



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 11, 2022

Latausha Wilson  
Flint Community Schools  
923 E. Kearsley St.  
Flint, MI 48503

RE: License #: DC250378860  
**Freeman Elementary**  
**4001 Ogema Ave**  
**Flint, MI 48507**

Dear Ms. Wilson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the onsite inspection on May 5, 2022, I found 14 violation(s) listed below and outlined in the attached report:

<b>R400.8110(6)</b>	<b>Applicant; licensee; licensee designee; requirements</b>
<b>R400.8112(1)</b>	<b>Comprehensive background check; fingerprinting</b>
<b>R400.8112(2)(b)</b>	<b>Comprehensive background check; fingerprinting</b>
<b>R400.8112(2)(d)</b>	<b>Comprehensive background check; fingerprinting</b>
<b>R400.8112(3)</b>	<b>Comprehensive background check; fingerprinting</b>
<b>R400.8131(1)</b>	<b>Professional development</b>
<b>R400.8131(5)</b>	<b>Professional development</b>
<b>R400.8131(6)</b>	<b>Professional development</b>
<b>R400.8143(1)</b>	<b>Children's records</b>
<b>R400.8143(6)</b>	<b>Children's records</b>
<b>R400.8143(11)</b>	<b>Children's records</b>
<b>R400.8161(7)</b>	<b>Emergency Procedures</b>
<b>R400.8164(3)</b>	<b>Telephone services</b>
<b>R400.8170(10)</b>	<b>Outdoor Play area</b>

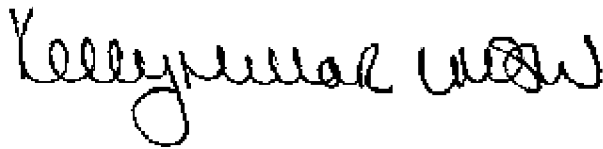
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2021</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC250378860
<b>Licensee Name:</b>	Flint Community Schools
<b>Licensee Address:</b>	923 E. Kearsley St. Flint, MI 48503
<b>Licensee Telephone #:</b>	(810) 760-5068
<b>Licensee/Designee:</b>	Latausha Wilson, Designee
<b>Name of Facility:</b>	Freeman Elementary
<b>Facility Address:</b>	4001 Ogema Ave Flint, MI 48507
<b>Facility Telephone #:</b>	(810) 760-1797
<b>Original Issuance Date:</b>	11/05/2015
<b>Capacity:</b>	120
<b>Age Range:</b>	Ages 2 years 6 months Thru 12 years
<b>Program Components:</b>	GSRP SCHOOL AGE BEFORE/AFTER SCHOOL

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 05/05/2022  
 Date of Environmental Health Inspection: 9/23/2021  
 Date of Fire Safety Inspection: 03/29/2022  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	64	23
No. of staff employed	8	8
No. of volunteers	0	0
No. of children present at time of inspection	16	
No. of staff present at time of inspection	5	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	16	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Room 1, 2, 3, 5, 7,15, 19, 25, Auditorium, gymnasium, computer lab, and community Room  
 Approved Program Director: Carrie Fisher  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, I observed, literacy, free play, hand washing, Lunch, sleeping, homework, and recess. The children appeared happy and bonded with caregivers who appeared nurturing and kind.

During the inspection, the center was found to be in compliance with all applicable rules and statues except the following violations:

**R400.8110(6) Applicant; licensee; licensee designee; requirements**  
**(6) The licensee or licensee designee shall maintain accurate records detailing daily arrival and departure times for each child care staff member, child care aide, and volunteer**

The GSRP child care staff are not keeping accurate daily arrival and departure times.

**R400.8112(1) Comprehensive background check; fingerprinting.**  
**(1) Pursuant to sections 5n and 5q of the act, MCL 722.115n and 722.115q, before an individual has unsupervised contact with children, the department shall determine the individual's eligibility to be any of the following: (a) A licensee. (b) A licensee designee. (c) A child care staff member. (d) A child care aide. (e) An unsupervised volunteer.**

The center had an individual working in the center who was not cleared on CCBC, specifically Mr. Jamel Corley.

**R400.8112(2)(b) Comprehensive background check; fingerprinting.**  
**(2) An applicant or licensee shall do all of the following:**  
**(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.**

There were no consent and disclosures for the child care staff members; Alexearay Youmans, Amanda Weir, Shania Kimmons, Darshae Hubbard, Maria Morris, Jerome Sims, Latausha Wilson, and Jamel Corley.

