



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

June 29, 2023

Kyra Hall-Elzy  
KinderCare Education LLC  
3120 E. Grand Blanc Rd.  
Grand Blanc, MI 48439

RE: License #: DC250406241  
**KinderCare Learning Center Grand Blanc**  
**3120 E. Grand Blanc Rd.**  
**Grand Blanc, MI 48439**

Dear Ms. Hall-Elzy:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 06/28/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

I observed children engaged in free play, napping, and snack. The children appeared bonded with caregivers and caregivers were nurturing and kind.

The violations that were found are:

**R 400.8131 Professional development requirements.**

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Three staff members Paige Winston, Graciana Hannah, Manideepa Rossie is not trained in pediatric CPR and First Aid.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

10 of 10 child information cards were not completed in their entirety including date of admissions, special needs, doctor numbers, and permission for treatment.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

**R 400.8143 Children's records.**

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.
- (b) For toddlers, within the preceding 6 months.
- (c) For preschoolers, within the preceding 12 months.

Two of the 10 children did not have physical evaluations, one was not signed, and one was missing.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

**R 400.8315 Food and equipment storage.**

(3) Unpackaged bulk foods must be stored in clean covered containers, dated, and labeled as to the contents.

There were two containers in the infant fridge, that were not labeled or dated.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

**R 400.8340 Food services and nutrition; provided by parents.**

(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply must be covered and labeled with the child's first and last name and the date.

There were bottles in the infant fridge which were not first name, last name, and dated.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

**R 400.8385 Poisonous or toxic materials.**

Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.

There were several rooms which had cleaning items in accessible to children as well as plastic bags accessible to children.

**REPEAT VIOLATION ESTABLISHED**

**LSR 06/23/2022**

**CAP 06/28/2022**

The Department provides technical assistance to meet the licensing requirements and consultation to improve services.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>

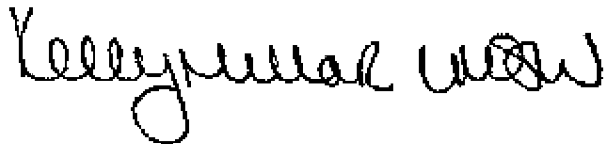
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0
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You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
989-385-6683