



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

6/3/2024

Jenasie Grace  
154 N Woodmeadows Dr,  
Buckley, MI 49620

License Number: DC280393424  
Special Investigation Number: SI-00123256

Dear Jenasie Grace,

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

| Rule/Law Number  | Rule Description                                                                                                                                                                                |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8125(1)    | All staff and volunteers shall provide appropriate care and supervision of children at all times.                                                                                               |
| R 400.8140(1)    | Positive methods of discipline that encourage self-control, self-direction, self-esteem, and cooperation must be used.                                                                          |
| R 400.8140(2)(a) | Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.                                                                                                 |
| R 400.8140(2)(d) | Inflicting mental or emotional punishment, such as humiliating, shaming, or threatening a child.                                                                                                |
| R 400.8140(2)(i) | Time out must not be used for children under 3 years of age.                                                                                                                                    |
| R 400.8158(2)(b) | An incident involving an allegation of inappropriate contact.                                                                                                                                   |
| R 400.8158(4)    | A licensee, licensee designee, or program director shall submit a written report to the department of the occurrences outlined in subrules (1), (2), and (3) of this rule, in a format provided |

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|               | by the department, within 72 hours of the verbal report to the department. |
| R 400.8188(3) | Infants shall rest or sleep alone in cribs or porta-cribs.                 |

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: Licensee designee, the program director, child care staff members, parents, and the complainant.
- I completed on-site inspections on the following dates: 05/21/2024

As a result of this investigation, I found the following violation(s):

| Rule/Law Number  | Rule Description                                                                                                                                                                                                                                                                   |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8125(1)    | All staff and volunteers shall provide appropriate care and supervision of children at all times.                                                                                                                                                                                  |
| R 400.8140(1)    | Positive methods of discipline that encourage self-control, self-direction, self-esteem, and cooperation must be used.                                                                                                                                                             |
| R 400.8140(2)(a) | Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.                                                                                                                                                                                    |
| R 400.8140(2)(d) | Inflicting mental or emotional punishment, such as humiliating, shaming, or threatening a child.                                                                                                                                                                                   |
| R 400.8140(2)(i) | Time out must not be used for children under 3 years of age.                                                                                                                                                                                                                       |
| R 400.8131(2)    | Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.                                                                                    |
| R 400.8131(3)    | Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. |
| R 400.8131(4)    | Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.                                                                             |
| R 400.8158(2)(b) | An incident involving an allegation of inappropriate contact.                                                                                                                                                                                                                      |
| R 400.8158(4)    | A licensee, licensee designee, or program director shall submit a written report to the department of the occurrences outlined in subrules (1), (2), and (3) of this rule, in a format provided by the department, within 72 hours of the verbal report to the department.         |

Upon receipt of an acceptable corrective action plan, I recommend increased monitoring and the issuance of a 1st provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, you must notify this office in writing and an administrative hearing will be scheduled.

Due to the violations, you must send us a [corrective action plan](#) by 6/24/2024. You can use our corrective action plan form or create your own. Even if you don't accept the provisional license, you must still send us an acceptable corrective action plan.

If you need help writing the corrective action plan, please contact licensing consultant Codie Mayhew at 231-342-5006 or [mayhewc@michigan.gov](mailto:mayhewc@michigan.gov). If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

| During this special investigation:                                              | Yes                      | No                                  |
|---------------------------------------------------------------------------------|--------------------------|-------------------------------------|
| A rule or law violation was found and a serious injury or death occurred.       | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| A rule or law violation was found and abuse and/or neglect of a child occurred. | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Codie Mayhew at 231-342-5006 or [mayhewc@michigan.gov](mailto:mayhewc@michigan.gov). In the event that Codie Mayhew is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Codie Mayhew, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
CHILD CARE LICENSING**

