



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

June 21, 2023

Linda Bauer  
Clio Community Education  
430 N Mill  
Clio, MI 48420

RE: License #: DC250022557  
**Clio Community Education Preschool and Latchkey  
301 Rogers Lodge Dr.  
Clio, MI 48420**

Dear Ms. Bauer:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 06/07/2023, I found 12 violation(s) listed below and explained in the attached report:

- |                          |   |
|--------------------------|---|
| <b>R 400.8125 (5)</b>    | <b>Staff; volunteer; requirements.</b>        |
| <b>R 400.8131 (1)</b>    | <b>Professional development requirements.</b> |
| <b>R 400.8131 (10)</b>   | <b>Professional development requirements.</b> |
| <b>R 400.8131 (3)</b>    | <b>Professional development requirements.</b> |
| <b>R 400.8131 (4)</b>    | <b>Professional development requirements.</b> |
| <b>R 400.8131 (5)</b>    | <b>Professional development requirements.</b> |
| <b>R 400.8131 (6)</b>    | <b>Professional development requirements.</b> |
| <b>R 400.8152 (5)</b>    | <b>Medication; administrative procedures.</b> |
| <b>R 400.8161 (2)(h)</b> | <b>Emergency procedures.</b>                  |
| <b>R 400.8161 (5)</b>    | <b>Emergency procedures.</b>                  |
| <b>R 400.8173 (8)</b>    | <b>Equipment.</b>                             |
| <b>R 400.8380 (7)</b>    | <b>Maintenance of premises.</b>               |

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Juli Gohl, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30837  
 Lansing, MI 48909  
 (810) 423-2832

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC250022557
<b>Licensee Name:</b>	Clio Community Education
<b>Licensee Address:</b>	430 N Mill Clio, MI 48420
<b>Licensee Telephone #:</b>	(810) 591-7544
<b>Licensee/Designee:</b>	Linda Bauer, Designee
<b>Name of Facility:</b>	Clio Community Education Preschool and Latchkey
<b>Facility Address:</b>	301 Rogers Lodge Dr. Clio, MI 48420
<b>Facility Telephone #:</b>	(810) 670-1795
<b>Original Issuance Date:</b>	10/01/1994
<b>Capacity:</b>	128
<b>Age Range:</b>	Ages 3 years 0 months Thru 12 years
<b>Program Components:</b>	TRANSPORTATION PRESCHOOL SCHOOL AGE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 06/07/2023  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 05/27/2021 and 08/10/2022  
 Date of Lead Hazard Risk Assessment, if applicable: N/A  
 Date of Documentation of Playground Compliance, if applicable: 10/21/2022

		No. of Records Reviewed
No. of children enrolled in care	95	10
No. of staff employed	17	7
No. of volunteers	0	0
No. of children present at time of inspection	74	
No. of staff present at time of inspection	14	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	74	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Rooms 102, 103, 104, 106, 107, 108, 109, and gross motor room.  
 Approved Program Director: Linda Bauer  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8125            Staff; volunteer; requirements.**

**(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:**

**(a) The individual is aware that abuse and neglect of children is against the law.**

**(b) The individual has been informed of the center's policies on child abuse and neglect.**

**(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.**

The center did not have a written statement signed by a child care staff member at the time of hiring indicating the above information.

**R 400.8131            Professional development requirements.**

**(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.**

The center did not provide an orientation about the center's policies and practices and these administrative rules for any personnel hired after the effective date of these rules.

**R 400.8131            Professional development requirements.**

**(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.**

At the time of the inspection, the center could not verify that the child care staff members that were not certified in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) were trained in the subject.

**R 400.8131 Professional development requirements.**

**(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.**

Three of the 7 child care staff member's records that I reviewed did not complete the above training before caring for children.

**R 400.8131 Professional development requirements.**

**(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.**

Three of the 7 child care staff member's records that I reviewed did not complete the above training before unsupervised contact with children.

**R 400.8131 Professional development requirements.**

**(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:**

- (a) Administration of medication.**
- (b) Prevention of and response to emergencies due to food and allergic reactions.**
- (c) Building and physical premises safety.**
- (d) Emergency preparedness and response planning.**
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
- (f) Precautions in transporting children, if applicable.**
- (g) Child development.**

Three of the 7 child care staff member's records that I reviewed did not complete the above training within 90 days of being hired.

**R 400.8131 Professional development requirements.**

**(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:**

- (a) Child development and learning.**
- (b) Health, safety, and nutrition.**
- (c) Family and community collaboration.**
- (d) Program management.**
- (e) Teaching and learning.**
- (f) Observation, documentation, and assessment.**
- (g) Interactions and guidance.**
- (h) Child care center administrative rules.**

Two of the 7 child care staff member's records that I reviewed did not complete 16 hours of professional development in calendar year 2022.

**R 400.8152 Medication; administrative procedures.**

**(5) A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or destroy it when the parent determines it is no longer needed or it has expired.**

One of the 10 children's records that I reviewed had expired medication that was not returned to the parent.

**R 400.8161 Emergency procedures.**

**(2) The written procedures must include all of the following:**

- (h) A plan for how children with chronic medical conditions will be accommodated during each type of emergency.**

The center did not have written plans for how children with chronic medical conditions will be accommodated during each type of emergency.

**R 400.8161            Emergency procedures.**

**(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.**

The center did not complete a fire drill in the 3<sup>rd</sup> quarter of 2022.

**R 400.8173            Equipment.**

**(8) A current and accurate equipment inventory must be provided to the department before issuance of the original license and updated and made available at each renewal.**

The center did not have a current and accurate equipment inventory at the time of the renewal. Ms. Bauer was not aware of this requirement.

**R 400.8380            Maintenance of premises.**

**(7) Light fixtures, vent covers, wall-mounted fans, and similar equipment attached to walls and ceilings must be easily cleanable and maintained in good repair.**

Ms. Bauer and I observed that various lights were burnt out in classrooms.

A corrective action plan was requested and approved on 06/21/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

**IV. RECOMMENDATION**

I recommend issuance of a regular license to this child care center.



06/21/2023

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Juli Gohl  
Licensing Consultant

Date