



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 19, 2023

Janel Boulis
EightCAP, Inc.
5827 Orleans Rd.
Orleans, MI 48865

RE: License #: DC290404965
Alma College Child Development Center
270 Purdy Drive
Alma, MI 48801

Dear Ms. Boulis:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 04/10/2023, I found one violation(s) listed below and explained in the attached report:

- **R400.8125(1) Staff; volunteer; requirements.**

Due to the violations, you must send us a corrective action plan by **05/11/2023**. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Dana M. Hart, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(517) 388-4625

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC290404965
Licensee Name:	EightCAP, Inc.
Licensee Address:	5827 Orleans Rd. Orleans, MI 48865
Licensee Telephone #:	(616) 754-9315
Licensee/Designee:	Janel Boulis, Designee
Name of Facility:	Alma College Child Development Center
Facility Address:	270 Purdy Drive Alma, MI 48801
Facility Telephone #:	(616) 754-9315
Original Issuance Date:	01/14/2021
Capacity:	20
Age Range:	Ages 2 years 6 months Thru 5 years 0 months
Program Components:	TRANSPORTATION HEAD START

II. METHODS OF INSPECTION

Date of On-Site Inspection(s):	04/10/2023
Date of Environmental Health Inspection:	04/03/2023
Date of Fire Safety Inspection:	06/17/2020
Date of Lead Hazard Risk Assessment, if applicable:	02/14/2020
Date of Documentation of Playground Compliance, if applicable:	12/17/2020

		No. of Records Reviewed
No. of children enrolled in care	30	10
No. of staff employed	18	5
No. of volunteers	0	0
No. of children present at time of inspection	20	
No. of staff present at time of inspection	3	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	20	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Room 1 and 2 are approved for child care use.
 Approved Program Director: Ms. Dora Omans.
 Approved Central Administrator: None.
 Approved Variances: None.
 Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

When I arrived on-site, program director/lead caregiver Ms. Dora Omans was present; along with child care staff members Ms. Robin Town and Ms. Heather Weaver. In the morning session there were eleven children in attendance, and in the afternoon session there were nine children present. I observed arrival, departure, which included transportation and parent pick up and drop off, free choice, clean up, large group circle activities, bathroom and hand washing, lunch and outdoor recess.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R400.8125 Staff; volunteer; requirements.

- (1) All staff and volunteers shall provide appropriate care and supervision of children at all times.

During the morning session, the following behaviors were observed occurring in the classroom: several children were observed kicking and hitting other children and child care staff members; several children were observed punching and pinching other children; one child was observed picking up a wooden chair and throwing it toward other children; one child was observed throwing toys and equipment within the classroom; one child was observed ripping names off of the job chart; two children were observed using inappropriate language with other children; three children were observed screaming loudly as to disrupt other children and the learning process; three children were observed hiding underneath tables; children were observed running in the hallway and having to sit or remain idle for extended amount of times. Ms. Omans, Ms. Town and Ms. Weaver were observed attending to the children as they noticed these behaviors occurring however, due to the number of children in attendance and the behaviors that were being exhibited by the children, they were unable to provide appropriate care and supervision to all of the children at all times. As the behaviors were occurring, if a child care staff member was attending to a specific child in a one-on-one situation, they were unaware of what was occurring in other areas of the room between child care children.

On 04/13/2023, licensee designee Ms. Janel Boulis reported the following: After speaking with program director, Ms. Dora Omans she stated that it was a rough day; however, she insisted that it is not the “norm” for the morning session to behave in this manner. She reported that there are certain times of the day that have been consistently hard and there are a few children that can exhibit difficult behaviors and require a lot of attention.

The Education Coordinator (Kellei McLachlan), the Coach (Raelyn Alward), and herself met on 04/12/2023 to discuss the on-site observations. A referral for coaching was completed. The Coach or the Education Coordinator are planning to be in the classroom beginning 04/13/2023 to support and provide coaching to Ms. Dora Oman, MS. Robin Town and Ms. Heather Weaver.

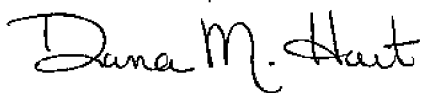
Technical assistance and consultation were provided to licensee designee Ms. Janel Boulis in the following areas:

- **R400.8170(10) Outdoor play area.** Maintain the fencing to ensure there are no gaps underneath the fencing.

- **R400.8380(1) Maintenance of premises.** Ensure that the Reynolds foil wrap and the clear wrap are kept out of the reach of child care children.
- **R400.8325(3) Sanitization.** Reuse of single service articles is prohibited. Paper towel that is used to wipe off a table, cannot be used on another table.
- **R400.8510(3) Plans and specifications; submission; approval; inspections.** A fire safety inspection shall be conducted by the bureau of fire services or a department-approved qualified fire inspector, and an approval granted, before issuance of the original license and every 4 years thereafter, at the time of renewal.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.



04/19/2023

Dana M. Hart
Licensing Consultant

Date