**Report Type:** Special Investigation Report

**Date of Report:** 6/3/2024

| <b>Special Investigation Number</b>   | <b>Complaint/Incident Receipt Date</b>         |
|---------------------------------------|------------------------------------------------|
| SI-00123256                           | 05/21/2024                                     |
| <b>Investigation Initiation Date</b>  | <b>Report Due Date</b>                         |
| 5/21/2024                             | 07/05/2024                                     |
| <b>License Number</b>                 | <b>Licensee Name(s)</b>                        |
| DC280393424                           | Schopieray, Jenasie                            |
| <b>Facility Name</b>                  | <b>Licensee Designee(s)</b>                    |
| Kingsley Children's Center            | Jenasie Marie Schopieray<br>Jenasie Schopieray |
| <b>Program Type</b>                   | <b>Central Administrator(s)</b>                |
| Center                                |                                                |
| <b>Capacity</b>                       | <b>Program Director(s) Name</b>                |
| 30                                    |                                                |
| <b>Facility Address</b>               | <b>Mailing Address</b>                         |
| 2912 W M-113,<br>Kingsley, MI, 49649  | 154 N Woodmeadows Dr,<br>Buckley, MI, 49620    |
| <b>Facility Phone Number</b>          | <b>Facility Email Address</b>                  |
| 2316202135                            | kcckidsrule@gmail.com                          |
| <b>Original License Issuance Date</b> | <b>License Status:</b>                         |
| 8/31/2018                             | Regular                                        |
| <b>License Effective Date:</b>        | <b>License Expiration Date:</b>                |
| 2/28/2023                             | 2/27/2025                                      |

**ALLEGATION(S)**

|                                                                                                                                                                                                                                                                                                                                                                              | <b>Violation Established?</b> |    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----|
| CCSM 1 is aggressive toward the child care children. She aggressively picks up infants without supporting their heads, so their heads shake around. CCSM 1 drags toddlers by their arms, and she hit Child A's (3-year-old, male) hand on or around 03/15/2024. CCSM 1 is prone to yelling at children and slamming items down next to children when she becomes frustrated. | Yes                           |    |
| On 05/06/2024, CCSM 1 was holding Child B (7-month-old, male) while they were both sleeping on the floor.                                                                                                                                                                                                                                                                    |                               | No |
| Additional Finding:                                                                                                                                                                                                                                                                                                                                                          | Yes                           |    |

## METHODOLOGY

| Date      | Activity                                                                                                                                                                                                                    |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5/21/2024 | Special Investigation Case Created SI-00123256                                                                                                                                                                              |
| 5/21/2024 | Contact – Face to Face<br>I conducted made an unannounced visit to the home of CCSM 1 with MDHHS worker Jeremy Rothig from 1:55 PM to 2:14 PM.                                                                              |
| 5/21/2024 | Contact – Document Sent<br>On 05/21/2024, I sent licensee designee Jenasie Grace the high-risk letter to hand out to her enrolled parents.                                                                                  |
| 5/21/2024 | Special Investigation Initiated via On-site<br>I conducted an onsite inspection with MDHHS worker Jeremy Rothig where we interviewed PD 1, licensee designee Jenasie Grace, Child A, and CCSM 2 from 11:59 to 1:49 PM.      |
| 5/21/2024 | Contact – Phone Call Made<br>Licensee Consultant Sharon Riebel                                                                                                                                                              |
| 5/21/2024 | Contact – Document Received<br>CCSM 2 provided MDHHS worker Jeremy Rothig with text messages she had sent to licensee designee Jenasie Grace regarding CCSM 1 slapping Child A's hand and pulling his arm in the gymnasium. |
| 5/21/2024 | Contact – Document Received<br>CCSM 2 provided MDHHS worker Jeremy Rothig with a photo showing CCSM 1 sleeping with Child B during nap time in the infant/toddler classroom.                                                |
| 5/29/2024 | Contact – Phone Call Made<br>MDHHS Worker Jeremy Rothig and I interviewed Child E and F's Mother.                                                                                                                           |
| 5/29/2024 | Contact – Phone Call Made<br>MDHHS Worker Jeremy Rothig and I interviewed Child H's Mother.                                                                                                                                 |

|            |                                                                                                       |
|------------|-------------------------------------------------------------------------------------------------------|
| 5/29/2024  | Contact – Phone Call Made<br>MDHHS Worker Jeremy Rothig and I interviewed<br>Child I's Mother.        |
| 5/29/2024  | Contact – Phone Call Made<br>MDHHS worker Jeremy Rothig and I interviewed for<br>Child D's Mother.    |
| 5/29/2024  | Contact – Phone Call Made<br>MDHHS worker Jeremy Rothig and I left a message<br>for Child D's Mother. |
| 5/29/2024  | Contact – Phone Call Made<br>MDHHS Worker Jeremy Rothig and I left a<br>message for Child G's Mother. |
| 06/03/2024 | Exit Conference<br>Licensee designee Jenasie Grace.                                                   |

