



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

Marlon I. Brown, DPA
ACTING DIRECTOR

11/14/2023

Lady Di Daycare North
13159 N Saginaw Rd
Clio, MI, 48420

License Number: DC250296502

Dear Ms. Shephard,

This letter is to advise you that the 10/30/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8170(16)	The mulch used as ground cover was not of sufficient depth at the time of the inspection, as Ms. Bellanger and I observed areas of dirt over the entire playground.	More mulch has been ordered and it will be redistributed throughout the playground.	11/29/2023
R 400.8125(5)	The center did not have a child care staff member sign and date a child abuse and neglect statement at the time of hiring.	Child and Abuse Form has been signed. All staff are to sign form at the time of orientation.	10/18/2023
R 400.8131(1)	The center did not complete an orientation for a child care staff member hired in October of 2023.	Orientation has been administered to new employee. Should Nicole need assistance in the future with Orientations she will ask Laura to assist.	10/18/2023

R 400.8131(2)	The center did not have two child care staff members complete training on SIDS/safe sleep prior to caring for infants/toddlers.	All classes will now be done in house at the time of orientation and before staff members work on the floor.	10/18/2023
R 400.8131(3)	The center did not have a child care staff member take training on shaken baby/abusive head trauma/child maltreatment/recognition and reporting of child abuse and neglect prior to caring for children.	All classes will now be done in house at the time of orientation and before staff members work on the floor.	10/18/2023
R 400.8131(4)	The center did not have a child care staff member complete training on prevention and control of infectious disease, including immunizations prior to caring for children.	All classes will now be done in house at the time of orientation and before staff members work on the floor.	10/18/2023
R 400.8335(1)	During the inspection, I observed that milk was not served with breakfast. When I addressed it with the child care staff members, they stated that they children have a choice of milk juice, water with their breakfast. I also observed whole milk served to two children over the age of 2 years.	A list of children who receive Vitamin D milk is hanging in the classroom and will be updated as needed.	10/18/2023
R 400.8380(5)	Ms. Belanger and I observed flaking paint on various door jams throughout the center.	A work order has been put in with Maintenance to have all areas repainted on needed door jams.	11/29/2023
R 400.8380(7)	A light was not working in the school-age room.	A work order has been put in with Maintenance to have light replaced in the school age classroom.	11/29/2023

R 400.8134(3)	The center did not have a hand washing sign for the sink in the kitchen.	The hand washing sign was hung back up in the kitchen. Kitchen staff has been instructed not to remove it again.	10/17/2023
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Juli Gohl at (810) 423-2832 or gohlj@michigan.gov. In the event that Juli Gohl is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Juli Gohl, Licensing Consultant