



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 20, 2023

Amanda Pohl
Haslett Child Development Center Inc
1546 Haslett Rd
Haslett, MI 48840

RE: License #: DC330016461
2023D0614003
RE: SI LOG #: Haslett Child Development Center
1546 Haslett Road
Haslett, MI 48840

Dear Ms. Pohl:

This letter is to advise you that the 01/12/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
400.8125(1) Staff; volunteer; requirements	Ms. Perez did not provide appropriate care and supervision when she slammed Child A to his cot multiple times and squeezed his neck to pull him closer to her body so they could walk to his mat together.	Ms. Pohl ensured all child care staff members were notified of appropriate care and quality interactions with children. Increased monitoring conducted by Elly Ackley and program director, Amanda Pohl. Additionally, by being in the classroom, Ms. Pohl will ensure appropriate, quality is being maintained. Lastly, staff were informed that they can message Ms. Pohl via Teams communication app, if they need	01/12/2023 and continuous

		a moment to step out of the classroom.	
400.8125(1) Staff; volunteer; requirements	Appropriate care and supervision was not provided to Child D when he was left outside, alone without supervision for approximately two minutes.	Ms. Pohl has child care staff members using face to name sheets during transitions currently. The staff give these sheets to Ms. Pohl at the end of every week. Ms. Pohl also checks in with staff every morning to see how things are going and if anything is needed. Ms. Ackley performs daily, afternoon check in's for the staff.	01/12/2023 and continuous
400.8140(a) Discipline.	Ms. Perez did not use positive methods of discipline when she slammed Child A to his cot multiple times and squeezed his neck to pull him closer to her body so they could walk to his mat together.	During orientation, each staff member reads the age appropriate, non-severe discipline policy which includes appropriate disciplinary techniques. Additionally, staff sign and date this policy demonstrating they have read and understand this policy. Through the daily check in's, Ms. Ackley and Ms. Pohl can monitor that this rule is being maintained. Throughout the year, utilizing the Teams App, Ms. Pohl will send out sections of the employee handbook and licensing rule book for refreshers on the various policies and rules.	01/12/2023 and continuous
400.8140(2)(a) Discipline.	Ms. Perez used corporal punishment as a form of discipline when she slammed Child A to his cot multiple times and squeezed his neck to pull him closer to her body so they could walk to his mat together.	During orientation, each staff member reads the age appropriate, non-severe discipline policy which includes appropriate disciplinary techniques. Additionally, staff sign and date this policy demonstrating they have read and understand this policy. Through the daily check in's, Ms. Ackley and Ms. Pohl can monitor that this rule is being maintained. Throughout the year, utilizing the	01/12/2023 and continuous

		Teams App, Ms. Pohl will send out sections of the employee handbook and licensing rule book for refreshers on the various policies and rules.	
400.8140(4) Discipline.	Ms. Perez did not follow the center's discipline policy as required. She instead slammed Child A to his mat multiple times and squeezed his neck closer to her body to guide him to his mat.	During orientation, each staff members read the age appropriate, non-severe discipline policy which is also sign and dated by staff acknowledging receipt and understanding of this policy. Daily check in's by Ms. Ackley and Ms. Pohl will be used to monitor staff compliance with following the discipline policy.	01/12/2023 and continuous
400.8158(2)(a) Incident, accident, injury, illness, death, fire reporting.	Ms. Pohl did make a verbal report to the department regarding Child D being left unsupervised.	Ms. Ackley and Ms. Pohl both understand that if a child is left unattended, it must be reported to licensing within 24 hours verbally and a written report will be submitted to licensing within 72 hours. Therefore, moving forward, Ms. Ackley and Ms. Pohl will contact licensing to report any applicable incidents. Ms. Ackley and Ms. Pohl will check in with staff daily to ensure all children are accounted for. The face to name sheets are collected weekly to monitor and maintain.	01/12/2023 and continuous

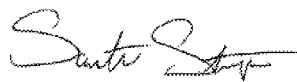
400.8158(4) Incident, accident, injury, illness, death, fire reporting.	Ms. Pohl did not submit a written report to the department of Child D being left unsupervised.	Ms. Ackley and Ms. Pohl both understand that if a child is left unattended, it must be reported to licensing within 24 hours verbally and a written report will be submitted to licensing within 72 hours. Therefore, moving forward, Ms. Ackley and Ms. Pohl will contact licensing to report any applicable incidents. Ms. Ackley and Ms. Pohl will check in with staff daily to ensure all children are accounted for. The face to name sheets are collected weekly to monitor and maintain.	01/12/2023 and continuous
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Samantha Struppa, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 449-7845