



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 8, 2022

Krystalle Williams
KinderCare Education LLC
16400 Silver Parkway
Fenton, MI 48430

RE: License #: DC250406200
Kindercare Learning Centers Owen Road
RE: SI LOG #: 16400 Silver Parkway
Fenton, MI 48430

Dear Ms. Williams:

This letter is to advise you that the 04/08/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8110	A written notice regarding the requirement of a comprehensive background check was not developed and posted in a place visible to parents.	A notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers was posted and will be maintained in a place visible to parents.	3/9/2022
R400.8110	A licensing notebook was not created.	A licensing notebook has been created and will be kept on file. The director will keep this updated with any licensing reports.	04/29/2022
R400.8122	Three of the classrooms did not have qualified lead caregivers.	The three staff members who are missing qualifications are actively enrolled in the CDA program.	08/01/2022

R400.8122	Verification of transcripts were not on file for one of the lead caregivers.	Official transcripts or CDA credentials will be gathered by the director.	06/01/2022
R400.8128	Seven staff members did not have verification of TB status within 1 year before employment on file.	The seven staff members who are missing their TB test will have a TB on file. Program director will be responsible for ensuring TB test is on file before hire date	04/18/2022
R400.8131	Multiple staff members did not have the training requirement of this rule on file.	Staff members that were missing the requirements of this training will complete this.	04/18/2022
R400.8131	Multiple staff members did not have the training requirement of this rule on file.	Staff members that were missing the requirements of this training will complete this.	04/25/2022
R400.8131	Multiple staff members did not have the training requirement of this rule on file within 90 days of employment	Staff members that were missing the requirements of this training will complete this. Program director will make sure all training is completed by time frame given.	06/01/2022
R400.8143	Fifteen of the fifteen child information cards reviewed were missing information such as: parent signature, date, admission date, special needs, emergency contact and emergency medical statement.	All child information cards will be completed by parents. Program director will make sure these are completely filled out quarterly to ensure information is up to date.	4/25/2022
R400.8143	Five of the fifteen children files were missing immunization records or a waiver.	The five children who are missing the immunizations will have an updated one on record. The program director will pull this up on MICR.	05/01/2022
R400.8143	Twelve of the fifteen children files did not have a physical on file.	The twelve children missing a physical will have an updated one on record.	06/01/2022
R400.8146	Fifteen of the fifteen children files were missing the required written documentation that parents received the written information packet.	Will have parents sign information packet. The program director will make sure these are updated and completed quarterly.	04/25/2022

R400.8152	Written parent permission was not on file for a child who had a EpiPen onsite.	Written parent permission will be on file upon the time of receiving medication. Teachers have been trained and understand they are responsible for obtaining form at the time of receiving medication.	04/25/2022
R400.8152	An Epipen was on site in the infant 2 classroom. The EpiPen was in a Ziploc bag, not in its original container and clearly labeled for the name in which it was prescribed for.	Medication will not be accepted unless it's in its original container. Teachers will ensure medication is in its original containers before accepting it.	04/25/2022
R400.8330	Staff members did not sit with toddlers during meal time.	Program director reminded toddler teachers that they must sit with children during meal times. Program director will do random checks to make sure this is being done.	03/03/2022
R400.8335	Milk was opened and refrigerated in the infant 2 classroom. The milk was not labeled with the date opened. The staff member shared a belief that it had been opened a couple days prior.	Containers will be labeled with the dates. Program director/kitchen staff will make sure everything is labeled.	03/29/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (810) 787-7031.

Sincerely,

A handwritten signature in cursive script, appearing to read "RaSheeda Mitchell".

RaSheeda Mitchell, Licensing Consultant
Bureau of Community and Health Systems
4809 Clio Road
Flint, MI 48504