



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 10/17/2023
Date of Report: 10/20/2023

Licensee Name(s)	License Number
T & D of Clio, Inc.	DC250296502
Capacity	Facility Name
77	Lady Di Daycare North
Program Type	Licensee Designee(s)
Center	Amjad Nassim Ishak Laura Leigh Shephard
Central Administrator(s)	Program Director(s) Name
	Nicole Marie Belanger Qualifications: R 400.8113(7)(d) (9). Date PD Approved: 6/12/2020
Facility Address	Mailing Address
13159 N Saginaw Rd, Clio, MI, 48420	13159 N Saginaw, Clio, MI, 48420
Facility Phone Number	Facility Email Address
8106863033	ladydidaycare@gmail.com

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

Due to the violations, you must send us a corrective action plan by 11/09/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violation(s), the child care staff member(s) requiring the trainings must complete the required training by 10/31/2023. This must be included in the facility's corrective action plan.

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Juli Gohl, at (810) 423-2832. In the event that Juli Gohl is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
801	9	1
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10: 72	7: 13	0: 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
32: 32	11: 11	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Fuel-Fired Furnace Inspection Results	3/21/2023	Working properly
Environmental Health Inspection Results	4/18/2023	No concerns
Fire Inspection A rating	4/12/2023	Entire building is licensed for child care; infants and toddlers at entrance door.

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8170(16)	Outdoor play area. The depth of the loose-fill surface material must be restored to its required depth when it has moved or becomes otherwise compromised.	The mulch used as ground cover was not of sufficient depth at the time of the inspection, as Ms. Bellanger and I observed areas of dirt over the entire playground.	Violation Established
R 400.8125(5)	Staff; volunteer; requirements. A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:	The center did not have a child care staff member sign and date a child abuse and neglect statement at the time of hiring.	Violation Established
R 400.8131(1)	Professional development requirements. The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.	The center did not complete an orientation for a child care staff member hired in October of 2023.	Violation Established
R 400.8131(2)	Professional development requirements. Child care staff members shall have	The center did not have two child care staff members complete training on	Violation Established

	training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.	SIDS/safe sleep prior to caring for infants/toddlers.	
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	The center did not have a child care staff member take training on shaken baby/abusive head trauma/child maltreatment/recognition and reporting of child abuse and neglect prior to caring for children.	Violation Established
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.	The center did not have a child care staff member complete training on prevention and control of infectious disease, including immunizations prior to caring for children.	Violation Established
R 400.8335(1)	Food services and nutrition; provided by center. Food and beverages provided by a center must be of sufficient quantity and nutritional quality to provide for the dietary needs of each child according	During the inspection, I observed that milk was not served with breakfast. When I addressed it with the child care staff members, they stated that they children have a choice of milk juice, water with their breakfast. I also observed whole milk served to	Repeat Violation Established Reference: 8/5/2021 :Violation Established

	to the minimum meal requirements of the child and adult care food program (CACFP), as administered by the Michigan department of education...	two children over the age of 2 years.	
R 400.8380(5)	Maintenance of premises. There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.	Ms. Belanger and I observed flaking paint on various door jams throughout the center.	Violation Established
R 400.8380(7)	Maintenance of premises. Light fixtures, vent covers, wall-mounted fans, and similar equipment attached to walls and ceilings must be easily cleanable and maintained in good repair.	A light was not working in the school-age room.	Violation Established
R 400.8134(3)	Hand washing. Staff and volunteers shall ensure that children wash their hands at all of the following times:	The center did not have a hand washing sign for the sink in the kitchen.	Violation Established

Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>
R 400.8104(3)	The center submitted variance requests for two lead caregivers at the time of the onsite inspection.

Hours of Operation						
<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>	<i>Sunday</i>
05:30 AM To 8:00 PM	05:30 AM To 8:00 PM	05:30 AM To 8:00 PM	05:30 AM To 8:00 PM	05:30 AM To 8:00 PM	05:30 AM To 8:00 PM	

Bureau Recommendation

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

Approved By:



Juli Gohl

Licensing Consultant

10/20/2023

Date