



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 21, 2023

Cathrine Broessel
KCE Champions LLC
Suite 1400
21762 Harding
Rockwood, MI 48173

RE: License #: DC250413016
Kindercare Champions LLC & Grand Blanc Academy
5135 E. Hill Road
Grand Blanc, MI 48439

Dear Mrs. Broessel:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#)

During the renewal inspection on 4/18/2023, I found 11 violations. The violation is listed below and explained in the attached report:

R 400.8112(2)(e)	Comprehensive background check; fingerprinting.
R 400.8110(9)	Applicant; licensee; licensee designee; requirements.
R 400.8113(1)	Program director qualifications; responsibilities.
R 400.8113(14)	Program director qualifications; responsibilities.
R 400.8131(3)	Professional development requirements.
R 400.8131(4)	Professional development requirements.
R 400.8131(5)	Professional development requirements.
R 400.8330(10)	Food services and nutrition generally.
R 400.8335(1)	Food services and nutrition; provided by center.
R 400.8325(1)	Sanitization.
R 400.8173(8)	Equipment.

Due to the violations, you must send us a corrective action plan by 5/5/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

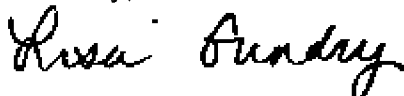
- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 287-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Lisa Gundry, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
PO Box 30664
Lansing, MI 48909-8164
(810) 931-1220

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC250413016
Licensee Name:	KCE Champions LLC
Licensee Address:	Suite 1400 650 NE Holladay Portland, OR 97232
Licensee Telephone #:	(248) 885-3981
Licensee/Designee:	Cathrine Broessel, Designee
Name of Facility:	Kindercare Champions LLC & Grand Blanc Academy
Facility Address:	5135 E. Hill Road Grand Blanc, MI 48439
Facility Telephone #:	(248) 839-9828
Original Issuance Date:	09/20/2022
Capacity:	54
Age Range:	Ages 5 years 0 months Thru 12 years
Program Components:	After School

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 04/18/2023
 Date of Environmental Health Inspection: 08/16/2022
 Date of Fire Safety Inspection: 8/18/2022, school sign-off
 Date of Lead Hazard Risk Assessment, if applicable: N/A, school age only
 Date of Documentation of Playground Compliance, if applicable: N/A, school age only

		No. of Records Reviewed
No. of children enrolled in care	14	10
No. of staff employed	2	2
No. of volunteers	0	0
No. of children present at time of inspection	9	
No. of staff present at time of inspection	2	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	9	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Rooms 118, 119, 123, the media room and the gym
 Approved Program Director: None
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

At the time of the inspection, I reviewed the Michigan workforce background check website for all staff who work and are connected to the facility. Alicia Vinson was listed as a staff member and program director. According to child care staff member JaLisa Blue, who was working during the inspection, she had no idea who that person was, she has never worked in the center since she started in October 2022. On April 20, 2023, I spoke with Cathrine Broessel, the licensee designee for the center. She confirmed that Ms. Vinson does not work for the center anymore and she forgot to disconnect her from the background check website. She also confirmed that Ms. Blue and child care staff member Kristina Sylvester are the only two staff who work there and they have not been added to the background check website either. Upon further review of the background check website, I verified that both Ms. Blue and Ms. Sylvester have worked in other child care center's and are eligible to work in the center, but they have not been added to the facility yet. Ms. Broessel agree to complete this task and add them to the facility.

R 400.8110

Applicant; licensee; licensee designee; requirements.

(9) Within 5 business days, the licensee shall notify the department of the separation of a licensee designee, program director, or a central administrator approved pursuant to R 400.8113(16), and a plan for replacement of the individual.

On April 20, 2023, I spoke with Ms. Broessel on the phone. She stated that Ms. Blue is the new program director for the center. She acknowledged that she did not report when Ms. Vinson left the center.

R 400.8113

Program director qualifications; responsibilities.

(1) Before hiring a new program director, a licensee or licensee designee shall submit a completed BCHS-CC 001 form, titled Child Care Licensing Information Request, and the credentials of the proposed

program director to the department for review and approval.

At the time of the inspection, Ms. Blue had not been approved as the new program director, and had not completed at BCHS 001 form. On April 20, 2023, I emailed this form to Ms. Broessel and asked that Ms. Blue complete it and return to me.