**ALLEGATION:** CCSM 1 is aggressive toward the child care children. CCSM 1 aggressively picks up infants without supporting their heads, so their heads shake around. CCSM 1 drags toddlers by their arms, and she hit Child A's (3-year-old, male) hand on or around 03/15/2024. CCSM 1 is prone to yelling at children and slamming items down next to children when she becomes frustrated.

**INVESTIGATION:** On 05/21/2024, I conducted an onsite inspection with MDHHS worker Jeremy Rothig where we interviewed PD 1, licensee designee Jenasie Grace, Child A (3-year-old, male), and CCSM 2. Michigan Department of Health and Human Services (MDHHS) worker Jeremy Rothig and proceeded to go outside to locate the preschool classroom. When we went outside, I observed PD 1 and licensee designee Jenasie Grace engaged in a tie dye project in front of the entrance with their backs toward the playground while the preschool classroom was engaged in outdoor play. We first met with licensee designee Jenasie Grace. MDHHS worker Jeremy Rothig went over the allegations. Licensee designee Jenasie Grace disclosed that CCSM 1 was terminated on 05/08/2024 due to statements made to her by CCSM 2. CCSM 2 had reported to her that CCSM 1 slapped Child A's hand while they were in the gymnasium on an unknown date. CCSM 2 also shared a list of concerns she had regarding CCSM 1. She had gone over all of the concerns with CCSM 1 which CCSM 1 had denied. CCSM 1 did admit to grabbing Child A's hand and slapping the top of it while in the gymnasium. Child A had been hitting another child in the gymnasium over a bike which is why CCSM 1 grabbed Child A's hand and slapped the top of it. CCSM 1 had no prior history of behavior concerns or prior disciplinary actions against her.

I inquired why she had not notified the Child Care Licensing Bureau or MDHHS upon learning about the allegations with CCSM 1. Licensee designee Jenasie Grace stated that since CCSM 1's employment was terminated, she assumed that she did not need to provide this information to the Child Care Licensing Bureau (CCLB). She denied knowing about any other child care staff members becoming physical toward child care children, and she denied knowing about any child care staff member shaking infants. I discussed active and direct supervision with licensee Jenasie Grace. I informed her that both she and PD 1 were observed sitting down away from the outdoor play area doing a tie dye project instead of providing active supervision during outdoor play. I questioned licensee designee Jenasie Grace about PD 1 monitoring new staff and the infant/toddler classroom. She stated that PD 1 does not monitor the infant/toddler classroom consistently, but she [licensee designee Jenasie Grace] is frequently in the classroom assisting staff as needed. I discussed the roles of the program director and the licensee designee along with the importance of monitoring new staff and the other classroom. MDHHS worker Jeremy Rothig went over his safety plan with licensee designee Jenasie Grace. She agreed to follow infant safe sleep requirements, she agreed that staff will utilize positive reinforcement with the children, and physical discipline will be prohibited by all staff at the center.

We next interviewed PD 1. MDHHS worker Jeremy Rothig went over the allegations. PD 1 confirmed that CCSM 1's employment was terminated at the center on 05/08/2024 over concerns brought to her and licensee designee Jenasie Grace by CCSM 2 regarding CCSM 1's conduct at the center. CCSM 1 had slapped Child A's hand on one occasion several weeks prior to CCSM 1's 05/08/2024 termination. She clarified that she is the mother of Child A, and she did not have the exact date of when the incident occurred. She knows that it occurred in the gymnasium and Child A had been fighting with another child when CCSM 1 slapped Child A's hand. She and licensee designee Jenasie Grace had talked to CCSM 1 about the incident, and they informed her that she cannot slap the top of children's hands or use any physical discipline with children at the center. There was another time when she had to speak to CCSM 1 about her tone towards child care children. CCSM 1 would yell at the children and CCSM 1 had expectations for the children in her classroom which were not developmentally appropriate. PD 1 gave the example that CCSM 1 expected the infant and toddler children to always pick up their toys.

