



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

4/25/2024

Fenton Academy Early Learning Center
859 W Silver Lake Road
Fenton, MI, 48430

License Number: DC250398381

Dear Ms. Racine,

This letter is to advise you that the 4/24/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8161(3)	The rooms did not have tornado or serious accident, illness or injury postings out where parents can see them.	Licensee will ensure all rooms have posted emergency plans for fire, tornado and serious accident, illness and injury.	5/24/2024
R 400.8112(2)(e)	The CCBC is not accurately maintained the following people are listed and do not work there: Valerie Lengyel, Ionna Perna and Aubre Osburn.	Licensee will ensure the CCBC is maintained with accurate connections, disconnections and withdrawals.	5/24/2024
R 400.8137(1)(c)	The diaper pad in the infant room has a hole in it.	Licensee will ensure the diaper pad does not have any rips, tears or holes.	5/24/2024
R 400.8131(1)	The following staff have not been provided orientation: Taylor Glover, Christine French, Billy Ostrander,	Licensee will ensure all staff are provided with orientation regarding the centers policies,	5/24/2024

	Hannah Becker, Mary Montgomery, and Stephanie Griffin.	procedures, and the administrative rules.	
R 400.8131(6)	Following staff did not have 16 hours of training in 2023: Mary Montgomery, Stephanie Griffin, Gabbie Howard, Billy Ostrander, Taylor Glover, and Christine French. The following staff did not have 16 hours in 2022; Billy Ostrander.	Licensee will ensure all staff have 16 hours of training each calendar year.	5/24/2024
R 400.8122(7)	Stephanie Griffin does not have the required infant/toddler training for lead caregiver.	Licensee will ensure all infant/toddler leads have the required training within six months of placement as an infant/toddler lead, documentation retained onsite or on Mi Registry.	5/24/2024
R 400.8143(1)	Five of twenty child information cards were not filled out in their entirety including doctors name, doctors' number and permission for medical treatment.	Licensee will ensure all child information cards are filled out in their entirety.	5/24/2024
R 400.8143(4)	Two of twenty students have overdue immunizations.	Licensee will ensure all children who are enrolled with immunizations behind/overdue will be updated within 4 months.	5/24/2024
R 400.8340(3)	The bottles in the infant room are not labeled first name, last name and date, one bottle was dated, 4/11/24.	Licensee will ensure all milk, formula, beverages or food provided by parents has first name, last name, and date on item.	4/24/2024
R 400.8185(2)	There is no primary care documented in the infant room.	Licensee will ensure primary care is	5/24/2024

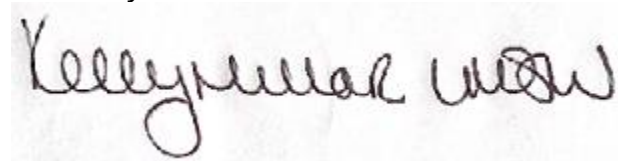
		documented in the infant/toddler room.	
R 400.8146(2)	Three of twenty students did not have a signed licensing notebook form.	Licensee will ensure all children enrolled have a signed statement regarding the licensing notebook.	5/24/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Kelly Millar at (989) 385-6683 or millark@michigan.gov. In the event that Kelly Millar is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant