



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

March 9, 2023

Donna Holmes
Kingdom Kampus CDC INC
319 E. York Avenue
Flint, MI 48505

RE: License #: DC250374512
Kingdom Kampus CDC
319 E. York Avenue
Flint, MI 48505

Dear Mrs. Holmes:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

I observed a child engaged in free play, she appeared happy, bonded with caregiver and caregiver was kind and nurturing towards child.

During the renewal inspection on 3/8/2023, I found 15 violations. The violation is listed below and explained in the attached report:

- R400.8110(6) Applicant; licensee; licensee designee; requirements**
- R400.8110(14) Applicant; licensee; licensee designee; requirements**
- R400.8112(2)(e) Comprehensive background check; fingerprinting**
- R400.8128 Staff; volunteer; requirements**
- R400.8131(5) Professional development requirements**
- R400.8131(6) Professional development requirements**
- R400.8131(12) Professional development requirements**
- R400.8143(1) Children’s records**
- R400.8152(8) Medication; administrative procedures**
- R400.8161(1) Emergency procedures**
- R400.8161(2) Emergency procedures**
- R400.8161(6) Emergency procedures**
- R400.8161(8) Emergency procedures**

R400.8173(2) Equipment.
R400.8380(9) Maintenance of premises

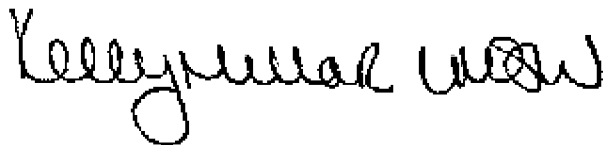
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (810) 787-7031.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Kelly Millar, LMSW, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC250374512
Licensee Name:	Kingdom Kampus CDC INC
Licensee Address:	319 E. York Avenue Flint, MI 48505
Licensee Telephone #:	(810) 308-3222
Licensee/Designee:	Donna Holmes, Designee
Name of Facility:	Kingdom Kampus CDC
Facility Address:	319 E. York Avenue Flint, MI 48505
Facility Telephone #:	(810) 308-3222
Original Issuance Date:	05/12/2015
Capacity:	15
Age Range:	Ages Birth Thru 12 years
Program Components:	TRANSPORTATION PRESCHOOL INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 02/22/2023, 03/08/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 02/02/2023
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care		11	11
No. of staff employed		5	5
No. of volunteers		0	0
No. of children present at time of inspection		1	
No. of staff present at time of inspection		1	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		1	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input type="checkbox"/>	

Approved Child Use Space: Entire building
 Approved Program Director: Donna Holmes
 Approved Central Administrator: None
 Approved Variances: No
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8110 Applicant; licensee; licensee designee; requirements.

(6) The licensee or licensee designee shall maintain accurate records detailing daily arrival and departure times

for each child care staff member, child care aide, and volunteer.

Program director is not signing in and out for attendance daily. Staff attendance is not fully filled out and difficult to understand what days are being documented.

R 400.8110 Applicant; licensee; licensee designee; requirements.

(14) A center shall post a notice in a place accessible and visible to parents, staff, and visitors stating that smoking and vaping are prohibited in the center and on the center's property.

There is not a no vaping sign posted at the center.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:
(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The CCBC is not maintained accurately. Marilyn Brown is not listed as eligible/connected. The following are listed as eligible/connected but no longer work there, Diamond Mayfield, Rebekah Survance, and Monique Brown. Sophia Knox is listed as an unsupervised volunteer but is a child care staff member.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Sophia Knox does not have a negative TB test onsite.

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge

the document or complete the activity within 6 month of the notice.

Program director Donna Holmes has not completed the refresher training in 2021.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Brenda Luckado has not completed Health and Safety 1 and 2 within 90 days of hire.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

Program director Donna Holmes, child care staff member Brenda Luckado did not complete 16 hours of training in 2021 or 16 hours of training in 2022.

R 400.8143 Children's records.

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Six of eleven child information cards were not completed in their entirety including date of birth, special needs, doctor name and number.

R 400.8152 Medication; administrative procedures.

(8) Topical nonprescription medication, including but not limited to diapering cream, triple antibiotic, sunscreen, and insect repellent, requires written parental authorization annually.

Eleven of eleven children do not have an annual topical permission slip filled out and on file.

R 400.8161 Emergency procedures.

(1) Written procedures for the care of children and staff for each of the following emergencies must be developed and implemented:

- (a) Fire.
- (b) Tornado.
- (c) Other natural or man-made disasters.
- (d) Serious accident, illness, or injury.
- (e) Crisis management including, but not limited to, intruders, active shooters, bomb threats, and other man-made events.

The emergency procedures do not meet criteria listed in the rule book.

R 400.8161 Emergency procedures.

- (2) The written procedures must include all of the following:
- (a) A plan for evacuation.
 - (b) A plan for safely moving children to a relocation site.
 - (c) A plan for shelter-in-place.
 - (d) A plan for lockdown.
 - (e) A plan for contacting parents and reuniting families.

(f) A plan for how each child with special needs will be accommodated during each type of emergency.

(g) A plan for how infants and toddlers will be accommodated during each type of emergency.

(h) A plan for how children with chronic medical conditions will be accommodated during each type of emergency.

The emergency procedures do not meet criteria listed in the rule book.

R 400.8161 Emergency procedures.

(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.

The center did not complete any tornado drills in 2021.

R 400.8161 Emergency procedures.

(8) Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.

Licensee does not have documentation showing she has trained staff on emergency procedures twice a year.

R 400.8173 Equipment.

(2) The current list of unsafe children's products that is provided by the department must be conspicuously posted in the center, as required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065.

Licensee does not have the most recent recall notice posted.

R 400.8380 Maintenance of premises.

(9) A center shall adopt and implement an integrated pest management policy as required by section 8316 of the natural resources and environmental protection act, 1994 PA 451, MCL 324.8316.

Licensee does not have an integrated pest management program.

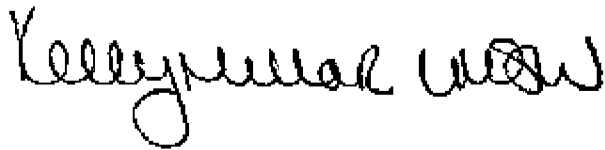
Technical Assistance and Consultation:

R400.8137(4) Licensee will ensure the garbage can for diapers is lined and covered.
R400.8146(l) Licensee will add the notice of availability of the center's licensing notebook to their parent packet.
R400.8164(3) Licensee will add the physical address of facility and name of facility to emergency phone list posted at center.

A corrective action plan was requested and approved on 03/08/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license (capacity 15).



Kelly Millar
Licensing Consultant

3/09/2023
Date