PD 1 is not aware of CCSM 1 using foul language toward the children or name calling. CCSM 1 was given a verbal warning in the past. PD 1 has not witnessed, nor has she been aware of CCSM 1 allegedly shaking children or being physically aggressive toward the children besides the incident with Child A. She denied knowing or witnessing CCSM 1 dragging children around or slamming items down around children. I inquired why none of these allegations were reported to the Child Care Licensing Bureau or MDHHS. PD 1 stated, "I'm not sure." PD 1 is not aware of the center having any incident reports related to incidents involving CCSM 1. PD 1 identified CCSM 2 as the infant/toddler lead. She denied knowing about any child care staff members shaking children or being physically aggressive toward child care children at the center.

We next interviewed CCSM 2. On or about 03/15/2024, she witnessed CCSM 1 slap Child A on the top of his hand in the gymnasium and then grab Child A's forearm and pull him across the gymnasium to make him sit down. She had sent a text message to PD 1 regarding this incident. She had discussed other concerns with PD 1 and/or licensee designee Jenasie Grace. She then began to compile a list of concerns regarding CCSM 1 using her Notes application on her phone. She shared these concerns with PD 1 and licensee designee Jenasie Grace on 05/08/2024. Both PD 1 and licensee designee Jenasie Grace thanked her for informing them of the concerns. CCSM 2 has observed CCSM 1 rocking infants and toddlers aggressively when they would not fall asleep. She characterized CCSM 1 as pressing the children up against her body and rocking the children faster when this happened. There were times when CCSM 1 was rocking the children too fast or picking the children up fast and the children's heads would move around. CCSM 2 characterized the children's heads as "flopping" around. CCSM 1 would not always support infant's heads when rocking them or picking them up causing the children's heads to "flop." She denied CCSM 1 aggressively shaking children at the center.

CCSM 2 observed CCSM 1 aggressively pick children up and set them down hard when they would not listen or pick up their toys. CCSM 1 would put toddlers in cribs for several minutes when they would not follow CCSM 1's instructions or they became upset, ultimately using the cribs as a form of timeout for the toddlers. CCSM 2 denied parents expressing any concerns to the center and she denied there being any incident reports related to things she observed with CCSM 1. CCSM 2 observed CCSM 1 yelling in children's faces. She stated that CCSM 1 would not yell directly in a child's face, but she would be about a foot away from them. On one occasion, CCSM 1 told a child, "You are a brat. You need to learn." CCSM 1 would slam toys and items down aggressively next to children too. On another occasion, she observed CCSM 1 using a broom to swat at children in the classroom to make the children move. On another occasion, she observed CCSM 1 aggressively rocking the double stroller while coming in from outdoor play. She then grabbed Child B and squeezed him against her body. PD 1 had witnessed this incident. She had discussed some of these concerns with PD 1 recently while children were using the bathroom down the hallway from their classrooms. PD 1 told her that these have been issues with CCSM 1 since she has been employed at the center.

MDHHS worker Jeremy Rothig attempted to interview Child A while we were onsite. He was unable to interview Child A due to the child's age. Prior to leaving, MDHHS worker Jeremy Rothig and I reviewed child attendance and staff files. We took a picture of the discipline policy at the center, a job ad used by staff for disciplining children, and child information cards. I discussed the allegations involving CCSM 1 occurring around the time of her last special investigation with the department, and these not being shared with Licensing Consultant Sharon Riebel since that investigation did not close until last month (April 15, 2024). Before leaving, PD 1 and licensee designee Jenasie Grace denied receiving any messages regarding concerns with CCSM 1. They denied anyone bringing these concerns to them prior to CCSM 2. They denied witnessing CCSM 1 bouncing children or shaking children aggressively.

