



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

11/21/2023

Alexis Hayes
Lil' Beginners Learning Center II, LLC
130 East St., Napoleon, MI, , 49261

License Number: DC380398918

Dear Alexis Hayes,

This letter is to advise you that the 11/21/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110(6)	On the following dates 10/17/23, 10/18/23, 10/19/23, 10/24/23, 10/25/23 and 10/26/23, the before school classroom was not following the required 1 to 4 CCSM to child ratio.	There will be two childcare staff members assigned to work every morning from 5-7am. I will train childcare staff members on appropriate adult to child ratios based on the age of the youngest child. Childcare staff members will monitor the attendance and ages of children to ensure they meet the appropriate adult to child ratio. If more childcare staff members are needed, childcare staff members will inform me immediately. I will	11/21/2023

		review attendance records weekly to ensure the appropriate adult to child ratio is met.	
R 400.8182(3)(a)	Licensee designee, Ms. Hayes does not maintain records detailing arrival and departure times for herself or the CCSMs in the GSRP classrooms.	All GSRP staff members and I will be sure to clock in and out, so we have accurate record of the hours we are at the facility.	11/21/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Karen Woodman at 517-285-9301 or woodmank1@michigan.gov. In the event that Karen Woodman is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Karen Woodman, Licensing Consultant