



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 3, 2022

Mackenzie Roestel  
Cross Lutheran Preschool  
200 Ruppert  
Pigeon, MI 48755

RE: License #: DC320020138  
**Cross Lutheran Early Childcare Center**  
**200 Ruppert**  
**Pigeon, MI 48755**

Dear Ms. Roestel:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/02/2022, I found ten violation(s) listed below and explained in the attached report:

|                   |                                                          |
|-------------------|----------------------------------------------------------|
| <b>R 400.8122</b> | <b>Lead caregiver; qualifications; responsibilities.</b> |
| <b>R 400.8122</b> | <b>Lead caregiver; qualifications; responsibilities.</b> |
| <b>R 400.8131</b> | <b>Professional development requirements.</b>            |
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| <b>R 400.8131</b> | <b>Professional development requirements.</b>            |
| <b>R 400.8134</b> | <b>Hand washing.</b>                                     |

|                   |                                                         |
|-------------------|---------------------------------------------------------|
| <b>R 400.8143</b> | <b>Children's records.</b>                              |
| <b>R 400.8143</b> | <b>Children's records.</b>                              |
| <b>R 400.8325</b> | <b>Sanitization.</b>                                    |
| <b>R 400.8335</b> | <b>Food services and nutrition; provided by center.</b> |

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

| <b>During calendar year 2021:</b>                                                               | <b>Total</b> |
|-------------------------------------------------------------------------------------------------|--------------|
| Number of serious injuries that occurred in facility.                                           | <b>2</b>     |
| Number of deaths that occurred in the facility.                                                 | <b>0</b>     |
| Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility. | <b>0</b>     |

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Erin Kidd, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa St.  
 P.O. Box 30664  
 Lansing MI, 48909-8164  
 (810) 931-1786

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

|                                |                                                                                  |
|--------------------------------|----------------------------------------------------------------------------------|
| <b>License #:</b>              | DC320020138                                                                      |
| <b>Licensee Name:</b>          | Cross Lutheran Preschool                                                         |
| <b>Licensee Address:</b>       | 200 Ruppert<br>Pigeon, MI 48755                                                  |
| <b>Licensee Telephone #:</b>   | (989) 550-3334                                                                   |
| <b>Licensee/Designee:</b>      | Mackenzie Roestel, Designee                                                      |
| <b>Name of Facility:</b>       | Cross Lutheran Early Childcare Center                                            |
| <b>Facility Address:</b>       | 200 Ruppert<br>Pigeon, MI 48755                                                  |
| <b>Facility Telephone #:</b>   | (989) 550-3334                                                                   |
| <b>Original Issuance Date:</b> | 04/14/1989                                                                       |
| <b>Capacity:</b>               | 98                                                                               |
| <b>Age Range:</b>              | Ages Birth Thru 12 years                                                         |
| <b>Program Components:</b>     | PRESCHOOL<br>SCHOOL AGE<br>INFANT/TODDLER<br>FOOD SERVICE<br>BEFORE/AFTER SCHOOL |

## II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/02/2022  
Date of Environmental Health Inspection: 03/27/2022  
Date of Fire Safety Inspection:  
Date of Lead Hazard Risk Assessment, if applicable:  
Date of Documentation of Playground Compliance, if applicable:

|                                                 |                            | No. of Records<br>Reviewed          |
|-------------------------------------------------|----------------------------|-------------------------------------|
| No. of children enrolled in care                | 74                         | 10                                  |
| No. of staff employed                           | 19                         | 9                                   |
| No. of volunteers                               | 2                          | 2                                   |
| No. of children present at time of inspection   | 42                         |                                     |
| No. of staff present at time of inspection      | 11                         |                                     |
| No. of volunteers present at time of inspection | 0                          |                                     |
| No. of children interviewed/observed            | 42                         |                                     |
| Persons Interviewed:                            | Licensee/Licensee Designee | <input checked="" type="checkbox"/> |
|                                                 | Program Director           | <input checked="" type="checkbox"/> |
|                                                 | Caregiving staff           | <input checked="" type="checkbox"/> |

Approved Child Use Space: Infant Room, Wobbler Room, Toddler Room, Preschool Room, Kindergarden/Latchkey, Grades 3-5/Latchkey, Gym, Multi-use Room  
Approved Program Director: Mackenzie Roestel  
Approved Central Administrator: None  
Approved Variances: None  
Key Indicator Inspection: No

