



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

4/18/2024

Bridon's Child Development Center, Inc
817 E. Kearsley Street,
Flint, MI, 48503

License Number: DC250087479
Special Investigation Number: SI-00120250

Dear Bridon's Child Development Center, Inc,

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8140(2)(i)	Time out must not be used for children under 3 years of age.
R 400.8188(10)	Toddlers shall rest or sleep alone in cribs, porta-cribs, or on mats or cots.
R 400.8176(8)	Swaddling with a sleep sack swaddle attachment or swaddle wrap is allowed only for infants up to 2 months of age. If a child has a health issue or special need that requires the child use a swaddle attachment or swaddle wrap after the child is 2 months of age, documentation from the health provider is required. The documentation must include specific sleeping instructions and time frames for how long the child needs to sleep in this manner, including an end date.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: program director, child care staff members and parents with relevant information.
- I completed on-site inspections on the following dates: 03/14/2024 and 4/10/2024.

As a result of this investigation, I found the following violation(s):

Rule/Law Number	Rule Description
R 400.8140(2)(i)	Time out must not be used for children under 3 years of age.
R 400.8188(10)	Toddlers shall rest or sleep alone in cribs, porta-cribs, or on mats or cots.
R 400.8176(8)	Swaddling with a sleep sack swaddle attachment or swaddle wrap is allowed only for infants up to 2 months of age. If a child has a health issue or special need that requires the child use a swaddle attachment or swaddle wrap after the child is 2 months of age, documentation from the health provider is required. The documentation must include specific sleeping instructions and time frames for how long the child needs to sleep in this manner, including an end date.

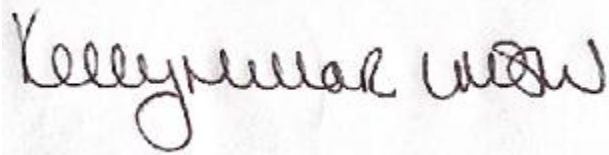
You submitted an acceptable Corrective Action Plan. Additional information is included in the report below for your review.

During this special investigation:	Yes	No
A rule or law violation was found, and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Kelly Millar at (989) 385-6683 or millark@michigan.gov. In the event that Kelly Millar is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink that reads "Kelly Millar LMSW". The signature is written in a cursive style with a large initial 'K' and 'M'.

Kelly Millar, LMSW, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
CHILD CARE LICENSING**

Report Type: Special Investigation Report

Date of Report: 4/12/2024

Special Investigation Number	Complaint/Incident Receipt Date
SI-00120250	3/13/2024
Investigation Initiation Date	Report Due Date
3/14/2024	5/13/2024
License Number	Licensee Name(s)
DC250087479	Bridon's Child Development Center, Inc
Facility Name	Licensee Designee(s)
Bridon's Child Devpt Ctr	Theresa Yvette Cooley
Program Type	Central Administrator(s)
Center	
Capacity	Program Director(s) Name
36	
Facility Address	Mailing Address
817 E Kearsley St Suite C, Flint, MI, 48503	817 E. Kearsley Street, Flint, MI, 48503
Facility Phone Number	Facility Email Address
8102495437	tcool321@aol.com
Original License Issuance Date	License Status:
7/30/1999	Regular
License Effective Date:	License Expiration Date:
6/9/2023	6/8/2025

ALLEGATION(S)

	Violation Established?	
Child A is placed in time out in a high chair.	Yes	
Child A is made to sleep in a high chair.		No
Infant more than 2 months of age was swaddled.	Yes	
An infant fell asleep in a swing and was not moved to a crib.	Yes	

