



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 26, 2022

Cindy LaFontaine
Faith Lutheran Church
12534 Holly Rd
Grand Blanc, MI 48439

RE: License #: DC250072776
Faith Lutheran Preschool
12534 Holly Road
Grand Blanc, MI 48439

Dear Ms. LaFontaine:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 04/26/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

At the time of the inspection, child care staff member Mona Chadwick had not completed a TB test prior to caring for children. Program Director Cindy Lafontaine stated that Ms. Chadwick is a substitute and that she was unaware that subs needed to have TB tests. I informed Ms. Lafontaine that the LARA rules do not recognize substitute caregivers and if they are caring for children subs need to have all of the same trainings and requirements as a child care staff member. Ms.

Lafontaine agreed to obtain a TB test as soon as possible for Ms. Chadwick and any other substitutes she was previously using.

R 400.8131

Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

At the time of the inspection, child care staff member Mona Chadwick had not completed training on Shaken Baby Head Trauma (etc) prior to caring for children. Ms. Lafontaine was unaware that this was a requirement for substitute staff and this requirement was further discussed in consultation with her. Ms. Lafontaine agreed to have Ms. Chadwick complete this training immediately and to have any new staff obtain this training prior to caring for children.

R 400.8131

Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

At the time of the inspection, child care staff member Mona Chadwick had not completed the Health and Safety Course 1 and Course 2 within 90 days of being hired. Ms. Lafontaine was

unaware that this was a requirement for substitute staff and this requirement was further discussed in consultation with her. Ms. Lafontaine agreed to have Ms. Chadwick complete this training immediately and to have any new staff obtain this training within the required timeframe.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

During the inspection I provided Ms. Lafontaine consultation and technical assistance on the following rules:

- Moving cleaning supplies out of the cubby areas in the child area (completed onsite)
- Monitoring the mini fridge temperatures to 41 degrees or below (many were testing at 44 degrees or higher)
- Having handwashing signs by all sinks

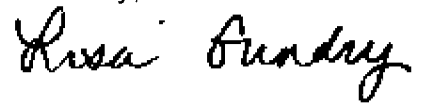
You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

The Department provides technical assistance to meet the licensing requirements and consultation to improve services.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (810) 787-7031.

Sincerely,

A handwritten signature in black ink that reads "Lisa Gundry". The signature is written in a cursive, flowing style.

Lisa Gundry, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa St.
P.O. Box 30664
Lansing, MI 48909-8164
(810) 931-1220