



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

January 20, 2023

Morgan Bechler & Kayleen Allred
Little Minds Learning Academy Inc.
Suite A
65 Patrick Drive
Bad Axe, MI 48413

RE: License #: DC320412267
Little Minds Learning Academy
65 Patrick Drive Suite A
Bad Axe, MI 48413

Dear Ms. Bechler:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 01/20/2023, I found two violation(s) listed below and explained in the attached report:

R 400.8131 Professional development requirements.

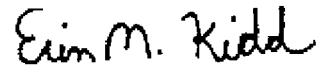
R 400.8131 Professional development requirements.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Erin M. Kidd". The signature is written in a cursive, slightly slanted style.

Erin Kidd, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing MI, 48909-8164
(810) 931-1786

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC320412267
Licensee Name:	Little Minds Learning Academy Inc.
Licensee Address:	Suite A 65 Patrick Drive Bad Axe, MI 48413
Licensee Telephone #:	(989) 528-8458
Licensee/Designee:	Morgan Bechler, Designee
Name of Facility:	Little Minds Learning Academy
Facility Address:	65 Patrick Drive Suite A Bad Axe, MI 48413
Facility Telephone #:	(989) 528-8458
Original Issuance Date:	08/23/2022
Capacity:	30
Age Range:	Ages 3 years 0 months Thru 5 years 0 months
Program Components:	PRESCHOOL FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/20/2023
 Date of Environmental Health Inspection: 08/04/2022
 Date of Fire Safety Inspection: 08/09/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	12	12
No. of staff employed	4	4
No. of volunteers	0	0
No. of children present at time of inspection	9	
No. of staff present at time of inspection	2	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	9	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Preschool Classroom
 Approved Program Director: Morgan Bechler, Kayleen Allred
 Approved Central Administrator: Morgan Bechler
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131

Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

At the time of the onsite inspection, one substitute child care staff member, Suzanne Gascho, was lacking verification of training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

R 400.8131

Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

At the time of the onsite inspection, one substitute child care staff member, Suzanne Gascho, was lacking verification of training in prevention and control of infectious disease training, including immunizations.

- At the time of the onsite inspection, I provide a current recall list. I discussed the requirements for volunteer high school students, and substitute child care staff members. I provided an updated written information document form via email.

A corrective action plan was requested and approved on 01/20/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

Erin M. Kidd

January 20, 2023

Erin Kidd
Licensing Consultant

Date