



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 10, 2022

David Faupel
Cross Lutheran Preschool
200 Ruppert
Pigeon, MI 48755

RE: License #: DC320020138
2022D0520010
RE: SI LOG #: **Cross Lutheran Early Childcare Center
200 Ruppert
Pigeon, MI 48755**

Dear Mr. Faupel:

This letter is to advise you that the 03/09/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8140 Discipline	Micki Thick, child care staff member has been observed placing child care children in a crib for a purpose other than sleeping. Loydene Gabrielson, child care staff member, has removed a birthday snack from child care children as a form of punishment. The child care children were given an alternative snack.	Staff have been talked to and I have discussed what we can not do as a for of discipline and ways to redirect children. Micki Thick and Loydene Gabrielson have both been talked to about why they can not use these form of discipline. Cameras are up and working in every room to prevent any future issues related to discipline.	03/09/2022

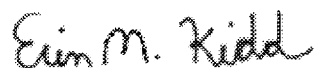
		All staff members will have at least 2 sessions with a training professional about using "Love and Logic" within the center. All new hires will be required to watch a video presentation about Love and Logic. A trained professional will meet with all staff and review Love and Logic with them all yearly.	
--	--	--	--

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Erin Kidd, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing MI, 48909-8164
(810) 931-1786