On 05/21/2024, I conducted an unannounced visit to the home of CCSM 1 with MDHHS worker Jeremy Rothig from 1:55 PM to 2:14 PM. CCSM 1 denied shaking children at the center, and she denied hitting any of the children except for Child A. CCSM 1 admitted that she had slapped the top of Child A's hand once in the gymnasium on an unknown date. She denied anyone speaking to her regarding concerns with the way she handles children at the center. She denied using foul language or name calling toward the children. She admitted that she had been talked to by licensee designee Jenasie Grace regarding the tone she uses toward the children. Licensee designee Jenasie Grace told her that she needs to watch her tone and lower her voice when addressing children. She denied dragging children by the arm at the center, she denied shaking children, she denied yelling in children's faces, she denied using a broom to move children, and she denied parents expressing any concerns to her.

CCSM 1 reported that she knows infant safe sleep requirements. She denied co-sleeping with any of the children. She rocks and holds infants when they are upset. She does not know how someone could construe her shaking infants at the center. She reported that both infants in the classroom could hold their heads up so she does not see how their heads could be described as "flopping" around when she picks them up or rocks them. When toddlers were upset, she would sit with them so they could regain themselves. She would talk to children when they were upset at the table or by the lockers in the classroom. If toddlers were throwing things or hitting other children, she would put them in the crib. She denied slamming objects next to children. She does not know whether there is an incident report regarding the incident with Child A. She is not aware of any children receiving medical attention from an injury at the center.

On 05/21/2024, CCSM 2 provided MDHHS worker Jeremy Rothig with text messages she had sent to licensee designee Jenasie Grace regarding CCSM 1 slapping Child A's hand and pulling his arm in the gymnasium.

- CCSM 2 stated, "Hey! I wanted to reach out to you just because I felt a little uncomfortable today in the gym with a situation that happened. Child D (3-year-old, male) was riding a bike and Child A really wanted the same bike. Both CCSM 1 and I had redirected Child A and told him that he has to wait his turn for the bike. He was still super upset that he couldn't have it and then tried pushing Child D off. It really upset CCSM 1 that he was not listening. CCSM 1 went over to Child A, smacked his hands, and dragged him by one arm all the way across the gym. I understand that you guys are all super close and family, but I just don't think what she did was appropriate for any child. Obviously, if this comes back to her, she will know it was me that said something. I felt like I needed to tell you, and I'm not trying to stir anything up, but it was just hard to see something like that, and I don't want any of the other kids going home and telling parents that CCSM 1 hit Child A. I've been trying to work with him more because I know she tends to get frustrated with him easily and usually it doesn't go over very well."

- Licensee designee Jenasi Grace responded with, “Hey thank you so much for telling me. I know that probably wasn’t easy for you, but I appreciate it as it is part of our job and you’re 100% right that’s not acceptable, especially in this environment. I know that PD 1 is uncomfortable with CCSM 1 treating him like that as well. Would you be comfortable with me talking to CCSM 1 after work today rather than the middle of the workday because it does need to be addressed and if it isn’t fixed, then I’ll have to take more drastic measures, but I do appreciate you coming to me.”

On 05/21/2024, I contacted Licensee Consultant Sharon Riebel. She confirmed that licensee designee Jenasie Grace nor any child care staff members reported CCSM 1 hitting Child A on the top of the hand during her investigation. No concerns were shared with her regarding CCSM 1 during her investigation.

On 05/21/2024, I sent licensee designee Jenasie Grace the high-risk letter to hand out to her enrolled parents.

On 05/29/2024, MDHHS Worker Jeremy Rothig and I interviewed Child E and F’s Mother, Child D’s Mother, Child I’s Mother, and Child H’s Mother. They all denied having any concerns with care and supervision at the center. They all denied having concerns with inappropriate discipline and they denied having communication issues with staff.

On 05/29/2024, MDHHS Worker Jeremy Rothig and I left a message for Child B and C’s Mother and Child G’s Mother.

