



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 27, 2023

Annalisha Fryer
Beth Fryer
1497 Bass Lake Rd
Traverse City, MI 49685

RE: License #: DC280388382
Teddy Bear Daycare And Preschool 14th St. LLC
222 E. 14th Street
Traverse City, MI 49684

Dear Ms. Fryer:

This letter is to advise you that the 07/25/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8137(1)(b) Diapering; toileting.	The diapering area in the infant room is not within close proximity to the handwashing sink.	Center staff moved the changing table so that it is in close proximity to the handwashing sink.	06/28/2023
R 400.8325(1) Sanitization.	Multi-purpose tables in the preschool room were not washed, rinsed, and sanitized before lunch.	The program director and licensee designees will ensure staff wash, rinse, and sanitize multi-purpose tables before and after each use. Red and green cards will be placed on tables indicating dirty and clean. Kitchen staff will check tables when delivering meals to make sure a green card is in place.	Immediately and ongoing

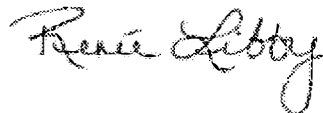
R 400.8525(4) Exits.	The gates used between the entry and preschool room, as well as in the doorways of the toddler rooms and between the infant and toddler room at the back of the building did not meet standards for non-locking against egress because they required more than one motion to open them.	The latch was removed from the preschool room gate to ensure a single motion exit. There will be a new partition with a single swing door installed in the infant and toddler classrooms.	Immediately By 08/24/2023
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (231) 922-5309.

Sincerely,



Renee Libby, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(231) 357-3087