



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 8, 2022

Kyle Talicska
Chippewa Hills School District
3226 Arthur Road
Remus, MI 49340

RE: License #: DC370399669

Weidman Little Warriors
331 N. School Road
Weidman, MI 48893

Dear Mr. Talicska:

This letter is to advise you that the 05/23/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110 (6)	There was no staff attendance documented onsite after October of 2021.	Staff Attendance form will be available and filled out for each day. This will begin by 5/9/2022 Attendance records will be reviewed weekly by the Program Director.	5/23/2022
R 400.8112 (1) c	There was one child care staff member present on the day of the inspection who had not completed a comprehensive criminal background check.	Before completing any work with children, all staff members will complete the necessary compliance paperwork (including background checks). All required paperwork will be submitted to the license designee and they will sign off on	Complete

		the staff member. The staff member will then be allowed to work at the necessary facility.	
R 400.8112 (2) f	There are 12 people connected to this license on Child Care Background Check (CCBC) portal but a number of them no longer work with the program and have not been disconnected.	All staff members will be connected prior to starting work and all staff members will be disconnected when they leave the program. This will be monitored on a yearly cycle in October.	Complete
R 400.8113 (2)	Greg Allen is the approved program director for this license. He is only present at the after-school program two days per week.	A program director will be hired to oversee the Little Warrior program as well as the after school program. This has been posted - http://www.chsd.us/employment/Weidman_Little-Warrior-Director.pdf If we are unable to hire a PD, hours will be revisited for staff members or after school PD will be hired.	Ongoing
R 400.8125 (5)	One child care staff member did not have a statement signed regarding abuse neglect or mandated reporting responsibilities.	Before completing any work with children, all staff members will complete the necessary compliance paperwork (including written statements in regards to abuse and neglect/mandated reporting) All required paperwork will be submitted to the license designee and they will sign off on the staff member. The staff member will then be allowed to work at the necessary facility.	Ongoing
R 400.8128	One child care staff member did not have a TB test result on file at the facility.	Before completing any work with children, all staff members will complete the necessary compliance paperwork (including TB tests) All required paperwork will be submitted to the license designee and they will sign off on the staff member. The staff	Ongoing

		member will then be allowed to work at the necessary facility.	
R 400.8131 (3)	Two child care staff members did not complete the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect which is included in the health and safety course 1 and course 2 on MiRegistry.org, prior to caring for children.	All professional development will be complete and a staff log will be maintained. Some training will take place on MiRegistry while other training will be utilized through the school district's 3rd party training system (currently SETSEG)	August 2022
R 400.8131 (4)	Two child care staff members did not complete prevention and control of infectious disease training, including immunizations, which is included in the health and safety course 1 and course 2 on MiRegistry.org, prior to caring for children.	All professional development will be complete and a staff log will be maintained. Some training will take place on MiRegistry while other training will be utilized through the school district's 3rd party training system (currently SETSEG)	August 2022
R 400.8131 (5)	Two child care staff members did not complete the above-named trainings and which are included in the health and safety course 1 and course 2 on MiRegistry.org, prior to caring for children.	All records will be complete and maintained. Health statement and immunization statement will be included	Complete
R 400.8146 (2)	Three out of 12 child records reviewed did not include written documentation that the parent packet had been received.	All records will be complete and maintained. Each student record will include written documentation that the parent packet has been received.	Complete
R 400.8161 (5)	Only two fire drills were conducted in 2021 (2/22/2021 and 6/15/2021).	5 fire drills will be completed and documented annually. This will be completed on Weidman Elementary's school drill schedule to maintain	Ongoing

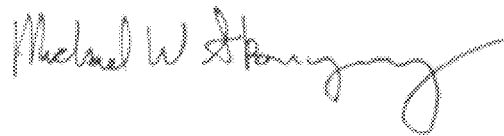
		compliance. All documentation of drill will be complete and Program Director will monitor.	
R 400.8510 (5)	The child care out building has its own fuel fired heating unit that has not been inspected since 8/14/2019.	Weidman is in an out building with its own unit. Upon renewal, license designee will request an additional inspection for the single unit.	Complete

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Michael Skonieczny, Licensing Consultant
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 611 W. Ottawa
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 Lansing, MI 48909
 (989) 289-8572