#### **RULE/STATUTORY VIOLATIONS:**

| APPLICABLE RULES |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8125(1)    | All staff and volunteers shall provide appropriate care and supervision of children at all times.                                                                                                                                                                                                                                                                                                                                                           |
| ANALYSIS:        | Licensee designee Jansie Grace did not ensure that all child care staff members provided appropriate care and supervision of children at all times. CCSM 1 admitted to slapping the top of Child A’s hands on or around 03/15/2024. On 05/21/2024, I observed licensee designee Jenasie Grace and PD 1 not supervising the preschool classroom during outdoor play because they were engaged in a tie dye project sitting with their backs to the children. |
| CONCLUSION:      | <b>Repeat Violation Established</b><br>Special Investigation Report dated: 03/22/2024<br>Corrective Action Plan dated: 03/15/2024                                                                                                                                                                                                                                                                                                                           |

| APPLICABLE RULES |                                                                                                                                                                                                                                                                 |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8140(1)    | Positive methods of discipline that encourage self-control, self-direction, self-esteem, and cooperation must be used.                                                                                                                                          |
| ANALYSIS:        | Licensee designee Jenasie Grace did not ensure child care staff members utilized positive methods of discipline with the child care children. CCSM 1 slapped Child A's hand on or around 03/15/2024 and CCSM 2 reported CCSM 1 calling an unknown child a brat. |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                                                                                                                    |

| APPLICABLE RULES |                                                                                                                                                                                                                                                                                                                                |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8140(2)(a) | Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.                                                                                                                                                                                                                                |
| ANALYSIS:        | Licensee designee Jansie Grace did not ensure that all child care staff members provided appropriate care and supervision of children at all times. CCSM 1 admitted to slapping the top of Child A's hands on or around 03/15/2024. There was insufficient evidence to show CCSM 1 shook infants while employed at the center. |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                                                                                                                                                                                   |

| APPLICABLE RULES |                                                                                                                                                                                                                                                 |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8140(2)(d) | Inflicting mental or emotional punishment, such as humiliating, shaming, or threatening a child.                                                                                                                                                |
| ANALYSIS:        | Licensee designee Jenasie Grace did not ensure child care staff members utilized positive methods of discipline with the child care children. CCSM 2 reported CCSM 1 calling an unknown child a brat and stating that the child needs to learn. |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                                                                                                    |

| APPLICABLE RULES |                                                                                                                                                                                                                                    |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8140(2)(i) | Time out must not be used for children under 3 years of age.                                                                                                                                                                       |
| ANALYSIS:        | Licensee designee Jenasie Grace did not ensure child care staff members utilized timeouts for children 3 years and older. Interviews with CCSM 1 and CCSM 2 indicated that CCSM 1 had been placing toddlers in cribs for timeouts. |

|             |                              |
|-------------|------------------------------|
| CONCLUSION: | <b>Violation Established</b> |
|-------------|------------------------------|

| APPLICABLE RULES |                                                                                                                                                                      |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8158(2)(b) | An incident involving an allegation of inappropriate contact.                                                                                                        |
| ANALYSIS:        | Licensee designee Jenasie Grace failed to notify the Child Care Licensing Bureau when CCSM 1 admitted to slapping the top of Child A's hand on or around 03/15/2024. |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                         |

| APPLICABLE RULES |                                                                                                                                                                                                                                                                            |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8158(4)    | A licensee, licensee designee, or program director shall submit a written report to the department of the occurrences outlined in subrules (1), (2), and (3) of this rule, in a format provided by the department, within 72 hours of the verbal report to the department. |
| ANALYSIS:        | Licensee designee Jenasie Grace failed to submit a written report to the Child Care Licensing Bureau when CCSM 1 admitted to slapping the top of Child A's hand on or around 03/15/2024.                                                                                   |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                                                                                                                               |

**ALLEGATION:** On 05/06/2024, CCSM 1 was holding Child B (7-month-old, male) while sleeping on the floor.

**INVESTIGATION:** On 05/21/2024, CCSM 2 provided MDHHS worker Jeremy Rothig with a photo showing CCSM 1 sleeping with Child B (7-month-old, male) during nap time in the infant/toddler classroom. CCSM 2 stated that the photo shows CCSM 1 sleeping with Child B (7-month-old, male) during nap time on the floor. Child B has his back to the camera, and you cannot see his face in the photo. CCSM 2 had shown this photo to PD 1 and licensee designee Jenasie Grace.

