



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

2/27/2024

Melissa Rabideau
TinkrLAB STEAM Learning Centers
2650 E. Grand River Ave Suite A, East Lansing, MI, 48823

License Number: DC330407681

Dear Ms. Rabideau,

This letter is to advise you that the 2/26/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8510(5)	The center did not have a furnace inspection completed by a licensed mechanical contractor at time of renewal.	Center will obtain a furnace inspection as soon as possible. Furnace inspections will happen once every two years before renewal. Program director will monitor and oversee completion.	3/30/2024
R 400.8510(6)	The center did not have a water heater inspection completed by a licensed mechanical contractor at time of renewal.	Center will obtain a water heater inspection as soon as possible. Water heater inspections will happen once every two years before renewal. Program director will monitor and oversee completion.	3/30/2024
R 400.8140(2)(i)	Time out was observed being used for a child under the age of 3 years.	Staffing will have additional trainings on developmental practices	3/15/2024

		and licensing rules. Program Director will supervise communications and actions of staff within the classrooms on an ongoing basis. Disciplinary action will occur for employees who violate licensing rules.	
R 400.8131(2)	Two child care staff members did not complete safe sleep prior to caring for infants and toddlers.	Both employees have completed safe sleep training. Center director will monitor training requirements and ensure they are completed.	2/23/2024
R 400.8131(12)	One child care staff member did not complete MiRegistry Health and Safety Refresher 2022 and 2023.	Staff completed refresher training in addition to 2024 refresher training. Center director will monitor ongoing professional development requirements for staff and will ensure timely completion.	2/26/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Karen Woodman at 517-285-9301 or woodmank1@michigan.gov. In the event that Karen Woodman is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Karen Woodman, Licensing Consultant