth to 3 years old.

Add Room 114 measures 28ft. x 30ft. This totals 840 sq. ft. and accommodates 12 children ages birth to 3 years old.

The gymnasium is used as additional child use space. The gymnasium measures 48 ft. x 70 ft. This equals 3360 sq. ft and accommodates 96 children ages 2 ½ years and older. If children 2 ½ -3 years old are present, the maximum group size is 16 children. If the youngest child is 3 years old, the maximum group size is 30 children. If the youngest child is 4 years old or older, the maximum groups size is 36 children.

Total Capacity: 164 children.

The children may spread out in the center, as longer as there is never more than 164 children at one time, and the individual rooms capacities, approved age ranges, and groups sizes are not exceeded.

Approved Program Director: Cody Blair and Andrea McCabe

Approved Central Administrator: No

Approved Variances: No

Key Indicator Inspection: No

### **III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

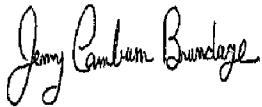
This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

The facility is in compliance with all applicable rules and statutes.

The center has a variety of play and learning equipment. While on-site I observed infant/toddler care, food service, freedom of choice learning, and organized group activities. I provided a basic rule review regarding infant safe sleep and required trainings.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



3/13/23

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Jenny L. Camburn Brundage  
Licensing Consultant

Date