



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 27, 2023

Latausha Wilson
Flint Community Schools
923 E. Kearsley St.
Flint, MI 48503

RE: License #: DC250378860

**Freeman Elementary
4001 Ogema Ave
Flint, MI 48507**

Dear Ms. Wilson:

This letter is to advise you that the 04/26/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112(2)(b) Comprehensive background check; fingerprinting	The CCBC is not accurately maintained, currently forty-five individuals are connected and only nine are working at the center.	Licensee will ensure the CCBC is kept up to date with accurate connections, disconnections and withdrawals. REPEAT VIOLATION ESTABLISHED LSR 05/11/2022 CAP 05/11/2022	05/10/2023
R400.8112(2)(e) Comprehensive background check; fingerprinting	There were not consent and disclosures on file for the following: Jamel Corley, Amanda Weir, Alexearay Youmans, Darshae Hubbard, Anita Williams-	Licensee will ensure all individuals connected in the CCBC have a signed consent and disclosure form on file. REPEAT VIOLATION ESTABLISHED	05/10/2023

	Henderson, Bethann Sampson, and Maria Morris.	LSR 05/11/2022 CAP 05/11/2022	
R400.8131(5) Professional development requirements	The following child care staff have not completed Health and Safety 1 and 2 within 90 days of hire or first day unsupervised: Jamel Corley, Alexearay Youmans, Darshae Hubbard, Bethann Sampson, and Anita Williams-Henderson.	Licensee will ensure all child care staff members have taken Health and Safety within 90 days of hire, or first day unsupervised. REPEAT VIOLATION ESTABLISHED LSR 05/11/2022 CAP 05/11/2022	05/10/2023
R400.8143(1) Children's record	The child information cards are not filled out in their entirety including no doctor names, doctor numbers, and special needs/allergies.	Licensee will ensure all child care information cards are filled out completely. REPEAT VIOLATION ESTABLISHED LSR 05/11/2022 CAP 05/11/2022	05/10/2023
R400.8143(6) Children's record	The following child Z.W did not have a health appraisal completed within 30 days of enrollment, and still does not have a current health appraisal.	Licensee will ensure all children under school age, have a physical health appraisal completed within 30 days of enrollment. REPEAT VIOLATION ESTABLISHED LSR 05/11/2022 CAP 05/11/2022	05/10/2023
R400.8143(11) Children's record	Attendance records are not being kept for children at Youth Quest which includes arrival and departure time.	Licensee will ensure accurate attendance records are kept including first name, last name, arrival time and departure time.	04/25/2023
R400.8161(5) Emergency Procedures	The Youth Quest is not completing fire drills.	Licensee will ensure fire drills are completed quarterly of the calendar year, NOT school year, documented, and kept onsite for review.	04/25/2023
R400.8161(6) Emergency Procedures	Youth Quest is not completing tornado drills.	Licensee will ensure tornado drills are completed twice between the March and November of the calendar year,	04/25/2023

		NOT school year, documented, and kept onsite for review.	
R400.8134(3)(a) Handwashing	Youth Quest staff were not ensuring the children washed their hands with soap and water prior to eating.	Licensee will ensure all children are washing hands with soap and water prior to eating.	04/25/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services.

R400.8110(6) Licensee will ensure GSRP staff are maintaining accurate arrival and departure logs.

R400.8110(9) Licensee will ensure within five business days of a departure of a program director the department is notified and advise of the plan for replacement.

R400.8110(12) Licensee will ensure all child care staff members paper work is onsite for review.

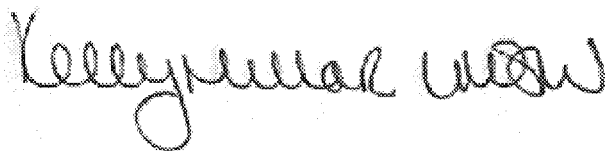
R400.8128 Licensee will ensure all child care staff members have a negative TB test on file.

R400.8125(5) Licensee will ensure all child care staff members have signed a statement regarding child abuse/neglect.

R400.8131(10) Licensee will ensure all child care staff members are trained in adult/pediatric CPR/First Aid.

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant

Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683