



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 27, 2023

Annalisha Fryer
Beth Fryer
1497 Bass Lake Rd
Traverse City, MI 49685

RE: License #: DC280388382
Teddy Bear Daycare And Preschool 14th St. LLC
222 E. 14th Street
Traverse City, MI 49684

Dear Ms. Fryer:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 06/26/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8137

Diapering; toileting.

(1) Except as provided in subrule (2) of this rule, diapering must occur in a designated diapering area that complies with all of the following:

(b) Is within close proximity to a sink that is used exclusively for hand washing.

The diapering area in the infant room is not within close proximity to the handwashing sink. The diapering area is located on the opposite side of the classroom from the handwashing sink.

R 400.8325

Sanitization.

(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be

thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

Multi-purpose tables in the preschool room were not washed, rinsed, and sanitized before lunch.

R 400.8525

Exits.

(4) Exit doors and all doors in the means of egress shall be side-hinged and equipped with knob, lever-type, non-locking-against-egress, or panic-type hardware.

The gates used between the entry and preschool room, as well as in the doorways of the toddler rooms and between the infant and toddler room at the back of the building did not meet standards for non-locking against egress because they required more than one motion to open them.

Technical Assistance and Consultation were provided on the following:

- Adult-sized picnic tables may not be safe for younger children because they could fall backwards when sitting at them.
- Make sure you follow manufacturer guidelines for equipment. If altering picnic tables or other equipment pieces, you must ensure the manufacturer does not recommend against it.
- The infant room cannot be divided due to square footage requirements. Stump dividers need to be removed to open the space and ensure there are no tripping hazards by the diaper area.
- Once the diaper station is moved/unblocked by stumps, diaper wipes and trash bags may not be stored under the open-shelved changing table.
- A fire inspection with an “A” rating is required by 09/30/2023.
- The sink in the preschool room is not working and needs to be removed.
- The health and safety refresher must be completed annually for all staff each year following their initial training.
- Emergency plans for crisis management must include plans for what to do in the event of an active shooter in addition to intruders. Consider reaching out to local law enforcement for guidance on creating crisis management plans for your specific situation.

Due to the violations, you must send us a corrective action plan by 7/18/2019. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

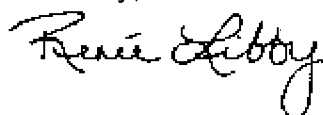
During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (231) 922-5309.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook, if applicable.

Sincerely,



Renee Libby, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(231) 357-3087

