



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

DIRECTOR

01/31/2024

Morgan Bechler  
Little Minds Learning Academy  
65 Patrick Drive Suite A,  
Bad Axe, MI, 48413

License Number: DC320412267

Dear Morgan Bechler,

This letter is to advise you that the 01/31/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(10)	At the time of the onsite inspection, one child care staff member was lacking training in CPR and First Aid within 90 days of hire. The child care staff member was hired in November of 2022.	Child care staff member will complete ProTrainings, LLC, Adult, Child & Infant CPR, AED & First Aid by 2/2/2024.	2/2/2024

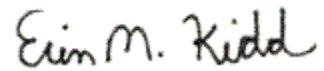
It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Erin Kidd at (810) 931-1786 or [kidde@michigan.gov](mailto:kidde@michigan.gov). In the event that Erin Kidd is not available and you need to speak

to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink that reads "Erin M. Kidd". The signature is written in a cursive, slightly slanted style.

Erin Kidd, Licensing Consultant