METHODOLOGY

Date	Activity
3/14/2024	Special Investigation Case Created SI-00120250
3/14/2024	Contact – Phone Call Made Telephone call with complaint source, interview completed.
3/14/2024	Special Investigation Initiated via On-site 12:29-1:15 PM Unannounced onsite inspection at Bridon's Child Development Learning Center. I interviewed PD1, and CCSM 1.
3/15/2024	Contact – Phone Call Made Telephone call with Child A and B's mother, interview conducted.
3/15/2024	Contact – Phone Call Made Attempted telephone call with PD1, message left.
3/15/2024	Contact – Document Sent Email to PD1.
3/15/2024	Contact – Document Sent Email to PD1 to provide clarification regarding highchair.
3/15/2024	Contact – Document Received Received an email back from PD1 regarding highchair.
3/15/2024	Contact – Document Received Received an email from PD1.
3/19/2024	Contact – Phone Call Received Received a voicemail from Child A and B's mother, requesting a call back.
3/19/2024	Contact – Document Received Received an email from PD1 regarding the highchair.
3/19/2024	Contact – Phone Call Made Telephone call with Child A's mother.
3/19/2024	Contact – Document Received Received an email from PD1 with doctor note.
3/19/2024	Contact – Document Sent Email to PD1 regarding highchair.
3/19/2024	Contact – Document Sent Email to PD1 regarding doctor note.
3/19/2024	Contact – Document Sent Email to PD1, again regarding the use of highchair.
4/3/2024	Contact – Phone Call Made Attempted to contact Child C's mother, a voicemail left requesting a call back.

4/3/2024	Contact – Phone Call Made Attempted to contact Child D's mother, a voicemail left requesting a call back.
4/3/2024	Contact – Phone Call Made Telephone call with Child E's mother, interview conducted.
4/3/2024	Contact – Phone Call Made Attempted telephone call with Child F's mother, a voicemail was left requesting a call back.
4/3/2024	Contact – Phone Call Made Attempted to contact Child D's mother, a voicemail left requesting a call back.
4/3/2024	Contact – Phone Call Made Telephone call with CCSM 2, interview conducted.
4/3/2024	Contact – Phone Call Made Telephone call with Child D's mother, interview conducted.
4/9/2024	Contact – Phone Call Received Telephone call with Child F's mother, interview conducted.
4/9/2024	Contact – Phone Call Made Attempted contact with Child C's mother, voicemail left requesting a call back.
4/9/2024	Contact – Phone Call Made Attempted call to Child F's mother, a voicemail was left requesting a call back.
4/10/2024	Exit Conference Unannounced onsite exit conference completed with PD1.

ALLEGATION: Child A is placed in time out in a high chair.

INVESTIGATION:

On 3/14/2024, I completed an unannounced onsite inspection at Bridon's Child Development Center. I interviewed the Program Director 1. The complaint allegations were provided, she is aware of Child A. They are the ones who contacted Early On to come in and help, they have reached out to them to seek the services this child needs. She received a call from Child A's mother last at pick up time and asked to speak. She was told things by Early on, which they feel was manipulative. She denies Child A sits in the high chair all day. She states Child A's mother told them she did not believe Child A sat in a high chair all day. They have had Child A since she was an infant, and they have her little sister in the same room. They have been working on this for a long time, reaching out to Lansing and the Michigan Department of Health and Human Services, to get Child A the help she needs. If and when Child A goes into time out it is no more than three minutes tops. They use the one minute per age for time outs. They have put

her in the high chair for time out as she will not sit on a regular chair. It is not safe sometimes when she is having her big behaviors, so they put her in the high chair until she calms down, but never longer than three minutes. The Early On individuals got the impression she was just left in the high chair and was banging her head repeatedly. She called one of the Early On workers today after she talked with Child A's mother last night. She feels like the Early On workers who came in were very judgmental, they were not kind and looked down at the workers here. They did not speak to her, and she is the Program Director 1. She greeted them and they did not greet her back. She is bothered by how they came into the daycare when they were called for help, and how they treated herself and her staff. She feels they twisted the words of CCSM 2. Child A's mother indicated Early On told her these things, and it made it difficult for Program Director 1 to sleep she felt so bothered by it. She reached out to Early On today about it. Child A has good days, she was perfect yesterday and that made it difficult for Early On to see what they were talking about. As soon as Early On left, she called Child A's mom and told her Child A had been an angel, Child A's mom says this is what happens as well at home, she puts on a show and does not act like that. Child A is very attached to CCSM 2, who is her primary caretaker during the day. CCSM 2 has to put Child A down at times to take care of the other children and this will make Child A scream. The two Early On workers were there yesterday with CCSM 1 and CCSM 2. They were doing some painting, and she went over to pick up Child B and brought her to the preschool side for a minute, but Early On told Child A and B's mother that Child B was left alone and not taken care of. CCSM 2 is not here today, she is off but when she called her yesterday to tell her what Child A's mother had said Early on said she was disturbed by it. The only workers at the center yesterday were Program Director 1, CCSM 1 and CCSM 2. This is not the first time they have had Early On come to the facility; they seek their assistance when needed. Child A's mom was very upset and tearful about the situation. They have several children in the facility who have Early On workers. They have works routinely in the center and if those things were happening, they would be required to call it in. Child A has several diagnoses she was born exposed to several drugs, she was in foster care and ultimately adopted. They have had her since she was six weeks old and are very well aware of her behaviors and her needs. She believes she may have signs of autism, but she cannot make those diagnoses they need her to be evaluated. Discussion was held regarding Child A sleeping in the high chair, and it is reported it is 20-25 minutes tops. Early On is not due to be back until April to see Child A again. Discussion held regarding the use of time out with children under the age of three not being allowed per the licensing rules. Program Director 1 indicated she did not know time out could not be used on children under age 3.