## III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:**

| TABLE 3<br>Lead Caregiver Qualifications |                                                                                                       |                                                                                      |                     |
|------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------|
|                                          | Education                                                                                             | Coursework in Early Childhood Education, Child Development, or a Child-Related Field | Hours of Experience |
| (a)                                      | Bachelor's degree or higher in early childhood education, child development, or a child-related field |                                                                                      |                     |
| (b)                                      | Montessori credential with                                                                            |                                                                                      | 480 hours           |
| (c)                                      | Associate's degree or higher in early childhood education or child development                        |                                                                                      |                     |
| (d)                                      | Valid child development associate credential with                                                     |                                                                                      | 480 hours           |
| (e)                                      | High school diploma or GED with                                                                       | 12 semester hours and                                                                | 960 hours           |
| (f)                                      | High school diploma or GED with                                                                       | 12 semester hours, 18 CEUs, or a combination to equal 18 clock hours with            | 1,920 hours         |
| (g)                                      | High school diploma or GED with                                                                       | 6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with              | 3,840 hours         |

At the time of the onsite inspection, lead toddler caregiver Anna Gabrielson, did not have a valid child development associate (CDA) credential. Her credential expired in April of 2022.

**R 400.8122      Lead caregiver; qualifications; responsibilities.**

**(7) Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.**

At the time of the onsite inspection, lead toddler caregiver Anna Gabrielson, did not have 3 semester or 4.5 CEUs in infant and toddler development and care practices within 6 months of hire. Ms. Gabrielson was appointed lead toddler caregiver on November 3, 2021.

**R 400.8131      Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

At the time of the onsite inspection, child care staff members Loydene Gabrielson, Dezera Briesmiester and Mackenzie Roestel did not complete the 2021 Health and Safety Refresher training.

**R 400.8131      Professional development requirements.**

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

At the time of the onsite inspection, child care staff member Krystal Killinger was working in the Wobbler room without verification on file at the facility of training in prevention of sudden infant death syndrome and use of safe sleep practices. Ms. Killinger began employment at the facility on May 2, 2022.

**R 400.8131 Professional development requirements.**

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

At the time of the onsite inspection, child care staff member Krystal Killinger was working in the Wobbler room without verification on file at the facility of training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. Ms. Killinger began employment at the facility on May 2, 2022.

**R 400.8134 Hand washing.**

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

- (a) Before meals, snacks, or food preparation experiences.
- (b) After toileting or diapering.
- (c) After handling animals and pets.
- (d) When soiled.

At the time of the onsite inspection, I observed four infants served lunch without having their hands washed prior to eating.

**R 400.8143 Children's records.**

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.

At the time of the onsite inspection, one of ten children's files reviewed was lacking a physical examination within 30 days of enrollment.

**R 400.8143 Children's records.**

- (7) Physical evaluations must be updated as follows:
  - (b) Every 2 years for preschoolers.

At the time of the onsite inspection, one of ten children's files reviewed was lacking an updated physical examination.

**R 400.8325 Sanitization.**

- (1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

At the time of the onsite inspection, I observed food preparation for morning snack occur on top of a bookshelf in the toddler room. Oranges were peeled and set on top of the shelf. The surface was not washed, rinsed and sanitized prior to snack.

**R 400.8335 Food services and nutrition; provided by center.**

- (1) Food and beverages provided by a center must be of sufficient quantity and nutritional quality to provide for the dietary needs of each child according to the minimum meal requirements of the child and adult care food program (CACFP), as administered by the Michigan department of education, based on 7 CFR part 226, 1-1-18 edition, (2018) of the United States Department of Agriculture, Food and Nutrition Service, CACFP, and is hereby adopted by reference. A copy can be obtained at no cost from CACFP at <http://www.fns.usda.gov/cacfp/meals-and-snacks>. In addition, a copy is available for inspection and distribution at no cost at the Michigan Department of Licensing and Regulatory Affairs, Bureau of Community and Health Systems, Child Care Division, 611 West Ottawa Street, Lansing, MI 48933.

At the time of the onsite inspection, I observed morning snack in the toddler room only had one food component. Two food components are required. During the onsite inspection, I provided technical assistance to Ms. Roestel, program director, regarding meal components for snacks.

- On May 2, 2022, I provided technical assistance to Ms. Roestel, program director regarding the following items:

- Crib spacing in the infant classroom must be 24 inches while occupied.
- Volunteer requirements when volunteers are acting as child care staff members.
- Breast milk storage time length in the freezer
- Completion of all areas on medication permission slip forms by a child's parent or guardian.
- The preschool classroom bathroom required a hand washing sign.

A corrective action plan was requested and approved on 05/02/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

*Erin M. Kidd*

May 3, 2022

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Erin Kidd  
Licensing Consultant

Date