



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

5/20/2024

Haslett Child Development Center
1546 Haslett Road
Haslett, Michigan 48840

License Number: DC330016461

Dear Ms. Pohl,

This letter is to advise you that the 5/20/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1)	CCSM 1 did not provide appropriate care and supervision of Child A when she picked Child A up while holding her with one arm just above the elbow and then moved her around the back/side of the trough she was behind, appeared to lose her grip and then took her free hand and took Child A's bicep lifting her straight in the air moving her a few feet and then putting her down. When she placed her down she let go of her, Child A fell forward on all fours, and then she simply turned	I created a "How to" guide for safely picking up children, which is located in the Teacher Toolkit, Emergency Binder, and Orientation. During a staff meeting on April 11th, staff were instructed on how to safely pick up a child and redirection techniques. Additionally, they were provided with a script to utilize should they need to intervene. This instruction will become part of the onboarding for new childcare staff members. Spot observations of the	Immediately and ongoing

	around and walked away doing something else.	classroom in question will be completed through the camera system once a month for three months.	
R 400.8125(1)	CCSM 1 and Lead Caregiver 1 did not provide appropriate care and supervision to the five children on the outdoor play area as they did not maintain a global view, were interacting with one another and did not turn to check on or observe children. CCSM 1 did not provide appropriate care and supervision of Child B. She held Child B by the forearm when she sat him on the ground and used this grip on the forearm to slightly lift him up, pull him back when he leaned forward, and guide him to the ground.	R 400.8125(1) Staff were educated on global view and active supervision. We have a phrase to use to remind and keep each other accountable. Each classroom will create a Zoning Map for the classroom and playground to plan ahead on how to position themselves to maintain global view and active supervision. When training new staff, the classroom team will educate the new team member about the Zoning Map.	8/20/24

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Michelle Gleed at (517) 599-7404 or gleedm@michigan.gov. In the event that Michelle Gleed is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Michelle Gleed, Licensing Consultant