On 05/29/2024, MDHHS Worker Jeremy Rothig and I interviewed Child E and F's Mother, Child D's Mother, Child I's Mother, and Child H's Mother. All parents denied witnessing or knowing about infant safe sleep concerns at the center.

**RULE/STATUTORY VIOLATIONS:**

| APPLICABLE RULES |
|------------------|
|------------------|

|               |                                                                                                                                                                                                     |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8188(3) | Infants shall rest or sleep alone in cribs or porta-cribs.                                                                                                                                          |
| ANALYSIS:     | There was insufficient evidence to show that CCSM 1 allowed Child B to sleep on the floor. The photo from CCSM 2 does not show Child B's face so it is unknown whether Child B was awake or asleep. |

#### **ADDITIONAL FINDING:**

**INVESTIGATION:** On 05/21/2024, I talked to CCSM 3. CCSM 3 was working in the infant/toddler classroom. She reported that she had not completed MiRegistry trainings or infant safe sleep trainings prior to working at the center. I reviewed the MiRegistry and found that CCSM 3 had no documented trainings on the MiRegistry.

On 05/22/2024, licensee designee Jenasie Grace sent a text message stating that CCSM 3 had completed all required MiRegistry trainings.

#### **RULE/STATUTORY VIOLATIONS:**

| APPLICABLE RULES |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8131(2)    | Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.                                                                                                                                                                                                                                                                        |
| ANALYSIS:        | Licensee designee did not ensure that all child care staff members completed training on the prevention of sudden infant death syndrome and use of safe sleep practices before caring for children. During the onsite inspection, CCSM 3 was present working in the infant/toddler classroom. She had not completed training on the prevention of sudden infant death syndrome and use of safe sleep practices. CCSM 3 has been employed at the center since May 2024. |
| CONCLUSION:      | <b>Violation Established</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           |

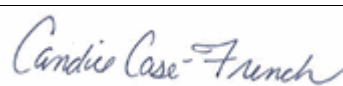
| APPLICABLE RULES |                                                                                                                                                                                                                                                                                    |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8131(3)    | Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. |

|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ANALYSIS:   | Licensee designee did not ensure that all child care staff members completed training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before having for children. During the onsite inspection, CCSM 3 was present working in the infant/toddler classroom. She had not completed training on the MiRegistry Health and Safety Module A before caring for children. CCSM 1 has been employed at the center since May 2024. |
| CONCLUSION: | <b>Repeat Violation Established</b><br>LSR dated: 05/15/2021<br>Corrective Action Plan dated: 07/23/2021                                                                                                                                                                                                                                                                                                                                                                                                                   |

| APPLICABLE RULES |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| R 400.8131(4)    | Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.                                                                                                                                                                                                                                                                                                       |
| ANALYSIS:        | Licensee designee did not ensure that all child care staff members completed training on the prevention and control of infectious disease training, including immunizations before having unsupervised contact with children. During the onsite inspection, CCSM 3 was present working in the infant/toddler classroom. She had not completed training on the MiRegistry Health and Safety Module A before having unsupervised contact with children. CCSM 1 has been employed at the center since May 2024. |
| CONCLUSION:      | <b>Repeat Violation Established</b><br>LSR dated: 05/15/2021<br>Corrective Action Plan dated: 07/23/2021                                                                                                                                                                                                                                                                                                                                                                                                     |

## BUREAU RECOMMENDATION

| Bureau Recommendation                                                                                                                 |
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| Upon receipt of an acceptable corrective action plan, I recommend increased monitoring and the issuance of a 1st provisional license. |

| Approved By:                                                                                                                          |                                                                                                                                                 |
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| <br>Codie Mayhew<br>Consultant<br>06/03/2024<br>Date | <br>Candice Case-French<br>Area Manager<br>06/05/2024<br>Date |