



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

January 20, 2023

Morgan Bechler & Kayleen Allred  
Little Minds Learning Academy Inc.  
Suite A  
65 Patrick Drive  
Bad Axe, MI 48413

RE: License #: DC320412267

RE: SI LOG #: **Little Minds Learning Academy  
65 Patrick Drive Suite A  
Bad Axe, MI 48413**

Dear Ms. Bechler:

This letter is to advise you that the 01/20/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 Professional development requirements	At the time of the onsite inspection, one substitute child care staff member, Suzanne Gascho, was lacking verification of training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Suzanne Gascho will complete the required health and safety training.	2/3/2023


R 400.8131 Professional development requirements	At the time of the onsite inspection, one substitute child care staff member, Suzanne Gascho, was lacking verification of training in prevention and control of infectious disease training, including immunizations.	Suzanne Gascho will complete the required health and safety training.	2/3/2023
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Erin Kidd, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa St.  
 P.O. Box 30664  
 Lansing MI, 48909-8164  
 (810) 931-1786