



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 9, 2023

Nicole Osantowski  
1390 McKenzie Rd.  
Bad Axe, MI 48413

RE: License #: DC320298621

RE: SI LOG #: **Early Years Preschool & Childcare Center  
602 North Pt. Crescent St  
Bad Axe, MI 48413**

Dear Nicole Osantowski:

This letter is to advise you that the 05/08/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| Violation cited                                     | Noncompliance observed  | Plan to correct   | Date to be completed |
|---|---|---|----------------------|
| R 400.8131<br>Professional development requirements | At the time of the onsite inspection, one child care staff member, Tiffany Schack, was lacking verification of 16 hours of professional development for 2021. Ms. Schack had 7 hours of professional development on file at the facility. | I will ensure all staff will have 16 hours of training.       | 12/31/2023           |
| R 400.8143<br>Children's records                    | At the time of the onsite inspection, five of ten child information cards reviewed  | I will ensure all emergency cards will have an annual update. | 5/12/2023            |

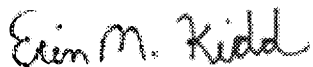
|                                       |   |                                |           |
|---------------------------------------|---|--------------------------------|-----------|
|                                       | were lacking an annual update.  |                                |           |
| R 400.8330<br>Maintenance of premises | At the time of the onsite inspection the Toddler Room and Preschool Room had small sections of flaking paint that needed to be addressed. | I will have paint spots fixed. | 5/19/2023 |

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Erin Kidd, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa St.  
 P.O. Box 30837  
 Lansing MI, 48909-8164  
 (810) 931-1786