I interviewed CCSM1, she has been working at the center for almost a year. She has worked previously at other child care centers. She has been provided training regarding, discipline, safe sleep, and the administrative rules by the center. She has not been coached or received any discipline while working at the center. She did work yesterday and was in the infant/toddler room. She knows who Child A is, she has been put in time outs before, in the infant/toddler side they have a chair they use; however, Child A does not sit in the chair, so they use the high chair. They have tried to sit with her in the chair during time out, they have rubbed her back to soothe her, to try to get her to calm down.

As a last resort they will sit her in the high chair, but never more than three minutes in the high chair. There are times they put the children in the high chairs so they can clean up around the room or mop up any spills. Discussion held with her children under the age of three cannot be placed in time out at any time or any way.

On 3/15/2024, I conducted a telephone interview with Child A and Child B's mother. She is frustrated by complaint, and feels it was exaggerated. Child A is currently being evaluated for Fetal Alcohol Syndrome, and it has been really difficult. She is aware the center uses the high chair to put Child A in and she is comfortable with it so long as she has activities to do in the high chair. She believes Child A feels safe and comfortable in the high chair. Child A had to be swaddled until age 9-months and they had to get a note from the doctor to do that, she wanted to know if a note was received could Child A be placed in the high chair during nap time. This whole thing was blown way out of proportion. She has no concerns on how they are providing care for Child A or Child B. It is not her understanding Child A is sleeping in the high chair. This is hard part of daycare, at home she sleeps in a pack-n-play, and at daycare she was required to sleep in a crib and now a mat/cot, this is not something she is used to sleeping in and it makes sleep very difficult for the center. At home Child A sleeps very well. The center has had Child A since she was six weeks old and is always advocating for her benefit. Advised an email was sent to Program Director 1 to clarify the use of the high chair, however it cannot be used for time out as no child under three can be placed in time out. The high chair also cannot be used for sleeping, if Child A falls asleep in it, they must move her to an approved sleep environment.

On 3/15/2024, I attempted to contact Program Director 1, she has left for the day, a message was left requesting a call back.

On 3/15/2024, I emailed Program Director 1, advised the use of the high chair cannot be used for time outs, that no child under three can be placed in time out. The high chair can be utilized during naptime if the child is awake, and being engaged by staff (playing games, reading etc.). It was reiterated child cannot sleep in a high chair.

On 3/15/2024, I received an email back from Program Director 1 advising she understands the use of time out but needs clarification on use of high chair during nap time.

On 3/19/2024, I emailed Program Director 1 to refer back to the previous email which outlines the use of highchair while Child A is awake and engaged at nap time.

On 3/19/2024, I received an email from Program Director 1 with a letter from the doctor advising the high chair can be used for Child A with activities.

On 3/19/2024, I emailed Program Director 1 to advise, I had discussed with Child A's mom the note from the doctor and maintained the high chair cannot be used for time outs, and it can only be utilized during nap time while Child A is awake and being engaged by staff (playing games, puzzles, reading etc.).

On 3/19/2024, I received a voicemail from Child A and B's mother requesting a call back.

