



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

May 9, 2023

Nicole Osantowski  
1390 McKenzie Rd.  
Bad Axe, MI 48413

RE: License #: DC320298621  
**Early Years Preschool & Childcare Center**  
**602 North Pt. Crescent St**  
**Bad Axe, MI 48413**

Dear Nicole Osantowski:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 5/8/2023, I found three violation(s) listed below and explained in the attached report:

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

Erin Kidd, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa St.  
P.O. Box 30837  
Lansing MI, 48909-8164  
(810) 931-1786

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC320298621
<b>Licensee Name:</b>	Nicole Osantowski
<b>Licensee Address:</b>	1390 McKenzie Rd. Bad Axe, MI 48413
<b>Licensee Telephone #:</b>	(989) 315-1491
<b>Licensee/Designee:</b>	N/A
<b>Name of Facility:</b>	Early Years Preschool & Childcare Center
<b>Facility Address:</b>	602 North Pt. Crescent St Bad Axe, MI 48413
<b>Facility Telephone #:</b>	(989) 269-2383
<b>Original Issuance Date:</b>	01/02/2009
<b>Capacity:</b>	44
<b>Age Range:</b>	Ages Birth Thru 12 years
<b>Program Components:</b>	PRESCHOOL SCHOOL AGE INFANT/TODDLER

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 05/08/2023  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 01/27/2023  
 Date of Lead Hazard Risk Assessment, if applicable: N/A  
 Date of Documentation of Playground Compliance, if applicable: 10/16/2008

		No. of Records Reviewed
No. of children enrolled in care	47	10
No. of staff employed	12	7
No. of volunteers	0	0
No. of children present at time of inspection	23	
No. of staff present at time of inspection	6	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	23	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Infant Room, Toddler Room Preschool Room  
 Approved Program Director: Nicole Osantoswki  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8131 Professional development requirements.**

**(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:**

- (a) Child development and learning.**
- (b) Health, safety, and nutrition.**
- (c) Family and community collaboration.**
- (d) Program management.**
- (e) Teaching and learning.**
- (f) Observation, documentation, and assessment.**
- (g) Interactions and guidance.**
- (h) Child care center administrative rules.**

At the time of the onsite inspection, one child care staff member, Tiffany Schack, was lacking verification of 16 hours of professional development for 2021. Ms. Schack had 7 hours of professional development on file at the facility.

**R 400.8143 Children's records.**

**(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.**

At the time of the onsite inspection, five of ten child information cards reviewed were lacking an annual update.

**R 400.8380 Maintenance of premises.**

**(5) There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.**

At the time of the onsite inspection the Toddler Room and Preschool Room had small sections of flaking paint that needed to be addressed.

- On May 9, 2023, I provided technical assistance to Mrs. Osantowski regarding the 5-year reprint process. The variance process for the lead toddler caregiver and the updated written information document form.

A corrective action plan was requested and approved on 05/08/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify

compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

*Erin M. Kidd*

May 9, 2023

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Erin Kidd  
Licensing Consultant

Date