**R400.8112(2)(e) Comprehensive background check; fingerprinting.**  
**(2) An applicant or licensee shall do all of the following:**  
**(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.**

The CCBC is not updated with correct status for individuals who are working in the child care center, and those who no longer are working are not disconnected.

**R400.8112(3) Comprehensive background check; fingerprinting.**  
**(3) An individual may serve as a child care staff member pending an eligibility determination by the department under sections 5n (8) and 5q of the act, MCL 722.115n and 722.115q, and shall be supervised at all times by the licensee or a child care staff member who has been determined eligible.**

Amanda Weir is listed in the CCBC as “supervision only”, however she was working unsupervised in a classroom with an individual who was not cleared on the CCBC.

- R400.8131(1) Professional development**  
**(1) The center shall provide an orientation about the center’s policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.**

There was no documentation regarding orientation provided to child care staff members.

- R400.8131(5) Professional development**  
**(4) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of biocontaminants. (f) Precautions in transporting children, if applicable. (g) Child development.**

The following staff were not trained in Health and Safety 1 and 2, within 90 days or prior to first day unsupervised: Carrie Fisher, Amanda Weir, Jamel Corley, Alexearay Youmans, Shania Kimmons, Darshae Hubbard, and Jerome Sims.

- R400.8131(6) Professional development**  
**(5) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects: (a) Child development and learning. (b) Health, safety, and nutrition. (c) Family and community collaboration. (d) Program management. (e) Teaching and learning. (f) Observation, documentation, and assessment. (g) Interactions and guidance. (h) Child care center administrative rules.**

The following staff did not have documented training hours for 2020 and 2021; Carrie Fisher (2020), Jamel Corley (2020, 2021), Alexearay Youmans (2020, 2021), Latausha Wilson (2020, 2021).

- R400.8143(1) Children's records**

**(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.**

The child information cards in GSRP were not filled out accurately including missing documentation for special needs/allergies, initials for permission to treat emergently, missing doctor name and phone number. The Youth Quest child information cards are mostly inaccessible; however, they did have 9 which could be reviewed as families did not complete online enrollment. Child information cards, health/immunization acknowledgement, and licensing notebook notification needs to be accessible for review.

**R400.8143(6) Children's records**

**6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits: (a) For an infant, within the preceding 3 months. (b) For toddlers, within the preceding 6 months. (c) For preschoolers, within the preceding 12 months.**

The following child E.M. did not have a physical health evaluation on file, more than 30 days after initial attendance.

**R400.8143(11) Children's records**

**(11) A center shall maintain an accurate record of daily attendance at the center that includes each child's first and last name and each child's arrival and departure time. Electronic records may be used. If electronic attendance records are used, then they must be available to the department at the time of an inspection. If the electronic attendance records are not available during an on-site inspection, then the center is in violation of this rule.**

The children enrolled in Youth Quest are not having accurate arrival and departure times documented, with first and last name.

**R400.8161(7) Emergency Procedures**

**(6) A written log indicating the date and time of fire and tornado drills must be kept on file at the center.**

There is not an accurate fire/tornado log completed onsite for each calendar year for GSRP and Youth Quest.

**R400.8164 Telephone services**  
**(2) Emergency phone numbers, including 911, fire, police, and the poison control center, and the facility's physical address and 2 main cross streets, must be conspicuously posted in a place visible to staff.**

The emergency contact list in the GSRP room, needs to have the physical address of the facility as well as the nearest two cross streets.

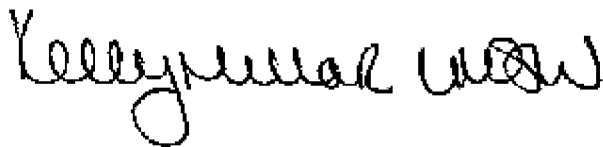
**R400.8170(10) Outdoor Play area**  
**(10) An outdoor play area and any equipment located on the center's premises must be maintained in a safe condition and inspected daily before use to ensure that no hazards are present.**

The plexi-glass (bubble glass) is broken and jagged, as well as a missing bolt from the elevated play structure is still missing.

**REPEAT VIOLATION**  
**LSR 10/18/2020**  
**CAP 12/15/2020**

#### **IV. RECOMMENDATION**

**I recommend issuance of a regular license for this center.**



5/11/2022

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Kelly Millar, LMSW  
Licensing Consultant

Date