



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 7/18/2024
Date of Report: 7/24/2024

Licensee Name(s)	License Number
Bridon's Child Development Center, Inc	DC250087479
Capacity	Facility Name
36	Bridon's Child Devpt Ctr
Program Type	Licensee Designee(s)
Center	Theresa Yvette Cooley
Central Administrator(s)	Program Director(s) Name
	Theresa Yvette Cooley Qualifications: Date PD Approved:
Facility Address	Mailing Address
817 E Kearsley St Suite C, Flint, MI, 48503	817 E. Kearsley Street, Flint, MI, 48503
Facility Phone Number	Facility Email Address
8102495437	tcool321@aol.com

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

I observed children engaged in sleeping, snack and parent pickup.

During the Interim inspection, licensing consultant Kelly Millar found 10 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 7/24/2024.

An appropriate corrective action plan was received.

If you have any questions regarding the report, please contact licensing consultant, Kelly Millar, at (989) 385-6683. In the event that Kelly Millar is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

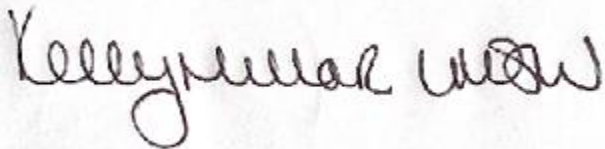
Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
161	10	0
<i>Number of Children's Records Reviewed: Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed: Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed: Number of Volunteers</i>
10:	0: 7	0: 1
<i>Number of Children Observed: Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed: Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
16: 16	3: 3	0: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8161(8)	Emergency procedures. Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.	There is no documentation at time of inspection available which shows staff are trained twice a year in emergency procedures.	Repeat Violation Established Reference:: 6/6/2023 :Violation Established;
R 400.8152(8)	Medication; administrative procedures. Topical nonprescription medication, including but not limited to diapering cream, triple antibiotic, sunscreen, and insect repellent,	There is no documentation at time of inspection available which shows children have the annual topical permission slip for non-prescription topicals.	Violation Established

	requires written parental authorization annually.		
R 400.8161(1)	Emergency procedures. Written procedures for the care of children and staff for each of the following emergencies must be developed and implemented:	There is no documentation onsite available at time of inspection to show the emergency procedures have been updated to the current rule requirements.	Violation Established
R 400.8161(2)	Emergency procedures. The written procedures must include all of the following:	There is no documentation onsite available at time of inspection to show the emergency procedures have been updated to the current rule requirements.	Violation Established
R 400.8137(3)	Diapering; toileting. Diapering supplies must be within easy reach of the designated diapering area.	Licensee is using Suite 3D which is not approved for child care use at this time.	Violation Established
R 400.8340(3)	Food services and nutrition; provided by parents. Breast milk, formula, milk, other beverages, and food furnished in a same-day supply s must be covered and labeled with the child's first and last name and the date.	The bottles in the infant room are not labeled first name, last name and date.	Repeat Violation Established Reference:: 6/6/2023 :Violation Established;
R 400.8143(2)	Children's records. Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.	Four of the six child information cards were not updated annually.	Repeat Violation Established Reference:: 6/6/2023 :Violation Established;
R 400.8131(10)	Professional development requirements.	There are no staff files available for review on date of onsite inspection, PD is on	Violation Established

	<p>All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.</p>	<p>vacation and did not leave a way to access the records.</p>	
<p>R 400.8128(1)</p>	<p>Staff; volunteer; tuberculosis. A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.</p>	<p>There are no staff files available for review on date of onsite inspection, PD is on vacation and did not leave a way to access the records.</p>	<p>Violation Established</p>

R 400.8131(11)	Professional development requirements. Verification of all professional development required by this rule must be kept on file at the center or online at MiRegistry. Verification must be issued from the training organization or trainer and include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours. Training hours from MiRegistry also meet this rule.	There are no staff files available for review on date of onsite inspection, PD is on vacation and did not leave a way to access the records. The records on MI Registry show the following staff do not have enough hours of training for 2022, Theresa Cooley, Amanda Siel and Tiara Fountain. The following staff do not have enough training hours for 2023; Amanda Siel, Laurant Cold, Tiara Fountain, and Suvonia Hernandez.	Violation Established
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Approved By:			
			
Kelly Millar, LMSW Licensing Consultant	7/24/2024 Date		