On 3/19/2024, I spoke with Child A's mother who reports the center is making her pick up Child A every day for nap time since they are under the belief, they cannot use the high chair and they cannot provide for her care during that time. This is not going to work for her family, she cannot pick up Child A every day for two hours while the other children nap. Advised I would contact Program Director 1 again to reiterate what was already discussed with her regarding the high chair.

On 3/19/2024, I emailed Program Director 1 to advise Child A's mother had contacted me regarding being required to pick up Child A every day during nap time as the center believes they cannot use the highchair. Advised the high chair can be utilized during nap time, if Child A is up and being engaged by staff with games, reading, puzzles etc., it cannot be used as a time out or as sleeping environment.

On 3/19/2024, I received an email back from Program Director 1 who was upset Child A's mother reached out to me and was rushing the conversation she was having with her. She had made arrangements on Friday for this to occur while waiting for my response to the doctor note, she had already adjusted staffing and was having some other issues at the center. She understands the use of the high chair and has no further questions about it.

On 4/3/2024, I attempted to contact Child C's mother to conduct an interview, a voicemail was left requesting a call back.

On 4/3/2024, I attempted to contact Child D's mother, however the phone number was not in service, so an email was sent requesting a call back.

On 4/3/2024, I conducted a telephone interview with Child E's mother. She has not seen anything like the complaint; however, they are not allowed to enter the daycare. They have to do hand offs at the door, and they are not allowed to go in. Her child is not old enough to report anything. She would say there is one worker who is always nice and gives good reports at the door. The other worker is always negative and quick to complain about my child. She is always saying she is fussy, won't take the bottle etc., It is to the point she was going to ask for a parent teacher conference with Program Director 1. She has asked them to have Program Director 1 call her, and she has yet to receive a call back. She believes her child sleeps in a crib in the daycare, but she does not know as they will not let them in. She has suggested to the worker on several occasions more tummy time as her child does not like to just lay around and likes to do things. She is not sure what is going on in the center, maybe there are too many kids for the workers, but it seems like they just want to plop them down and leave them. The worker has called her to pick up the child due to being fussy. Her best friend picked up the child the other day and the worker said to her "what does her mom hold her all the time?" She feels her child is the easiest child in the world and is not fussy. Her child

does not like the crib though and does not just want to lay in a crib. She has wondered what this worker does to make her child so uncomfortable that she is always “fussy.” She is not sure what goes on daily, as she does not always get the daily sheet the same day, sometimes she will get a very short verbal report from the negative worker and then several days later the daily sheets will be stacked in her box. The other worker is so kind and gives really good reports about how her daughters day went and is always so kind about her daughter.

On 4/3/2024, I conducted a telephone interview with Child D’s mother. She is not sure what to say, she has not seen anything as the complaint says, but she is not allowed into the facility. The blinds are closed, they have to drop kids at the door and are not allowed in. Her child is not verbal and would not be able to relay anything. Her biggest concern is the school’s sick policy. She understands there are major sickness out there. However, her child is 18 months old and is cutting teeth, he will have a running nose, he will run a slight fever sometimes, that does not mean he is sick and cannot come, he is cutting teeth. She has to put a mask on and sanitize to even enter the building and drop off and pick up her child. She is concerned about the amount of sanitizer she has to use.

On 4/3/2024, I conducted a telephone interview of CCSM 2. She has worked at the child care facility for approximately thirteen years. She is the lead in the infant/toddler room. She has not worked at any other child care centers. She has been trained in regard to discipline, safe sleep, center policies, and administrative rules. During the interview CCSM 2 laughed when asked about Child A, she stated Child A is always doing stuff. The last time she was doing stuff it was bad, like hitting other children and she put her in the high chair for a time out. It is only for two to three minutes long never longer than that. She talks to her while she is in the time out about her behaviors. She tells her she cannot hit or harm her friends. She was not aware children under three could not be put in time out, Program Director 1 just informed her of this. She denies she is in the high chair all day long. She is sweet girl, but she is “Child A” and she is a child. She is not consistently in the high chair. They have had her since she was a baby, they know what she needs. She has no further issues or concerns.

On 4/9/2024, I conducted a telephone interview with Child F’s mother. She has no knowledge of the complaint, but they are not allowed into the center. She is not allowed to go into the center to see how the children are being cared for.

