



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 28, 2022

Kristina Wilson
KinderCare Education LLC
3120 E Grand Blanc Road
Grand Blanc MI 48439

RE: License #: DC250406241

: **KinderCare Learning Center Grand Blanc
3120 E. Grand Blanc Rd.
Grand Blanc, MI 48439**

Dear Ms. Wilson:

This letter is to advise you that the 06/28/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
-----------------	------------------------	-----------------	----------------------

R400.8112 Comprehensive background check; fingerprinting.	Licensee did not have consent and disclosure forms for all staff.	Licensee will maintain all signed consent and disclosures onsite, specifically Vivian Harrison.	07/05/2022
R400.8112 Comprehensive background check; fingerprinting.	Licensee has not connected or disconnected sixteen individuals from CCBC after they leave the center.	Licensee will ensure all individuals are appropriately connected, disconnected, or withdrawn.	07/05/2022
R400.8122 Lead caregiver; qualifications; responsibilities.	The lead caregiver credentials were not present for the following staff: Melissa Schebil, Morgan Lester, Lili O'Connor, and Crystal Ryder.	Licensee will ensure all credentials for Lead Caregivers are kept in the file at the center for review.	07/05/2022
R400.8125 Staff; volunteer; requirements.	There was not a signed acknowledgement regarding child abuse neglect being unlawful, being a mandated reporter, and being provided the discipline policy for Vivian Harrison.	Licensee will ensure all staff and volunteers have signed a statement regarding their knowledge that; abuse or neglect of children is against the law, they have been informed of center's policies on child abuse/neglect, and that they are required to immediately report to child protective services if suspicion of abuse or neglect has occurred, specifically Vivian Harrison.	07/05/2022
R400.8128 Staff; volunteer; tuberculosis.	There were 9 of 12 staff without a negative TB test result, including Lili Oconnor, Crystal Ryder, Morgan Lester, Vivian Harrison, Sarah Roe, Gracie Hannah, Shalonda Robinson, Andrenaya Abron, and Rebecca Kreiner.	Licensee will ensure all staff and volunteers have completed a TB check with a negative result. Specifically; Lili Oconnor, Crystal Ryder, Morgan Lester, Vivian Harrison, Sarah Roe, Gracie Hannah, Shalonda Robinson, Andrenaya Abron, and Rebecca Kreiner.	07/05/2022
R400.8131 Professional development requirements.	Seven out of twelve staff did complete Health and Safety courses 1 and 2 within 90 days of hire, or first day unsupervised with	Licensee will ensure all staff within 90 days of hire OR first day unsupervised with children will have completed the required Health and Safety Trainings on	07/05/2022

	children. Specifically Melissa Schebil, Morgan Lester, Andrenaya Abron, Shalonda Robinson, Gracie Hannah, Vivian Harrison, Baylee Sargent.	MiRegistry. Specifically Melissa Schebil, Morgan Lester, Andrenaya Abron, Shalonda Robinson, Gracie Hannah, Vivian Harrison, Baylee Sargent.	
R400.8131 Professional development requirements.	Three staff did not have documentation as to being trained in child/adult CPR and First aid. Specifically, Baylee Sargent, Vivian Harrison, and Rebecca Kreiner.	Licensee will ensure all staff are trained in pediatric and adult CPR and First Aid within 90 days of hire. Specifically, Baylee Sargent, Vivian Harrison, and Rebecca Kreiner.	07/05/2022
R400.8134 Hand washing.	There were multiple bathrooms which did not have handwashing guidelines posted.	Licensee will ensure all areas used for food preparation, toilet rooms, and by all hand washing sinks have a posted guidelines.	07/05/2022
R400.8143 Children's records.	Twenty-one of twenty-four child information cards were not completed in full.	Licensee will ensure all children attending child care have a fully completed, signed, and dated child information card on file.	07/05/2022
R400.8143 Children's records.	Thirteen of twenty-four children did not have immunization records on file.	Licensee will ensure all children under school-age have a copy of their immunization or waiver records onsite and available for review.	07/05/2022
R400.8143 Children's records.	Fifteen out of twenty-four children did not have health appraisals completed within 90 days of enrollment.	Licensee will ensure all children within 90 days of enrollment in the center have a physician or designee signed health appraisal on file.	07/05/2022
R400.8161 Emergency procedures	Several staff did not know what the crisis management plan was or where it was located.	Licensee will ensure all staff know where the crisis management plan is and what it is.	06/21/2022
R400.8179 Program	There were multiple rooms without a schedule/routine posted in a place visible to parents.	Licensee will ensure all rooms have an identified schedule/routine posted in a place visible to parents.	07/05/2022
R400.8315 Food and equipment storage	The was bulk food stored in the fridge in the infant room without dates or labels on them.	Licensee will ensure all bulk foods will be stored in clean covered containers, dated, and	06/21/2022

		labeled as to contents. Specifically in the infant room.	
R400.8335 Food services and nutrition; provided by center	There was a quart of milk in the infant fridge, which was opened, but not dated.	Licensee will ensure all milk which has been opened, is labeled with the date after opening.	06/21/2022
R400.8340 Food services and nutrition; provided by parents.	There was a bottle in the infant fridge without first, last name and date.	Licensee will ensure all breast milk, formula, other beverages, or food furnished will be labeled with child's first and last name, as well as dated.	06/21/2022
R400.8385 Poisonous or toxic materials	In several rooms cleaning supplies were accessible to children either under sinks where children wash hands or in the bathrooms where they use the bathroom.	Licensee will ensure all cleaning supplies are locked up or stored out of reach of children.	06/21/2022
R400.8720 All motor vehicles	The bus was not inspected by a mechanic in the last year.	Licensee will ensure the bus is inspected annually by a licensed mechanic and copy of inspection is onsite.	07/05/2022
R400.8750 Motor vehicle operator	The two identified drivers Melissa Schebil and Vivian Harrison did not have a copy of driving record annually, copy of ID, or signed statement regarding their compliance with subrule (1).	Licensee will ensure all drivers of the bus have a yearly copy of the drivers driving record, copy of ID, and signed statement they will comply with subrule(1) of this rule.	07/05/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services.

TECHNICAL ASSISTANCE AND CONSULTATION:

R400.8110(3) Applicant; licensee; licensee designee; requirements

Licensee will place the licensing notebook in a place accessible to parents, as well as place a copy of the licensing rules in a place accessible to parents.

R400.8131(6) Professional development requirements

Licensee will ensure all child care staff members complete the required 16 hours of training each calendar year.

R400.8131(12) Professional development requirements

Licensee will ensure all child care staff members take the required health and safety refresher courses when released by the department.

R400.8161(2)(f)(g)(h) Emergency Procedures

Licensee needs to address how the center will accommodate; children with special needs, children with chronic medical conditions and infants in all emergency procedures including: fire, tornado, serious accident/illness/injury, other natural or man-made disasters, and the crisis management; intruders, active shooters, bomb threats, and other man-made events.

R400.8161(4) Emergency Procedures

Licensee will ensure all staff know where the crisis management plans are which should include; intruders, active shooters, bomb threats, and other man-made events. This MUST be stored where parents cannot see, and only STAFF know the location. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at 517-284-9730.

R400.8161(5) Emergency procedures

Licensee will ensure there are two tornado drills completed between March and November of each calendar year, documentation to be retained onsite.

R400.8330(10) Food services and nutrition generally

Licensee will ensure all menus are posted in a place visible to parents, food substitutions must be noted on the menus the day substitution occurs.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

Kelly Millar

Kelly Millar, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683