



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

June 7, 2023

Theresa Cooley  
Bridon's Child Development Center, Inc  
Suite #C  
817 E. Kearsley Street  
Flint, MI 48503

RE: License #: DC250087479

**Bridon's Child Devpt Ctr  
Suite C  
817 E Kearsley St  
Flint, MI 48503**

Dear Ms. Cooley:

This letter is to advise you that the 06/07/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112(2)(e) Comprehensive background check; fingerprinting	The CCBC had individuals who were not employed listed.	Licensee will ensure the CCBC is accurately maintained with connections, disconnections and withdrawals.	06/15/2023
R400.8128 Staff; volunteer; tuberculosis	The following does not have a TB test on file: Lauren Cold.	Licensee will ensure all staff members are tested for and have a negative TB test prior to working with children.	06/15/2023
R400.8131(1) Professional	There is not documentation for the following individuals that they were provided	Licensee will provide orientation to all staff, regarding center's polices, procedures, and	06/15/2023

development requirements	with orientation: Amanda Siel, Tiara Fountain, and Lauren Cold.	administrative rules, keeping documentation onsite for review.	
R400.8131(3) Professional development requirements	The following child care staff member has not all been trained in all or some of the following: shaken baby syndrome, abusive head trauma, child maltreatment and recognition and reporting of child abuse and neglect; Lauren Cold, and Agnes Greene.	Licensee will ensure prior to working with children staff are trained on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment, including recognition and reporting of child abuse and neglect.	06/15/2023
R400.8131(4) Professional development requirements	The following child care staff member has not been trained in prevention and control of infectious disease training including immunizations, Lauren Cold.	Licensee will ensure staff are trained in prevention and control of infectious disease training including immunizations.	06/15/2023
R400.8131(5) Professional development requirements	The following child care staff member has not completed Health and Safety 1 and 2 within 90 days of hire: Agnes Greene.	Licensee will ensure all childcare staff are trained in health and safety 1 and 2 within 90 days of hire or first day unsupervised.	06/15/2023
R400.8131(6) Professional development requirements	The following child care staff do not have 16 hours of documented training for 2021 and 2022; Theresa Cooley, and Agnes Greene. Tiara Fountain does not have 16 hours documented for 2022.	Licensee will ensure all child care staff members have 16 hours of documented training, either on MiRegistry on in their staff file onsite.	06/15/2023
R400.8143(1) Children's record	8 of 20 child information cards are not filled out in their entirety including special needs/allergies.	Licensee will ensure all child information cards are filled out completely.	06/15/2023
R400.8143(2) Children's record	2 of 20 are not updated annually.	Licensee will ensure all child information cards are updated annually.	06/15/2023

R400.8161(5) Emergency procedures	There was not a fire drill completed in the last quarter of 2021.	Licensee will complete quarterly fire drills each calendar year.	06/15/2023
R400.8161(8) Emergency procedures	There is no documentation that staff is trained in emergency procedures twice a year.	Licensee will have documentation of training of staff in emergency procedures at least twice a year.	06/15/2023
R400.8164(3) Telephone services	There is no physical address on the emergency phone lists posted.	Licensee will ensure the physical address of facility is listed on emergency phone list.	06/15/2023
R400.8340(3) Food services and nutrition; provided by parents	The bottles in the infant fridge are not labeled first name, last name, and date.	Licensee will ensure all beverages/food provided by parents has first name, last name, and date labeled on the bottle/food item.	06/02/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services.

**Technical Assistance and Consultation:**

R400.8161(1)(2) Licensee will update her emergency plans to current rule book requirements.

R400.8161(3) Licensee will post her serious accident injury policy in the approved rooms.

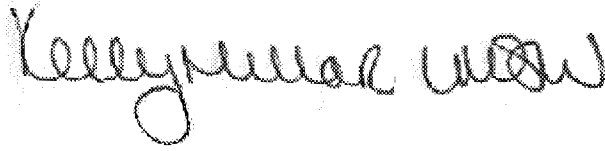
R400.8152(8) Licensee will have an annual signed topical permission slip completed.

R400.8176(12) Licensee will ensure crib sheets are tight and fitted.

Licensee will ensure when infants are in a crib with a drop down side the side is in the up locked position.

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly Millar LMSW". The signature is written in a cursive style with a large initial "K" and "M".

Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
989-385-6683