On 4/10/2024, I completed an unannounced onsite Exit Conference. Upon arrival to the center, an infant was observed swaddled and, in a swing, asleep. I verified the infants age as eight months old and discussion held with Program Director 1 and CCSM 1 regarding infant safe sleep and swaddling rules. Review of the initial complaint and violations found, corrective action plan completed on site with Program Director 1.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8140(2)(i)	Time out must not be used for children under 3 years of age.
ANALYSIS:	Children under the age of three are being placed in time out.
CONCLUSION:	Violation Established

ALLEGATION: Child A is made to sleep in a high chair.

INVESTIGATION:

On 3/14/2024, I completed an unannounced onsite inspection at Bridon's Child Development Center. I interviewed the Program Director 1. The complaint allegations were provided, she is aware of Child A. She also has a very difficult time falling asleep, she will not do it. They have put her in the high chair with her blanket at her mom's request for the blanket, and she has fallen asleep in the high chair. When they try to have her lay on the mat, she is all over the place and is sometimes hitting or kicking other children. She denies they just leave her in the high chair, they are reading to her, they are playing puzzles with her or doing things with her while she is in the high chair. There are times she is screaming so loud she wakes up all the other children. She has banged her head on the back of the high chair, they do not let her do that. She is not banging her head and crying she is usually laughing. Discussion held if child falls asleep in an unsafe sleep environment, it is a requirement to move them to a safe sleep environment as soon as they fall asleep. Child A has been moved from high chair to mat but she almost immediately wakes up and will not go back to sleep. Advised, they must still move any child who falls asleep in an unsafe sleep environment to an approved sleep environment.

I interviewed CCSM1, she has been working at the center for almost a year. She has worked previously at other child care centers. She has been provided training regarding, discipline, safe sleep, and the administrative rules by the center. To her knowledge nobody is made to nap in the high chair. They have tried the mats on the infant/toddler side, they have tried mats on the preschool side for Child A. There have been time Child A has been in the high chair and has fallen asleep. As soon as you move Child A from the high chair to put on the mat she wakes up. She has no issues or concerns with the center. Child A is an extremely headstrong child. Discussion held with her if a child falls asleep in an unsafe sleep environment, they must be moved to an approved sleep environment.

On 3/15/2024, I received an email from Program Director 1 notifying Child A's mother is in disagreement with not having her comfort space (highchair) during nap time and wants to know if a letter from the doctor will be acceptable. I emailed Program Director 1

advising Child A's mother had not been contacted yet, and contact would be made back with Program Director 1 after she was interviewed.

On 3/15/2024, I conducted a telephone interview with Child A and Child B's mother. She is frustrated by complaint, and feels it was exaggerated. Child A is currently being evaluated for Fetal Alcohol Syndrome, and it has been really difficult. She is aware the center uses the high chair to put Child A in and she is comfortable with it so long as she has activities to do in the high chair. She believes Child A feels safe and comfortable in the high chair. Child A had to be swaddled until age 9-months and they had to get a note from the doctor to do that, she wanted to know if a note was received could Child A be placed in the high chair during nap time. This whole thing was blown way out of proportion. She has no concerns on how they are providing care for Child A or Child B. It is not her understanding Child A is sleeping in the high chair. This is hard part of daycare, at home she sleeps in a pack-n-play, and at daycare she was required to sleep in a crib and now a mat/cot, this is not something she is used to sleeping in and it makes sleep very difficult for the center. At home Child A sleeps very well. The center has had Child A since she was six weeks old and is always advocating for her benefit. Advised an email was sent to Program Director 1 to clarify the use of the high chair, however it cannot be used for time out as no child under three can be placed in time out. The high chair also cannot be used for sleeping, if Child A falls asleep in it, they must move her to an approved sleep environment.

On 3/15/2024, I emailed Program Director 1. The high chair can be utilized during naptime if the child is awake, and being engaged by staff (playing games, reading etc.). It was reiterated child cannot sleep in a high chair.

On 3/19/2024, I emailed Program Director 1 to refer back to the previous email which outlines the use of highchair while Child A is awake and engaged at nap time. I received an email from PD1 with a letter from the doctor advising the high chair can be used for Child A with activities. I emailed Program Director 1 to advise, I had discussed with Child A's mom the note from the doctor, and it can only be utilized during nap time while Child A is awake and being engaged by staff (playing games, puzzles, reading etc.).