R 400.8113

Program director qualifications; responsibilities.

(14) A program that has only a before school program or an afterschool program, but not both, serving school-aged children may have a program director that meets the qualifications of a site supervisor, as specified in R 400.8119.

At the time of the inspection, Ms. Blue was the acting program director for the center. I was unaware of the change in director and had not received her credentials. On April 20, 2023, I requested her training qualifications in order to be approved as the program director. Ms. Broessel agreed to send me the required documents.

R 400.8131

Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her. Ms. Sylvester has worked at the center since October 2022 and did not receive these trainings within 90 days. I requested a copy of proof of this from Ms. Broessel since the staff records were not available for review during the inspection.

R 400.8131

Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her. Ms. Sylvester has worked at the center since October 2022 and did not receive these trainings within 90 days. I requested a copy of proof of this from Ms. Broessel since the staff records were not available for review during the inspection.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.**
- (b) Prevention of and response to emergencies due to food and allergic reactions.**
- (c) Building and physical premises safety.**
- (d) Emergency preparedness and response planning.**
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
- (f) Precautions in transporting children, if applicable.**
- (g) Child development.**

At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her. Ms. Sylvester has worked at the center since October 2022 and did not receive these trainings within 90 days. I requested a copy of proof of this from Ms. Broessel since the staff records were not available for review during the inspection.

R 400.8330

Food services and nutrition generally.

(10) Menus must be planned in advance, dated, and posted in a place visible to parents. Food substitutions must be noted on the menus the day the substitution occurs.

At the time of the inspection, the weekly snack menu was posted but it was blank. I informed Ms. Blue that the snack menu must be pre-planned. Ms. Blue stated that she was trained that she could write in the snack each day after it was served. It had not been written in for the week yet. She agreed

to plan the menu in advance and post it, since she is the person who shops for the snacks.

R 400.8335

Food services and nutrition; provided by center.

- (1) Food and beverages provided by a center must be of sufficient quantity and nutritional quality to provide for the dietary needs of each child according to the minimum meal requirements of the child and adult care food program (CACFP), as administered by the Michigan department of education, based on 7 CFR part 226, 1-1-18 edition, (2018) of the United States Department of Agriculture, Food and Nutrition Service, CACFP, and is hereby adopted by reference. A copy can be obtained at no cost from CACFP at <http://www.fns.usda.gov/cacfp/meals-and-snacks>. In addition, a copy is available for inspection and distribution at no cost at the Michigan Department of Licensing and Regulatory Affairs, Bureau of Community and Health Systems, Child Care Division, 611 West Ottawa Street, Lansing, MI 48933.**

At the time of the inspection, the children were served only component of the snack requirements (they received gold fish crackers and water). I informed Ms. Blue that they are supposed to receive two components for snacks according to the Michigan Food program requirements. Ms. Blue stated that she was trained that they only needed to serve one component, but she would start serving two, and confirm this with her supervisor.

R 400.8325

Sanitization.

- (1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.**

At the time of the inspection, I observed the children eat their snack at the multi-use tables. Ms. Sylvester did not wash, rinse and sanitize the tables prior to them eating. They had used the tables for free play and coloring prior to snack. I informed Ms. Sylvester of the rule and she stated that she was aware of this and forgot. She completed this task after they ate.

R 400.8173

Equipment.

(8) A current and accurate equipment inventory must be provided to the department before issuance of the original license and updated and made available at each renewal.

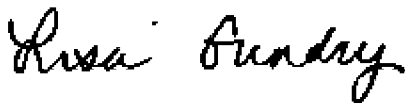
At the time of the inspection, an updated equipment inventory wasn't available for review. I requested this document from Ms. Broessel on March 08, 2023, and April 18, 2023.

During the inspection, I provided Ms. Blue with technical assistance and consultation on the following rules:

- Posting an updated safety recall list. This was emailed to Ms. Blue during the inspection.
- Having the licensing reports in the licensing notebook. I emailed this report to Ms. Blue to put in their binder during the inspection. She stated that she thought she had it somewhere but was unable to find it.

IV. RECOMMENDATION

Upon receipt and approval of an acceptable corrective action plan, I recommend a regular license to this child care center.



4/21/2023

Lisa Gundry
Licensing Consultant

Date