



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 2/21/2024,
Date of Report: 2/23/2024

Licensee Name(s)	License Number
Beth Fryer	DC280388382
Capacity	Facility Name
60	Teddy Bear Daycare And Preschool 14th St. LLC
Program Type	Licensee Designee(s)
Center	Beth Anne Fryer Annalisha Fryer Molly Louise Miller
Central Administrator(s)	Program Director(s) Name
	Alexa Cherup Qualifications: R 400.8113(7)(f) (9). Date PD Approved: 4/24/2023
Facility Address	Mailing Address
222 E. 14th Street, Traverse City, MI, 49684	1497 Bass Lake Rd, Traverse City, MI, 49685
Facility Phone Number	Facility Email Address
2319411330	tbmanagement3@gmail.com

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Renee Libby, at (231) 357-3087. In the event that Renee Libby is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
775	4	4
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
12 : 54	6 : 22	2 : 2
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
40 : 40	12 : 12	0 : 1
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	No	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Environmental Health Inspection	1/3/2023	"A" Rating
Fire Safety Inspection	2/8/2024	"A" Rating
Furnace/boiler Inspections	1/8/2024	Passed

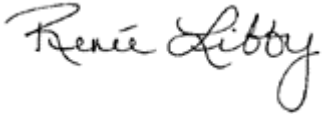
<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8152(6)	Medication; administrative procedures. A child care staff member shall give or apply any prescription or nonprescription medication according to the directions on the original container, unless otherwise authorized by a written order of the child's physician.	One child under age two was given Infant/Children's Tylenol without a doctor's note indicating the dosage amount as required by the manufacturer's label.	Violation Established
R 400.8125(3)	Staff; volunteer; requirements. All supervised volunteers shall receive a public sex offender registry (PSOR) clearance before having any contact with a child in care. A copy of this clearance must be kept on file at the center.	The licensee designee did not complete a PSOR clearance for a supervised volunteer from Early On prior to that individual acting	Violation Established

		as a supervised volunteer in the toddler classroom.																																	
R 400.8125(5)	Staff; volunteer; requirements. A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information: a) The individual is aware that abuse and neglect of children is against the law. b) The individual has been informed of the center's policies on child abuse and neglect. c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	The licensee designee did not ensure that the supervised volunteer from Early On completed a signed statement regarding child abuse/neglect and mandated reporting prior to acting as a supervised volunteer in the toddler classroom.	Violation Established																																
R 400.8122(5)	Lead caregiver; qualifications; responsibilities. Lead caregivers shall meet 1 of the following qualifications shown in Table 3: <table border="1"> <caption>TABLE 3 Lead Caregiver Qualifications</caption> <thead> <tr> <th></th><th>Education</th><th>Coursework in Early Childhood Education, Child Development, or a Child-Related Field</th><th>Hours of Experience</th></tr> </thead> <tbody> <tr> <td>(a)</td><td>Bachelor's degree or higher in early childhood education, child development, or a child related field</td><td></td><td></td></tr> <tr> <td>(b)</td><td>Montessori credential with →</td><td></td><td>480 hours</td></tr> <tr> <td>(c)</td><td>Associate's degree or higher in early childhood education or child development</td><td></td><td></td></tr> <tr> <td>(d)</td><td>Valid child development associate credential with →</td><td></td><td>480 hours</td></tr> <tr> <td>(e)</td><td>High school diploma or GED with →</td><td>12 semester hours and</td><td>960 hours</td></tr> <tr> <td>(f)</td><td>High school diploma or GED with →</td><td>12 semester hours, 18 CEUs, or a combination to equal 180 clock hours with</td><td>1,920 hours</td></tr> <tr> <td>(g)</td><td>High school diploma or GED with →</td><td>6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with</td><td>3,840 hours</td></tr> </tbody> </table>		Education	Coursework in Early Childhood Education, Child Development, or a Child-Related Field	Hours of Experience	(a)	Bachelor's degree or higher in early childhood education, child development, or a child related field			(b)	Montessori credential with →		480 hours	(c)	Associate's degree or higher in early childhood education or child development			(d)	Valid child development associate credential with →		480 hours	(e)	High school diploma or GED with →	12 semester hours and	960 hours	(f)	High school diploma or GED with →	12 semester hours, 18 CEUs, or a combination to equal 180 clock hours with	1,920 hours	(g)	High school diploma or GED with →	6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with	3,840 hours	Two child care staff members acting as lead caregivers did not meet the minimum requirements as outlined in the rule. Licensee designee Anna Fryer stated that she thought she sent a lead caregiver variance request for one of the child care staff members to the previous licensing consultant, however she was unable to find verification of the request. She indicated that the other child care staff member officially began acting as a lead caregiver on 1/22/2024. A variance request has not yet been completed for this individual.	Violation Established
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Technical Assistance	
Rule Number	Rule
R 400.8173(2)	The current list of unsafe children's products that is provided by the department must be conspicuously posted in the center, as required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065.
R 400.8128	Staff; volunteer; tuberculosis.
R 400.8173(10)	A rocking chair or other comfortable, adult-sized seating must be provided for 50% of the child care staff members on duty who are providing infant and toddler care.
R 400.8315(1)	Each refrigerator must have an accurate working thermometer indicating a temperature of 41 degrees Fahrenheit or below.

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
07:00 AM To 5:30 PM	07:00 AM To 5:30 PM	07:00 AM To 5:30 PM	07:00 AM To 5:30 PM	07:00 AM To 5:30 PM		

Bureau Recommendation
Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

Approved By:			
			
2/23/2024			
Renee Libby			
Licensing Consultant	Date		

