



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 8, 2022

Jaclyn Ettinger
KinderCare Education LLC
3261 Owen Road
Fenton, MI 48430

RE: License #: DC250406886

RE: SI LOG #: Kindercare Learning Centers Owen Road
3261 Owen Road
Fenton, MI 48430

Dear Ms. Williams:

This letter is to advise you that the 04/08/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122	Five of the operating classrooms are currently without qualified lead caregivers.	Acting lead caregivers will obtain CDA credentials to be permanent leads. Staff is nearing completion or waiting to be observed. Jaclyn Ettinger will ensure the credentials are in place or hire qualified leads.	06/01/2022
R400.8128	Two of the eight staff files reviewed did not have verification of TB status on file.	Staff with missing tuberculosis test will retake and provide proof. Jaclyn Ettinger will ensure there are completed by giving time off to complete.	04/15/2022
R400.8131	Documentation was not on file noting all the required	All staff will create a MiRegistry account and take the Health and	06/01/2022

	trainings of this rule for the eight staff files reviewed.	Safety course. Jaclyn Ettinger will ensure this is completed or remove them from the schedule until completed.	
R400.8134	The infants in the infant 3 classroom did not have their hands washed after diapering.	Handwashing training and ongoing observation will be in place immediately for all staff. Health and Safety coordinator will conduct the trainings and all CD and AD will continue observations.	04/08/2022 - ongoing
R400.8137	The diapering pad was not washed, rinsed, and sanitized after each use in the Infant 1 and Infant 3 classrooms.	Diaper changing and sanitization training and ongoing observation will be in place immediately for all staff. Health and Safety coordinator will conduct the trainings and all CD and AD will continue observations.	04/08/2022 - ongoing
R400.8380	I observed multiple screens in the classrooms to be damaged and a window (in the gym) with a note indicating it needed repair.	Window screen repairs have outstanding work orders. Will be repaired. Facilities department of Kinder Care will be responsible for repairing the screens.	06/01/2022
R400.8525	Multiple classroom doors had panic-type hardware on the exit doors.	Panic type hardware will be removed from all exit doors. CD and AD will ensure teachers have removed them by the date listed.	04/08/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (810) 787-7031.

Sincerely,

A handwritten signature in cursive script, appearing to read "RaSheeda Mitchell".

RaSheeda Mitchell, Licensing Consultant
Bureau of Community and Health Systems
4809 Clio Road
Flint, MI 48504