



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 4/24/2024
Date of Report: 4/25/2024

Licensee Name(s)	License Number
Fenton Academy Early Learning Center	DC250398381
Capacity	Facility Name
20	Fenton Academy Early Learning Center
Program Type	Licensee Designee(s)
Center	Monica A. Racine
Central Administrator(s)	Program Director(s) Name
	Mary Montgomery Qualifications: R400.8113(7)(a) and (9) Date PD Approved: 6/7/2023
Facility Address	Mailing Address
859 W Silver Lake Road, Fenton, MI, 48430	859 W Silver Lake Road, Fenton, MI, 48430
Facility Phone Number	Facility Email Address
8107774191	mracine0608@gmail.com

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

I observed children engaged in free play, literacy, handwashing, snack, lunch time and napping. The children appeared happy.

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Kelly Millar, at (989) 385-6683. In the event that Kelly Millar is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
777	12	8
<i>Number of Children's Records Reviewed: Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed: Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed: Number of Volunteers</i>
20: 23	8: 8	0: 0
<i>Number of Children Observed: Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed: Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
13: 13	5: 5	0: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Environmental Health Inspection completed by the Genesee County Health Department.	4/19/2024	A rated
Fire safety compliance record for child care centers.	4/26/2022	a Rated
Don's Heating & AC license #71-03698 inspected furnace, in good working condition.	4/4/2024	Don's Heating & AC license #71-03698 inspected furnace, in good working condition.

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8161(3)	Emergency procedures. The plans required by subrule (1)(a) to (d) of this rule must be posted in a place visible to staff and parents.	Licensee will ensure all rooms have posted emergency plans for fire, tornado and serious accident, illness and injury.	Violation Established

R 400.8112(2)(e)	Comprehensive background check; fingerprinting. Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.	Licensee will ensure the CCBC is maintained with accurate connections, disconnections and withdrawals.	Violation Established
R 400.8137(1)(c)	Diapering; toileting. Has non-absorbent, smooth, easily cleanable surfaces in good repair.	Licensee will ensure the diaper pad does not have any rips, tears, or holes.	Repeat Violation Established Reference:: 6/26/2023 :Violation Established;
R 400.8131(1)	Professional development requirements. The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.	Licensee will ensure all staff are provided with orientation regarding the centers policies, procedures, and the administrative rules.	Violation Established
R 400.8131(6)	Professional development requirements. All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not	Licensee will ensure all staff have 16 hours of training each calendar year.	Violation Established

	limited to, any of the following subjects:		
R 400.8161(8)	Emergency procedures. Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.	Licensee will ensure staff are trained twice a year in emergency procedures; documentation retained onsite for review.	Violation Established
R 400.8122(7)	Lead caregiver; qualifications; responsibilities. Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.	Licensee will ensure all infant/toddler leads have the required training within six months of placement as an infant/toddler lead, documentation retained onsite or on Mi Registry.	Violation Established
R 400.8143(1)	Children's records. At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.	Licensee will ensure all child information cards are filled out in their entirety.	Repeat Violation Established Reference: 6/26/2023 :Violation Established; : 5/5/2022 :Violation Established;

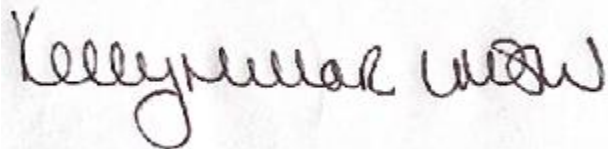
R 400.8143(4)	Children's records. When a child under school-age whose immunizations were not up-to-date at the time of enrollment has been in attendance for 4 months, an updated certificate showing completion of all additional immunization requirements as specified by DHHS must be kept on file, unless there is a signed statement by a licensed health care provider stating immunizations are in progress.	Licensee will ensure all children who are enrolled with immunizations behind/overdue will be updated within 4 months.	Repeat Violation Established Reference:: 6/26/2023 :Violation Established;
R 400.8340(3)	Food services and nutrition; provided by parents. Breast milk, formula, milk, other beverages, and food furnished in a same-day supply s must be covered and labeled with the child's first and last name and the date.	Licensee will ensure all milk, formula, beverages or food provided by parents has first name, last name, and date on item.	Violation Established
R 400.8185(2)	Primary care. The center shall implement a primary care system so that each infant and toddler has a primary caregiver.	Licensee will ensure primary care is documented in the infant/toddler room.	Repeat Violation Established Reference:: 6/26/2023 :Violation Established;
R 400.8146(2)	Information provided to parents. Written documentation that the parent received the written information packet, as required by subrule (1) of this rule, must be kept on file at the center.	Licensee will ensure all children enrolled have a signed statement regarding the licensing notebook.	Violation Established

Technical Assistance	
Rule Number	Rule
R 400.8134(4)	Guidelines for hand washing must be posted in food preparation areas, in toilet rooms, and by all hand washing sinks. Handwashign signs will be posted in by the handwashign sink in the infant room.
R 400.8113(3)(c)	Monitoring staff, including annual evaluations. Program director will complete annual staff evaluations.
R 400.8122(9)	Verification of the education, credentials, and experience of each lead caregiver shall be kept on file at the center or at MiRegistry. All lead teacher credentials will be in staffing files onsite for review.
R 400.8146(1)(b)	Schedule of operation, denoting hours, days, and holidays during which the center is open, and services are provided. Parent handbook will have the schedule of operations.
R 400.8146(1)(g)	Typical daily routine. Parent handbook will have the typical daily routine.
R 400.8146(1)(l)(iii)	Licensing inspection reports, special investigation reports, and corrective action plans from at least the past 3 years are available on the department's child care licensing website at www.michigan.gov/michildcare. The website address must be in bold print. Parent handbook will notice of licensing notebook in it.
R 400.8146(1)(m)	The website where parents can access these rules is www.michigan.gov/michildcare. Parent handbook will have the child care licensing website listed.
R 400.8161(5)	

	A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented. Quarterly fire drills will be completed/documented and retained onsite for review.
R 400.8134(3)	Staff and volunteers shall ensure that children wash their hands at all of the following times: Staff will ensure all children wash their hands with soap and water prior to snack.

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
06:00 AM To 5:30 PM	06:00 AM To 5:30 PM	06:00 AM To 5:30 PM	06:00 AM To 5:30 PM	06:00 AM To 5:30 PM		

Bureau Recommendation
I recommend issuance of a regular license(capacity 20).

Approved By:			
			
Kelly Millar, LMSW Licensing Consultant	4/25/2024 Date		