



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

2/15/2024

Busy Bees Learning Center
11394 N. Linden Road
Clio, MI 48420

License Number: DC250382611

Dear Ms. Boulis,

This letter is to advise you that the 2/8/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5)	At the time of the renewal, the center did not have qualified lead caregivers in 3 of the rooms.	Management will go through staff files and meet with them to see if any are interested in enrolling into an approved program. If so, they will pursue specialized variances for lead caregivers. If not, they will hire qualified staff as lead caregivers.	5/8/2024
R 400.8122(7)	At the time of the renewal, the center did not have qualified infant/toddler lead caregivers in 3 of the rooms.	When determining the lead caregivers, management will be certain that staff have the infant/toddler qualifications.	5/8/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Juli Gohl at (810) 423-2832 or gohlj@michigan.gov. In the event that Juli Gohl is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Juli Gohl". The signature is fluid and cursive, with the first name "Juli" and last name "Gohl" clearly distinguishable.

Juli Gohl, Licensing Consultant