



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 23, 2022

Kristina Wilson
KinderCare Education LLC
3120 E Grand Blanc Road
Grand Blanc MI 48439

RE: License #: DC250406241
KinderCare Learning Center Grand Blanc
3120 E. Grand Blanc Rd.
Grand Blanc, MI 48439

Dear Ms. Wilson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on June 21, 2022, I found nineteen violation(s) listed below and explained in the attached report:

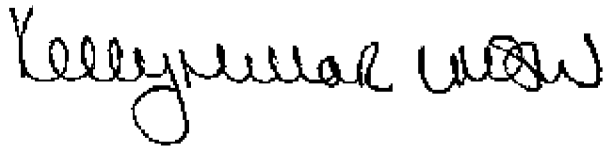
R400.8112(2)(b)	Comprehensive background check; fingerprinting
R400.8112(2)(e)	Comprehensive background check; fingerprinting
R400.8122(9)	Lead caregiver; qualifications; responsibilities
R400.8125(5)(a)(b)(c)	Staff; volunteer; requirements.
R400.8128	Staff; volunteer; tuberculosis.
R400.8131(5) (a-g)	Professional development requirements
R400.8131(10)	Professional development requirements
R400.8134(4)	Hand washing.
R400.8143(1)	Children's records.
R400.8143(3)	Children's records.
R400.8143(6)	Children's records.
R400.8161(4)	Emergency procedures
R400.8179(6)	Program
R400.8315(3)	Food and equipment storage
R400.8335(8)(a)	Food services and nutrition; provided by center

R400.8340(3)	Food services and nutrition; provided by parents.
R400.8385	Poisonous or toxic materials
R400.8720(2)	All motor vehicles
R400.8750(2)(a)(b)(c)	Motor vehicle operator

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly Millar". The signature is fluid and cursive, with the first name "Kelly" written in a larger, more prominent script than the last name "Millar".

Kelly Millar, LMSW, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC250406241
Licensee Name:	KinderCare Education LLC
Licensee Address:	Ste 200 5005 Meadows Road Lake Oswego, OR 97035
Licensee Telephone #:	
Licensee/Designee:	Kristina Wilson, Designee
Name of Facility:	KinderCare Learning Center Grand Blanc
Facility Address:	3120 E. Grand Blanc Rd. Grand Blanc, MI 48439
Facility Telephone #:	(810) 603-2500
Original Issuance Date:	11/10/2021
Capacity:	90
Age Range:	Ages Birth Thru 12 years
Program Components:	TRANSPORTATION PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 06/21/2022
Date of Environmental Health Inspection: 04/30/2021, 05/13/2022
Date of Fire Safety Inspection: 04/21/2021
Date of Lead Hazard Risk Assessment, if applicable:
Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	53	24
No. of staff employed	12	12
No. of volunteers	0	0
No. of children present at time of inspection	37	
No. of staff present at time of inspection	9	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	37	

Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☒
	Caregiving staff	☒

Approved Child Use Space: Infant classroom, Toddler 1 classroom, Toddler 2 classroom, Preschool classroom, Varsity Classroom, Pre-K Classroom
Approved Program Director: Acting - Kristina Wilson
Approved Central Administrator: None
Approved Variances: None
Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

I observed children engaged in free play, literacy, arts and crafts, eating, and sleeping. Children were bonded with caregivers and caregivers were kind and nurturing.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

Licensee did not have consent and disclosure forms for all staff.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

Licensee has not connected or disconnected sixteen individuals from CCBC after they leave the center.

R 400.8122 Lead caregiver; qualifications; responsibilities.

(9) Verification of the education, credentials, and experience of each lead caregiver shall be kept on file at the center or at MiRegistry.

The lead caregiver credentials were not present for the following staff: Melissa Schebil, Morgan Lester, Lili O'Connor, and Crystal Ryder.

R 400.8125 Staff; volunteer; requirements.

(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:

(a) The individual is aware that abuse and neglect of children is against the law.

(b) The individual has been informed of the center's policies on child abuse and neglect.

(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

There was not a signed acknowledgement regarding child abuse neglect being unlawful, being a mandated reporter, and being provided the discipline policy for Vivian Harrison.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

There were 9 of 12 staff without a negative TB test result, including Lili Oconnor, Crystal Ryder, Morgan Lester, Vivian Harrison, Sarah Roe, Gracie Hannah, Shalonda Robinson, Andrenaya Abron, and Rebecca Kreiner.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Seven out of twelve staff did complete Health and Safety courses 1 and 2 within 90 days of hire, or first day unsupervised with children. Specifically Melissa Schebil, Morgan Lester, Andrenaya Abron, Shalonda Robinson, Gracie Hannah, Vivian Harrison, Baylee Sargent.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.

- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Three staff did not have documentation as to being trained in child/adult CPR and First aid. Specifically, Baylee Sargent, Vivian Harrison, and Rebecca Kreiner.

R 400.8134 Hand washing.

- (4) Guidelines for hand washing must be posted in food preparation areas, in toilet rooms, and by all hand washing sinks.

There were multiple bathrooms which did not have handwashing guidelines posted.

R 400.8143 Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Twenty-one of twenty-four child information cards were not completed in full.

R 400.8143 Children's records.

- (3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:
 - (a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).
 - (b) A copy of a waiver addressed to DHHS and signed by the parent stating immunizations are not being administered due to religious, medical, or other reasons.

Thirteen of twenty-four children did not have immunization records on file.

R 400.8143 Children's records.

- (6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions

and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.
- (b) For toddlers, within the preceding 6 months.
- (c) For preschoolers, within the preceding 12 months.

Fifteen out of twenty-four children did not have health appraisals completed within 90 days of enrollment.

R 400.8161 Emergency procedures.

- (4) The crisis management plan required by subrule (2) of this rule must be maintained in a place known and easily accessible to all personnel.

Several staff did not know what the crisis management plan was or where it was located.

R 400.8179 Program.

- (6) A typical daily routine must be posted in a place visible to parents.

There were multiple rooms without a schedule/routine posted in a place visible to parents.

R 400.8315 Food and equipment storage.

- (3) Unpackaged bulk foods must be stored in clean covered containers, dated, and labeled as to the contents.

There was bulk food stored in the fridge in the infant room without dates or labels on them.

R 400.8335 Food services and nutrition; provided by center.

- (8) All of the following apply to milk:
 - (a) Containers must be labeled with the date opened.

There was a quart of milk in the infant fridge, which was opened, but not dated.

R 400.8340 Food services and nutrition; provided by parents.

(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply must be covered and labeled with the child's first and last name and the date.

There was a bottle in the infant fridge without first, last name and date.

R 400.8385 Poisonous or toxic materials.

Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.

In several rooms cleaning supplies were accessible to children either under sinks where children wash hands or in the bathrooms where they use the bathroom.

R 400.8720 All motor vehicles.

(2) All motor vehicles, except multifunction school activity buses and school buses inspected by the department of state police as indicated in subrule (3) of this rule, must be inspected annually by a licensed mechanic. A copy of the inspection must be kept on file at the center. Volunteer vehicles are not required to be inspected.

The bus was not inspected by a mechanic in the last year.

R 400.8750 Motor vehicle operator.

(2) All of the following documents must be kept on file at the center:

- (a) A copy of each driver's driving record, except for drivers of volunteer motor vehicles, obtained from the secretary of state at least once a year.
- (b) A self-certifying statement that all volunteer drivers comply with subrule (1) of this rule.
- (c) A copy of a valid driver's license for each driver.

The two identified drivers Melissa Schebil and Vivian Harrison did not have a copy of driving record annually, copy of ID, or signed statement regarding their compliance with subrule (1).

TECHNICAL ASSISTANCE AND CONSULTATION:

R400.8110(3) Applicant; licensee; licensee designee; requirements

Licensee will place the licensing notebook in a place accessible to parents, as well as place a copy of the licensing rules in a place accessible to parents.

R400.8131(6) Professional development requirements

Licensee will ensure all child care staff members complete the required 16 hours of training each calendar year.

R400.8131(12) Professional development requirements

Licensee will ensure all child care staff members take the required health and safety refresher courses when released by the department.

R400.8161(2)(f)(g)(h) Emergency Procedures

Licensee needs to address how the center will accommodate; children with special needs, children with chronic medical conditions and infants in all emergency procedures including: fire, tornado, serious accident/illness/injury, other natural or man-made disasters, and the crisis management; intruders, active shooters, bomb threats, and other man-made events.

R400.8161(4) Emergency Procedures

Licensee will ensure all staff know where the crisis management plans are which should include; intruders, active shooters, bomb threats, and other man-made events. This MUST be stored where parents cannot see, and only STAFF know the location. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at 517-284-9730.

R400.8161(5) Emergency procedures

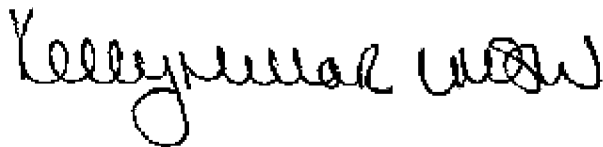
Licensee will ensure there are two tornado drills completed between March and November of each calendar year, documentation to be retained onsite.

R400.8330(10) Food services and nutrition generally

Licensee will ensure all menus are posted in a place visible to parents, food substitutions must be noted on the menus the day substitution occurs.

IV. RECOMMENDATION

I recommend issuance of a regular license for this center.



Kelly Millar LMSW
Licensing Consultant

6/28/2022
Date