



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 11, 2022

Latausha Wilson  
Flint Community Schools  
923 E. Kearsley St.  
Flint, MI 48503

RE: License #: DC250378860

RE: **Freeman Elementary**  
**4001 Ogema Ave**  
**Flint, MI 48507**

Dear Ms. Wilson:

This letter is to advise you that the 05/11/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
<b>R400.8110(6) Applicant; licensee; licensee designee; requirements</b>	The GSRP child care staff are not keeping accurate daily arrival and departure times.	Licensee will ensure all staff in the GSRP room are maintaining an accurate documentation of arrival and departure times daily of their attendance.	6/10/2022
<b>R400.8112(1) Comprehensive background check; fingerprinting</b>	The center had an individual working in the center who was not cleared on CCBC, specifically Mr. Jamel Corley.	Licensee will ensure all individuals in the child care center are cleared on the CCBC, specifically Jamel Corley.	6/10/2022
<b>R400.8112(2)(b) Comprehensive background</b>	There were no consent and disclosures for the child care staff members; Alexearay Youmans,	Licensee will ensure all staff connected in the CCBC will have the signed consent and	6/10/2022

<b>check; fingerprinting</b>	Amanda Weir, Shania Kimmons, Darshae Hubbard, Maria Morris, Jerome Sims, Latausha Wilson, and Jamel Corley.	disclosure forms retained onsite for review.	
<b>R400.8112(2)(d) Comprehensive background check; fingerprinting</b>	The CCBC is not updated with correct status for individuals who are working in the child care center, and those who no longer are working are not disconnected.	Licensee will ensure the CCBC is kept up to date, all individuals pending will be connected or withdraw, and those individuals not working in the child care center are disconnected when they no longer are employed at the center.	6/10/2022
<b>R400.8112(3) Comprehensive background check; fingerprinting</b>	Amanda Weir is listed in the CCBC as "supervision only", however she was working unsupervised in a classroom with an individual who was not cleared on the CCBC.	Licensee will ensure all individuals are properly supervised by an eligible child care staff member while status is "supervision only" in the CCBC specifically Amanda Wier.	6/10/2022
<b>R400.8131(1) Professional development</b>	There was no documentation regarding orientation provided to child care staff members.	Licensee will ensure all child care staff members are provided orientation to center's policies, practices, and the administrative rules, and documentation is kept onsite for review.	6/10/2022
<b>R400.8131(5) Professional development</b>	The following staff were not trained in Health and Safety 1 and 2, within 90 days or prior to first day unsupervised: Carrie Fisher, Amanda Weir, Jamel Corley, Alexearay Youmans, Shania Kimmons, Darshae Hubbard, and Jerome Sims.	Licensee will ensure all child care staff members within 90 days of hire, or first time unsupervised with children are trained in Health and Safety 1 and 2, on MiRegistry. Specifically Alexeray Youmans, Carrie Fisher, Amanda Wier, Jerome Sims, and Latausha Wilson.	6/10/2022
<b>R400.8131(6) Professional development</b>	The following staff did not have documented training hours for 2020 and 2021; Carrie Fisher (2020), Jamel Corley (2020, 2021),	Licensee will ensure all staff have 16 hours of training each calendar year, and documentation is retained onsite. Specifically, Latausha Wilson,	6/10/2022

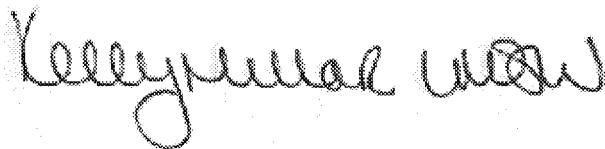
	Alexearay Youmans (2020, 2021), Latausha Wilson (2020, 2021).	Carrie Fisher and Alexearay Youmans	
<b>R400.8143(1) Children's records</b>	The child information cards in GSRP were not filled out accurately including missing documentation for special needs/allergies, initials for permission to treat emergently, missing doctor name and phone number. The Youth Quest child information cards are mostly inaccessible; however, they did have 9 which could be reviewed as families did not complete online enrollment. Child information cards, health/immunization acknowledgement, and licensing notebook notification needs to be accessible for review.	Licensee will ensure all child information cards are filled out completely and accurately.	6/10/2022
<b>R400.8143(6) Children's records</b>	The following child E.M. did not have a physical health evaluation on file, more than 30 days after initial attendance.	Licensee will ensure all children within 30 days of attendance have a physical health exam, specifically child E.M.	6/10/2022
<b>R400.8143(11) Children's records</b>	The children enrolled in Youth Quest are not having accurate arrival and departure times documented, with first and last name.	Licensee will ensure child care staff in the Youth Quest program are accurately keeping track of arrival and departure time of the children, with first and last name, retained onsite for review.	6/10/2022
<b>R400.8161(7) Emergency Procedures</b>	There is not an accurate fire/tornado log completed onsite for each calendar year for GSRP and Youth Quest.	Licensee will ensure a log is kept documenting the fire and tornado drills date and time each calendar year and is kept on file at the center for review.	6/10/2022
<b>R400.8164(3) Telephone services</b>	The emergency contact list in the GSRP room, needs to have the physical	Licensee will ensure in the GSRP room, the emergency contact list has the physical	6/10/2022

	address of the facility as well as the nearest two cross streets.	address of facility and the nearest cross streets.	
<b>R400.8170(10) Outdoor Play area</b>	The plexi-glass (bubble glass) is broken and jagged, as well as a missing bolt from the elevated play structure is still missing.	Licensee will ensure the broken plexi-glass (bubble glass) which is broken and jagged, as well as bolts missing from the elevated play structure are fixed.  <b>REPEAT VIOLATION LSR 10/18/2020 CAP 12/15/2020</b>	6/10/2022

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant  
 Child Care Licensing Bureau  
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 Lansing, MI 48909  
 989-385-6683