



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

June 7, 2023

Theresa Cooley  
Bridon's Child Development Center, Inc  
Suite #C  
817 E. Kearsley Street  
Flint, MI 48503

RE: License #: DC250087479  
**Bridon's Child Devpt Ctr  
Suite C  
817 E Kearsley St  
Flint, MI 48503**

Dear Ms. Cooley:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

I observed children sleeping, eating lunch, free play, and napping. The children appeared happy and bonded to caregivers. Caregivers were nurturing and kind.

**During the renewal inspection on 6/2/2023, I found 13 violations. The violation is listed below and explained in the attached report:**

<b>R400.8112(2)(e)</b>	<b>Comprehensive background check; fingerprinting</b>
<b>R400.8128</b>	<b>Staff; volunteer; tuberculosis</b>
<b>R400.8131(1)</b>	<b>Professional development requirements</b>
<b>R400.8131(3)</b>	<b>Professional development requirements</b>
<b>R400.8131(4)</b>	<b>Professional development requirements</b>
<b>R400.8131(5)</b>	<b>Professional development requirements</b>
<b>R400.8131(6)</b>	<b>Professional development requirements</b>
<b>R400.8143(1)</b>	<b>Children's record</b>
<b>R400.8143(2)</b>	<b>Children's record</b>
<b>R400.8161(5)</b>	<b>Emergency procedures</b>

**R400.8161(8) Emergency procedures**  
**R400.8164(3) Telephone services**  
**R400.8340(3) Food services and nutrition; provided by parents**

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

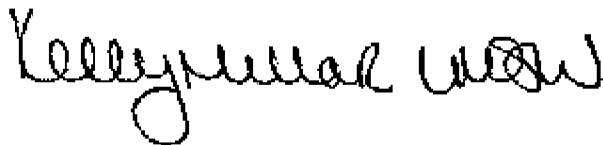
<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC250087479

**Licensee Name:** Bridon's Child Development Center, Inc

**Licensee Address:** Suite #C  
817 E. Kearsley Street  
Flint, MI 48503

**Licensee Telephone #:** (810) 249-5437

**Licensee/Designee:** Theresa Cooley, Designee

**Name of Facility:** Bridon's Child Devpt Ctr

**Facility Address:** Suite C  
817 E Kearsley St  
Flint, MI 48503

**Facility Telephone #:** (810) 249-5437

**Original Issuance Date:** 07/30/1999

**Capacity:** 36

**Age Range:** Ages Birth Thru 12 years

**Program Components:** PRESCHOOL  
SCHOOL AGE  
INFANT/TODDLER

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 06/02/2023  
 Date of Environmental Health Inspection: 05/09/2023  
 Date of Fire Safety Inspection: 05/30/2023  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	20	20
No. of staff employed	5	5
No. of volunteers	00	0
No. of children present at time of inspection	15	
No. of staff present at time of inspection	4	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	15	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Infant/Toddler Room, and Preschool room.  
 Approved Program Director: Theresa Cooley  
 Approved Central Administrator: None  
 Approved Variances: No  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8112**                    **Comprehensive background check; fingerprinting.**

**(2) An applicant or licensee shall do all of the following:**  
**(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.**

The CCBC had individuals who were not employed listed.

**R 400.8128**                    **Staff; volunteer; tuberculosis.**

**A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.**

The following does not have a TB test on file: Lauren Cold.

**R 400.8131**                    **Professional development requirements.**

**(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.**

There is not documentation for the following individuals that they were provided with orientation: Amanda Siel, Tiara Fountain, and Lauren Cold.

**R 400.8131**                    **Professional development requirements.**

**(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.**

The following child care staff member has not all been trained in all or some of the following: shaken baby syndrome, abusive head trauma, child maltreatment and recognition and reporting of child abuse and neglect; Lauren Cold, and Agnes Greene.

**R 400.8131 Professional development requirements.**

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

The following child care staff member has not been trained in prevention and control of infectious disease training including immunizations, Lauren Cold

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

The following child care staff member has not completed Health and Safety 1 and 2 within 90 days of hire: Agnes Greene.

**R 400.8131 Professional development requirements.**

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.

- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

The following child care staff do not have 16 hours of documented training for 2021 and 2022; Theresa Cooley, and Agnes Greene. Tiara Fountain does not have 16 hours documented for 2022.

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

8 of 20 child information cards are not filled out in their entirety including special needs/allergies.

**R 400.8143 Children's records.**

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

2 of 20 are not updated annually.

**R 400.8161 Emergency procedures.**

(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.

There was not a fire drill completed in the last quarter of 2021.

**R 400.8161 Emergency procedures.**

(8) Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.

There is no documentation that staff is trained in emergency procedures twice a year.

**R 400.8164 Telephone service.**

(3) Emergency phone numbers, including 911, fire, police, and the poison control center, and the facility's physical address and 2 main cross streets, must be conspicuously posted in a place visible to staff.

There is no physical address on the emergency phone lists posted.

**R 400.8340 Food services and nutrition; provided by parents.**

(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply must be covered and labeled with the child's first and last name and the date.

The bottles in the infant fridge are not labeled first name, last name, and date.

**Technical Assistance and Consultation:**

R400.8161(1)(2) Licensee will update her emergency plans to current rule book requirements.

R400.8161(3) Licensee will post her serious accident injury policy in the approved rooms.

R400.8152(8) Licensee will have an annual signed topical permission slip completed.

R400.8176(12) Licensee will ensure crib sheets are tight and fitted.

Licensee will ensure when infants are in a crib with a drop down side the side is in the up locked position.

A corrective action plan was requested and approved on 06/07/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

**IV. RECOMMENDATION**

I recommend issuance of a regular license (capacity 36).

*Kelly Millar LMSW*

6/7/2023

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Kelly Millar, LMSW  
Licensing Consultant

Date