



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 25, 2023

Krystalle Williams
KinderCare Education LLC
16400 Silver Parkway
Fenton, MI 48430

RE: License #: DC250406200

**Silver Parkway KinderCare
16400 Silver Parkway
Fenton, MI 48430**

Dear Ms. Williams:

This letter is to advise you that the 04/25/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122(1)Lead caregiver; qualifications; responsibilities	The following rooms do not have qualified lead teachers; Infant 1, Infant 2, Toddler 1 and Toddler 2.	Program director will ensure all classrooms have qualified leads. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023
R400.8122(9) Lead caregiver; qualifications; responsibilities	There are no credentials on site for review for the following proposed leads, Megan Voight, Amber Holder, Alex McDougall, and Alexis Reno.	Program director will ensure all credentials are onsite for review for qualified leads. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023

R400.8128 Staff; volunteer; tuberculosis	The following child care staff member does not have a negative TB test on file for review, Alexis Reno.	Program director will ensure all child care staff members have a negative TB test on file for review. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023
R400.8131(5) Professional development requirements	The following staff have not completed Health and Safety 1 and 2; Trina West, Sara Engel, Sally Bothell, Amanda Bennett, and Amber Holder needs to complete Health and Safety #1.	Program director will ensure all child care staff members are trained in health and safety within 90 days of hire or first day unsupervised. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023
R400.8131(10) Professional development requirements	The following staff have not been trained in adult/pediatric CPR/First Aid, Sally Bothell, and Sara Engel.	Program director will ensure all child care staff members are trained in adult/pediatric CPR and First aid, and that 50% of all staff are certified.	04/30/2023
R400.8143(1) Children's record	Ten out of ten child information cards were not filled out in their entirety, missing items such as date of admission, permission for emergency medical treatment, and special needs/allergies.	Program director will ensure all child information cards are filled out in their entirety. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023
R400.8143(2) Children's record	Five of ten child information cards reviewed were not updated annually.	Program director will ensure all child information cards are updated annually.	04/30/2023
R400.8143(6) Children's record	Two of ten children reviewed did not have a physical health appraisal done within 30 days of enrollment.	Program director will ensure all children have a physical health form completed within 30 days of enrollment. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	04/30/2023
R400.8146(2) Information provided to parents	Four of ten children's files did not contain documentation of providing	Program director will ensure all parents are provided information regarding the licensing notebook,	04/30/2023

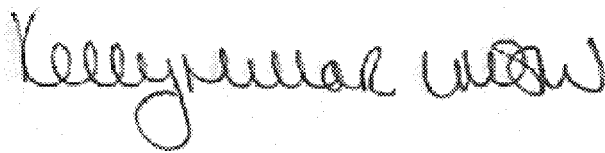
	notification of the licensing notebook to parents.	and documentation will be retained onsite. REPEAT VIOLATION ESTABLISHED LSR 03/02/2022 CAP 04/08/2022	
R400.8176(8) Sleeping equipment	One infant who is 3 months old was swaddled in a swaddle wrap.	Program director will ensure only infants two months or less are placed in a sleep sack swaddle attachment or swaddle wrap.	04/21/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant
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