



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

November 22, 2022

Alexis Hayes
Lil' Beginners Learning Center II, LLC
11520 Donegal Drive
Jerome, MI 49249

RE: License #: DC380398918

RE: SI LOG #: 2022D0451018
Lil' Beginners Learning Center II, LLC
130 East St.
Napoleon, MI 49261

Dear Ms. Hayes:

This letter is to advise you that the 09/21/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8182(3); Ratio and group size requirements.	There was one staff member in the preschool classroom with eleven preschool age children and three school-age children for approximately 20 minutes.	Ms. Hayes stated ratio will always be maintained. This will be monitored by sending someone to check ratios throughout the day. Child Care staff members will report to management when their classroom is at ratio or at risk of being out of ratio. Ms. Hayes or her designee will respond to ratio concerns immediately.	Immediately and ongoing.

R 400.8137(4); Diapering; toileting.	The trash can used to store dirty diapers in the infant classroom did not have a lid.	Ms. Hayes stated the trash cans used to store dirty diapers in the infant and toddler classrooms have both been replaced with tightly covered trash cans. Child care staff members will report to Ms. Hayes or her designee immediately if trash cans get damaged or need replaced.	Immediately and ongoing.
R 400.8140(2)(c); Discipline.	Child care staff member Tammy Lavasseur on a few occasions placed Child B in the table high chair for a 2 ½ minute timeout.	Ms. Hayes stated timeout will not be used for children under the age of three. A training occurred with all current child care staff members reviewing LARA discipline rules and discussing the center discipline policy. All future child care staff members will be trained on licensing rules regarding timeout and on the center's discipline policy.	Immediately and ongoing.
R 400.8140(2)(i); Discipline.	Child care staff member Tammy Lavasseur on a few occasions placed Child B in the table high chair for a 2 ½ minute timeout.	Ms. Hayes stated no child will ever have their movement restricted. All future child care staff members will be trained on LARA rules regarding discipline and on the center's discipline policy. A training was held where Ms. Hayes went over LARA discipline rules and discussed the center's discipline policy.	Immediately and ongoing.
R 400.8170(11); Outdoor play area.	There were two pieces of residential climbing equipment in the infant/toddler outdoor play area and no ground cover. Residential climbing equipment is not allowed at a licensed center.	Ms. Hayes stated all residential climbing equipment was removed from the playground immediately. The remaining playground report was provided to consultant Ms. Gleed. Ms. Hayes or her designee will be responsible for ensuring only approved equipment is placed on the playgrounds.	Immediately and ongoing.

	Upon request for a playground inspection, I was provided with a playground summary. Ms. Hayes indicated she would reach out to the playground inspector and obtain the completed report and provide this to the department.		
R 400.8170(6); Outdoor play area.	There was not a shaded area in the infant/toddler play area to protect children from excessive sun exposure.	Ms. Hayes stated shade canopies were installed in both the infant and toddler outside play areas. Ms. Hayes or her designee will ensure the shaded areas are always available for outdoor play.	Immediately and ongoing.
R 400.8340(3); Food services and nutrition; provided by parents.	There were ten water cups/bottles in the outdoor play area that were not labeled with the first and last name and date. There were three water cups/bottles with only a first name. There were bottles in the infant classroom that were not labeled with the date and child's first and last name.	Ms. Hayes stated parents have been notified water bottles need to be labeled with first and last name as well as the date. Child care staff members will ensure daily that water bottles are appropriately labeled. The bottles in the infant classroom are labeled daily with first name, last name, and date. Child care staff members will ensure daily that bottles are properly labeled.	Immediately and ongoing.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Kind regards,

A handwritten signature in cursive script, appearing to read "Michelle Gleed".

Michelle Gleed, Licensing Consultant
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P.O. Box 30664
Lansing, MI 48909
(517) 599-7404