



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

May 4, 2023

Cathrine Broessel
 KCE Champions LLC
 Suite 1400
 21762 Harding
 Rockwood, MI 48173

RE: License #: DC250413016

RE: SI LOG #: **Kindercare Champions LLC & Grand Blanc Academy
 5135 E. Hill Road
 Grand Blanc, MI 48439**

Dear Mrs. Broessel:

This letter is to advise you that the 05/04/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(2)(e) Comprehensive background check; fingerprinting.	At the time of the inspection, child care staff members JaLisa Blue and Kristina Sylvester were not fingerprinted and connected to the center on the Michigan Workforce background check website prior to working with children. Previous worker Alicia Vinson no longer worked there and was not disconnected from the website when she left employment for the center.	Licensee Designee Cathrine Broessel acknowledged that she did not maintain the background check website. She did not have Ms. Blue and Ms. Sylvester fingerprinted prior to caring for children unsupervised. She agreed to remove Ms. Vinson and completed the background check process for Ms. Blue and Ms. Sylvester.	May 10, 2023
R 400.8110(9) Applicant; licensee; licensee	Ms. Broessel did not notify the department within 5 days when previous	Ms. Broessel will notify the department within 5 business	May 10, 2023 and ongoing

designee; requirements.	director Alicia Vinson left the center.	days if a program director leaves the center.	
R 400.8113(1) Program director qualifications; responsibilities.	At the time of the inspection, Ms. Blue had not completed the record clearance form in order to be approved as the new program director.	On May 10, 2023, I received a copy of Ms. Blue's record clearance for processing.	May 10, 2023
R 400.8113(14) Program director qualifications; responsibilities.	At the time of the inspection, Ms. Blue's credentials were not received in order to approve her as the new program director.	On May 10, 2023, I received a copy of Ms. Blue's credentials for review.	May 10, 2023
R 400.131(3) Professional Development Requirements.	At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her. Ms. Sylvester has worked at the center since October 2022 and did not receive these trainings within 90 days. I requested a copy of proof of this from Ms. Broessel since the staff records were not available for review during the inspection.	Ms. Broessel agreed to have Ms. Sylvester complete the trainings by May 10, 2023. by	May 10, 2023
R 400.131(4) Professional Development Requirements.	At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her. Ms. Sylvester has worked at the center since October 2022 and did not receive these trainings within 90 days. I	Ms. Broessel agreed to have Ms. Sylvester complete the trainings by May 10, 2023.	May 10, 2023

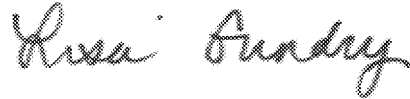
	requested a copy of proof of this from Ms. Broessel since the staff records were not available for review during the inspection.		
R 400.131(5) Professional Development Requirements.	At the time of the inspection, I attempted to review Ms. Sylvester's MiRegistry account for the required trainings. I was unable to see a profile on the www.miregistry.org website for her.	Ms. Broessel will ensure that Ms. Sylvester has the trainings by May 10, 2023.	May 10, 2023
R 400.330(10) Food services and nutrition generally.	At the time of the inspection, the weekly snack menu was posted but it was blank.	Ms. Broessel will ensure that the snack menus are written in advance and posted each week.	May 10, 2023, ongoing
R 400.8335(1) Food services and nutrition; provided by center.	At the time of the inspection, the children were served only component of the snack requirements (they received gold fish crackers and water).	The center will serve 2 component snacks each day. Ms. Broessel will ensure this occurs.	May 10, 2023, and ongoing
R 400.8325(1) Sanitization.	At the time of the inspection, I observed the children eat their snack at the multi-use tables. Ms. Sylvester did not wash, rinse and sanitize the tables prior to them eating.	The center will wash/rinse and sanitize multi-use tables prior to eating on them. Ms. Broessel will ensure this occurs.	May 10, 2023, and ongoing
R 400.8173(8) Equipment.	At the time of the inspection, an updated equipment inventory wasn't available for review. I requested this document from Ms. Broessel on March 08, 2023, and April 18, 2023.	An updated equipment inventory was received on May 04, 2023	May 04, 2023

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#)

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

Sincerely,

A handwritten signature in cursive script that reads "Lisa Gundry".

Lisa Gundry, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing, MI 48909-8164
(810) 931-1220