



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

March 7, 2022

Margaret Desormes  
Central Michigan University  
146 B EHS Building  
Mt Pleasant, MI 48859

RE: License #: DC370301802

RE: SI LOG #: **CMU Child Development & Learning Lab  
146 EHS Building  
Mt. Pleasant, MI 48859**

Dear Ms. Desormes:

This letter is to advise you that the 03/02/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8131(4)	1 child care staff member did not have Health and Safety Course 2 completed prior to caring for children.	The child care staff member will complete the course and all future staff will complete the course prior to caring for children.	3/10/2022
R400.8131(11)	Documentation of 16 hours of annual training for staff members was not present in staff files for all staff members.	Staff will be retrained on how to document their staff development hours	Ongoing
400.8131(12)	Not all staff members have completed the 2021 Health and Safety Refresher	Staff will all complete the training	3/14/2022

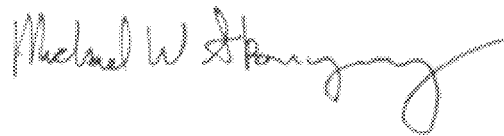
400.8143(6)(c)	2 child files did not include a completed health appraisal.	Continuing attempts will be made to get these from parents. The 30 day requirement will be enforced.	Ongoing
R400.8510	A fire safety inspection was not completed by a qualified fire inspector	A fire inspection is scheduled for 3/11/2022	3/11/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Michael Skonieczny, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa  
 PO Box 30664  
 Lansing, MI 48909  
 989-289-8572