



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 3, 2022

Cassandra Jackson
 Montrose Community Schools
 Carter Elementary
 200 Park Dr.
 Montrose, MI 48457

RE: License #: DC250023409

RE: SI LOG #: **Carter Elementary Early Childhood Center
 200 Park Drive
 Montrose, MI 48457**

Dear Ms. Jackson:

This letter is to advise you that the 03/03/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
MCL 722.115d Offer of employment to person at child care organization; criminal history background check; cost.	At the time of the onsite inspection, April Bowen and Jennifer Everett, child care staff members, were present at the facility without a completed child care background check. Ms. Bowen and Ms. Everett were scheduled for finger printing on March 4, 2022. Jamie Hayden, child care staff member, was	Child care staff members will get background checks completed before next contact with students.	3/4/2022

	connected to another child care facility. Ms. Hayden was connected to the child care background check system for the child care facility on March 3, 2022.		
R 400.8131 Professional development requirements.	At the time of the onsite inspection, April Bowen, Sarah Schmidt, Alyssa Diem, Jennifer Everett, and Jamie Hayden, were lacking verification of training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	All staff members will complete required courses.	4/8/2022
R 400.8131 Professional development requirements.	At the time of the onsite inspection, April Bowen, Sarah Schmidt, Alyssa Diem, Jennifer Everett, and Jamie Hayden, were lacking verification of training in prevention and control of infectious disease training, including immunizations.	All staff members will complete required courses.	4/8/2022
R 400.8131 Professional development requirements.	At the time of the onsite inspection, April Bowen, Sarah Schmidt, Alyssa Diem, Jennifer Everett, and Jamie Hayden, were lacking verification of training in: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions.	All staff members will complete required courses.	4/8/2022

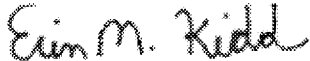
	(c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.		
--	--	--	--

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Erin Kidd, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing MI, 48909-8164
(810) 931-1786