On 3/19/2024, I spoke with Child A's mother who reports the center is making her pick up Child A every day for nap time since they are under the belief, they cannot use the high chair and they cannot provide for her care during that time. This is not going to work for her family, she cannot pick up Child A every day for two hours while the other children nap. Advised I would contact Program Director 1 again to reiterate what was already discussed with her regarding the high chair.

On 3/19/2024, I emailed Program Director 1 to advise Child A's mother had contacted me regarding being required to pick up Child A every day during nap time as the center believes they cannot use the highchair. Advised the high chair can be utilized during nap time, if Child A is up and being engaged by staff with games, reading, puzzles etc., it cannot be used as a time out or as sleeping environment.

On 3/19/2024, I received an email back from Program Director 1 who was upset Child A's mother reached out to me and was rushing the conversation she was having with her. She had made arrangements on Friday for this to occur while waiting for my response to the doctor note, she had already adjusted staffing and was having some other issues at the center. She understands the use of the high chair and has no further questions about it.

On 4/3/2024, I conducted a telephone interview of CCSM 2. She has worked at the child care facility for approximately thirteen years. She is the lead in the infant/toddler room. She has not worked at any other child care centers. She has been trained in regard to discipline, safe sleep, center policies, and administrative rules. During the interview CCSM 2 laughed when asked about Child A, she stated Child A is always doing stuff. Naptime is very difficult for Child A; she will not sleep. They put her in the high chair, she does role call with her, and they talk to her. She does hit her head while she is in the high chair, but she also hits her head on the floor. She is sweet girl, but she is "Child A" and she is a child. She is not consistently in the high chair. They have had her since she was a baby, they know what she needs. She has no further issues or concerns.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8140(2)(i)	(2) All of the following means of punishment are prohibited: (i) Time out must not be used for children under 3 years of age.
ANALYSIS:	Licensee will ensure children under age of three are not put in timeout.
CONCLUSION:	Violation Established

ALLEGATION: An infant fell asleep in a swing and was not moved to a crib.

INVESTIGATION:

On 4/10/2024, I completed an unannounced onsite Exit Conference. Upon arrival to the center, an infant was observed swaddled and, in a swing, asleep. I verified the infants age as eight months old and discussion held with Program Director 1 and CCSM 1 regarding infant safe sleep and swaddling rules.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8188(10)	Toddlers shall rest or sleep alone in cribs, porta-cribs, or on mats or cots.
ANALYSIS:	Infant fell asleep in a swing and was not moved to a crib.
CONCLUSION:	Violation Established

ALLEGATION: Infant more than 2 months of age was swaddled.

INVESTIGATION:

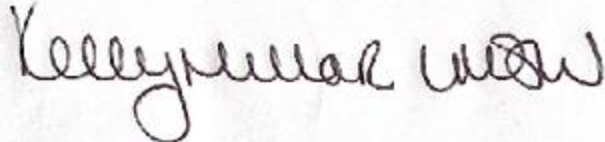

On 4/10/2024, I completed an unannounced onsite Exit Conference. Upon arrival to the center, an infant was observed swaddled and, in a swing, asleep. I verified the infants age as eight months old and discussion held with Program Director 1 and CCSM 1 regarding infant safe sleep and swaddling rules.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8176(8)	Swaddling with a sleep sack swaddle attachment or swaddle wrap is allowed only for infants up to 2 months of age. If a child has a health issue or special need that requires the child use a swaddle attachment or swaddle wrap after the child is 2 months of age, documentation from the health provider is required. The documentation must include specific sleeping instructions and time frames for how long the child needs to sleep in this manner, including an end date.
ANALYSIS:	Infant child was swaddled past the age of two months old.
CONCLUSION:	Violation Established

BUREAU RECOMMENDATION

Bureau Recommendation
An acceptable corrective action plan has been received and approved. I recommend no change in the status of the license.

Approved By:	
	
Kelly Millar Consultant	04/18/2024 Date
	
Crecendra Boone Area Manger	04/18/2024 Date