



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 7, 2023

Beth Fryer
Teddy Bear Daycare and Preschool, LLC
1497B Bass Lake Road
Traverse City, MI 49685

RE: License #: DC280378402
Teddy Bear Daycare and Preschool, LLC
1497B Bass Lake Road
Traverse City, MI 49685

Dear Mrs. Fryer:

This letter is to advise you that the 07/11/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

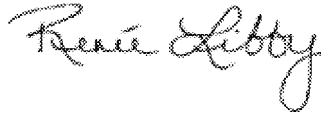
Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8143(1) Children's records.	Child information cards were incomplete/missing required information.	The program director and central administrators will work with parents to complete all missing information on child information cards. Complete child information cards will be obtained before a child's first day.	By 07/28/2023 Ongoing
R 400.8143(3)(a) Children's records.	Three children did not have immunization records or the appropriate waiver on file at the time of initial attendance.	The program director will ensure that all children have immunization records or the waiver on file prior to their first day in attendance.	Immediately and ongoing

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (231) 922-5309.

Sincerely,

A handwritten signature in cursive script that reads "Renee Libby".

Renee Libby, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(231) 357-3087