



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 27, 2023

Latausha Wilson
Flint Community Schools
923 E. Kearsley St.
Flint, MI 48503

RE: License #: DC250378860
Freeman Elementary
4001 Ogema Ave
Flint, MI 48507

Dear Ms. Wilson:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 04/26/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

I observed children at pick up time by parents, arrival time to Youth Quest, dinner, handwashing, homework, and free play. The children appeared bonded with caregivers who appeared kind and nurturing.

The violations that were found are:

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.

There were not consent and disclosures on file for the following: Jamel Corley, Amanda Weir, Alexearay Youmans, Darshae Hubbard, Anita Williams- Henderson, Bethann Sampson, and Maria Morris.

REPEAT VIOLATION ESTABLISHED
LSR 05/11/2022

CAP 05/11/2022

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The CCBC is not accurately maintained, currently forty-five individuals are connected and only nine are working at the center.

REPEAT VIOLATION ESTABLISHED

LSR 05/11/2022

CAP 05/11/2022

R 400.8131 Professional development requirements.

- (5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:
 - (a) Administration of medication.
 - (b) Prevention of and response to emergencies due to food and allergic reactions.
 - (c) Building and physical premises safety.
 - (d) Emergency preparedness and response planning.
 - (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
 - (f) Precautions in transporting children, if applicable.
 - (g) Child development.

The following child care staff have not completed Health and Safety 1 and 2 within 90 days of hire or first day unsupervised: Jamel Corley, Alexearay Youmans, Darshae Hubbard, Bethann Sampson, and Anita Williams-Henderson.

REPEAT VIOLATION ESTABLISHED

LSR 05/11/2022

CAP 05/11/2022

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:

(a) Before meals, snacks, or food preparation experiences.

Youth Quest staff were not ensuring the children washed their hands with soap and water prior to eating.

R 400.8143 Children's records.

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

The child information cards are not filled out in their entirety including no doctor names, doctor numbers, and special needs/allergies.

REPEAT VIOLATION ESTABLISHED

LSR 05/11/2022

CAP 05/11/2022

R 400.8143 Children's records.

(11) A center shall maintain an accurate record of daily attendance at the center that includes each child's first and last name and each child's arrival and departure time. Electronic records may be used. If electronic attendance records are used, then they must be available to the department at the time of an inspection. If the electronic attendance records are not available during an on-site inspection, then the center is in violation of this rule.

Attendance records are not being kept for children at Youth Quest which includes arrival and departure time.

REPEAT VIOLATION ESTABLISHED

LSR 05/11/2022

CAP 05/11/2022

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

- (a) For an infant, within the preceding 3 months.
- (b) For toddlers, within the preceding 6 months.
- (c) For preschoolers, within the preceding 12 months.

The following child [REDACTED] did not have a health appraisal completed within 30 days of enrollment, and still does not have a current health appraisal.

REPEAT VIOLATION ESTABLISHED

LSR 05/11/2022

CAP 05/11/2022

R 400.8161 Emergency procedures.

(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

The Youth Quest is not completing fire drills.

R 400.8161 Emergency procedures.

(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.

Youth Quest is not completing tornado drills.

The Department provides technical assistance to meet the licensing requirements and consultation to improve services.

R400.8110(6) Licensee will ensure GSRP staff are maintaining accurate arrival and departure logs.

R400.8110(9) Licensee will ensure within five business days of a departure of a program director the department is notified and advise of the plan for replacement.

R400.8110(12) Licensee will ensure all child care staff members paper work is onsite for review.

R400.8128 Licensee will ensure all child care staff members have a negative TB test on file.

R400.8125(5) Licensee will ensure all child care staff members have signed a statement regarding child abuse/neglect.

R400.8131(10) Licensee will ensure all child care staff members are trained in adult/pediatric CPR/First Aid.

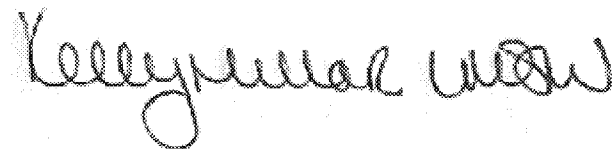
A corrective action plan was received and approved.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant
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